



**Social and Development Research & Action Group**

**EMPOWERING WOMEN AND CHILDREN**



**ANNUAL REPORT**

**2024-2025**



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## From the Director's Desk

Each passing year brings its own set of challenges and achievements. As we reflect on 2024, we consider it as a year of renewed energy and steadfast commitment toward creating a lasting impact on underserved lives. Despite the hurdles we continue to face, we have remained true to our mission and have achieved significant milestones. At the heart of our work are the communities we serve. Every program, initiative, and success story that we create, reflects the strength and potential of people who shine when given meaningful opportunities and the right support. In 2024, we expanded our reach, deepened our impact, and built new partnerships to serve the vulnerable communities.



One notable highlight was our partnership with Kailash Satyarthi Foundation for Children, through which we strengthened our child protection intervention in districts Gautam Budh Nagar and Mathura in Uttar Pradesh. Our teams rescued more than 600 children from child marriage and trafficking a powerful testament to what collective action can achieve.

Our work with women focused on their economic and social empowerment. We brought together around 2,000 women under our skilling and livelihood initiatives. Simultaneously, we worked to make workplaces safer and more inclusive by sensitizing over 1,500 employees working in corporate, government departments and educational institutions under the aegis of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

In recognition of our grassroots work for women and children, we were honoured with the prestigious Veerangana Award by the local administration, district Gautam Budh Nagar, U.P. This acknowledgment reinforces the value and impact of our efforts on the ground. None of this would have been possible without the dedication of our team, the passion of our volunteers, and the unwavering support of our donors and partners. I extend my heartfelt gratitude to each one of them.

As we step into 2025, I am reminded that while much work remains, we are not alone. Together, we are stronger — and together, we shall continue to drive change, uplift communities, and protect the rights of those who need it most.

With best wishes for a purposeful and impactful 2025!

**Dr. Mala Bhandari**

Director,  
SADRAG



# The Year 2024 at a Glance!

Empowering Communities, Transforming Lives



## Education & Literacy

### Ugta Suraj for Out of School Children (6 to 14 years)

3

Functional Ugta Suraj Centres

150

Migrant Children Mainstreamed in Formal School System for 2025-26

89

Girls Entering Formal Schools

61

Boys Entering Formal Schools



## Strengthening Government School System

01

Government School Supported

02

Smart Classrooms

500+

Children with Safe Drinking Water

One Computer Centre Established

215

Children Digitally Literate

230

Children Receiving Sports Coaching



## Children Continue Their Formal School Journey

### Ugta Suraj for Out of School Children (6 to 14 years) enrolled in 2024-25

3

Functional Ugta Suraj Centres

150

Total Children Enrolled in 2025

142

Children Continue Year-Long Schooling (as on 31 March 2025)

83

Girls Continuing in Formal Schools

59

Boys Continuing in Formal Schools

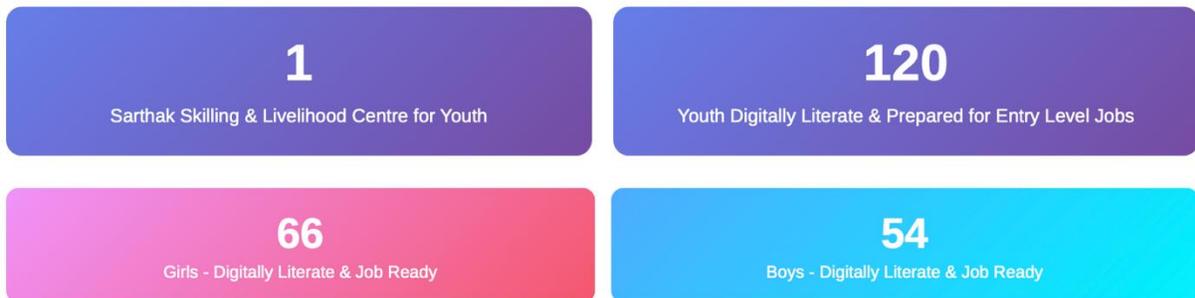
## Making Digital Literacy Accessible

### Sarthak for Children: Digital Literacy (6 to 15 years)



## Skilling & Livelihood for Youth

### Sarthak for Youth: Skilling & Livelihood (15 to 25 years)



## Empowering the Women

### Sarthak for Migrant Women: Skilling & Livelihood



## Protection & Safety

### Child Protection

#### Direct Intervention

**Coverage:** 2 Districts & One State

Children Rescued from Child Marriage **600+**

Children Rescued from Trafficking/Child Labour **50**

People Aware of Child Rights & Protection **4380**

#### Training & Capacity Building of Stakeholders

**Coverage:** 6 Districts & 2 States

**Training For:** Advocates, Para Legal Volunteers, School Teachers, NGOs, Health & Police

Stakeholders Trained in Child Protection **600**

#### Tools & Resources

Child Protection Comics **5**

**Outreach To:** School Teachers, NGOs, Community Children, School Children, Development Professionals, Govt. Education Departments

Stakeholders Reached Out **1000**

### Women Safety: Safe & Inclusive Workplaces

#### Prevention of Sexual Harassment at Workplace

**29**

PoSH Workshops Conducted

**33**

Workplaces with ICs External Member

**1500**

Employees/IC Members Trained in PoSH

#### Gender Sensitization

Training & Capacity Building of IC Members, Management Officials, Students, Teaching Faculty, Employees & Staff

## **ABOUT THE ORGANIZATION**

The *Social and Development Research and Action Group (SADRAG)* is a not-for-profit organization established in 2004. Based in Delhi-NCR region, SADRAG implements sustainable programs across the state of Uttar Pradesh and has an expanding presence in other states, including Punjab, Karnataka, and Tamil Nadu.

SADRAG envisions inclusive communities and systemic change by promoting rights-based access to formal education, protection, safety, and sustainable livelihood. Our approach is rooted in the belief that long-term social transformation stems from a combination of rigorous research and meaningful community action.

We focus on empowering women, children, and youth through training, capacity-building, and service delivery that addresses their core needs—education, health, protection, skill development and economic opportunities.

SADRAG operates through Grassroots Implementation Model, working in close convergence with diverse stakeholders and dedicated volunteers from various disciplines. Our deep-rooted community engagement and long-standing partnerships are built on trust, collaboration and sustained commitment.

We measure our success by the qualitative transformation we've brought in the lives of people through direct intervention, capacity-building and evidence-based research. SADRAG remains committed to creating a more just, inclusive, and equitable society for all.

## **OUR VISION**

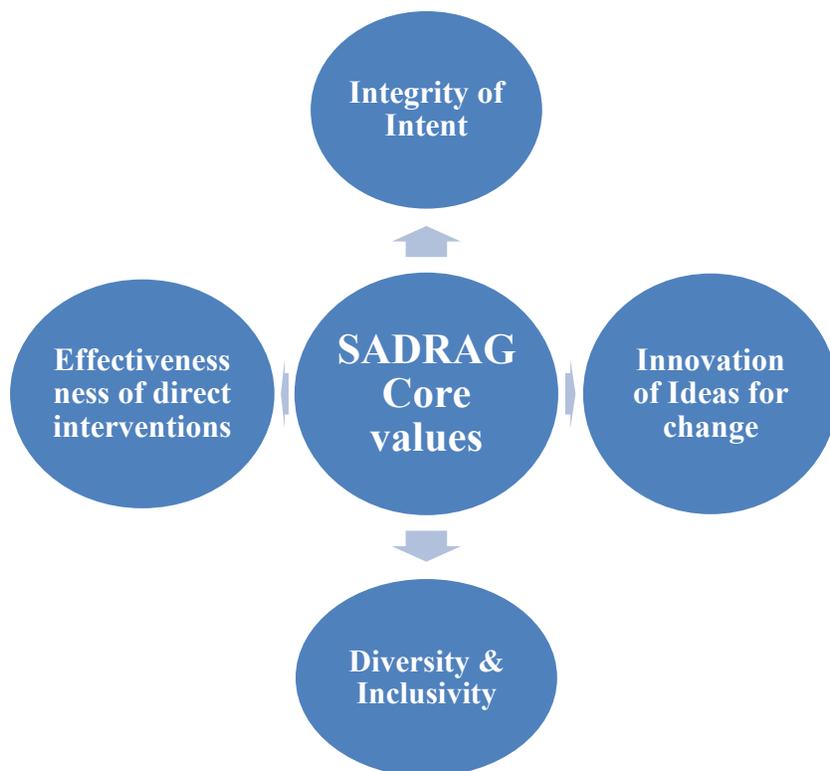
With a firm belief in Equality of Life for All, SADRAG envisions the world of dignity and respect especially for women, children and youth.

## **OUR MISSION**

Capacity building of women, children and youth by meeting their basic education, health, skill development and livelihood skills.

## **OUR VALUES**

SADRAG follows certain intrinsic values which constitute the core of organization's existence and functioning.



## OUR PROGRAMMES & INITIATIVES

Focused areas of intervention:

- **Child Rights and Education:** The program advocates for the rights of child to health, safety, protection from abuse, play and formal school education through following grassroot interventions:
  - **Ugta Suraj** is the program to mainstream Out of School children and to ensure that no child is deprived of her/his basic right to education that has been granted under the Right to Education Act, 2009.
  - **Vidya Ratna** is a full scholarship awarded to migrant children who may otherwise be deprived of formal school education due to economic constraints or systemic challenges.
  - **Life Skills Education** is the program to empower adolescent youth through life skills education and career guidance.
- **Strengthening the Government School System** improves infrastructural facilities and adds qualitative resources in schools to improve children's attendance and learning levels.
- **Protection from Abuse & Violence:** In partnership with Child Line India Foundation, we support and rescue children from abuse and violence in district

Gautum Budh Nagar, U.P. through 1098, the 24 hours National Phone Helpline under the ICPS-Vatsalya scheme of the Central Government. In 2024-25, we partnered with Kailash Satyarthi Foundation for Children to strengthen the child protection intervention in district Gautum Budh Nagar and in district Mathura in U.P. Besides direct intervention and support, SADRAG conducts research and training to strengthen the existing protection and redressal mechanism for children.

At SADRAG, we are committed to protecting children, young girls, and women through our flagship Safe City Initiative, which promotes a culture of zero tolerance towards violence against women and girls in both private and public spaces.

Our approach includes:

- Educating women and adolescent girls about their rights and safety.
- Sensitizing key stakeholders, including community members, service providers, and local authorities.
- Conducting safety audits to assess and improve safety in public spaces.
- Leveraging mobile technology to enhance safety awareness and enable real-time support.

While reinforcing our commitment to safe and equitable work environments, we conduct structured training on the Prevention of Sexual Harassment (PoSH) for corporates, government bodies, schools, and higher education institutions. These trainings help foster inclusive, respectful, and diverse workplaces. We also serve as member of Internal Committees (ICs) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Through this role, we have addressed several complaints of sexual harassment of women at workplace.

- **Skill Development and Livelihood:** We promote skill development for women and youth through Self-Help Groups (SHGs), entrepreneurship and direct job placement in rural, peri-urban and urban areas. We provide skill training through short-term courses which have technical and non-technical components such as career guidance, soft skills, financial literacy etc.
- **Community Development:** We work in rural and urban communities to create basic facilities and provide services in literacy, health and livelihood meant to improve the quality of life of local people.

- **Action Research & Training:** We conduct research on contemporary social issues such as child labour, child protection, literacy & education, violence against women, gender and livelihood etc. The research outcomes provide knowledge for conceptualization, planning and implementation of social impact programmes.

## UGTA SURAJ: TOWARDS A LITREATE CHILDHOOD

Ugta Suraj serves as a vital link between marginalized communities and the formal school system, supporting children aged 6 to 14 in alignment with the *Right to Education Act, 2009*. The program focuses on "out-of-school" children in District Gautam Buddh Nagar, Uttar Pradesh—particularly those from migrant families who have migrated to the industrial town of Noida in search of livelihood opportunities. For them, migration often disrupts the lives of children, who are frequently pulled out of school to take on caregiving responsibilities or household work. As a result, they are deprived of their right to education, which hampers their growth opportunities in future.

Ugta Suraj is a transformative education program that brings learning directly to these children through a network of Learning and Support Centers. These centers welcome children who are either never enrolled in school or dropped out due to social, economic, or systemic barriers. Ugta Suraj program is designed not just to teach, but to empower children through a child-centred and community-centric approach through:

- Enrolment and retention in formal schools
- Life skills education to build self-confidence and resilience among children
- Leadership training, gender sensitization and citizenship education
- Prevention of child rights violations, including child labor, child marriage, and violence

Currently, Ugta Suraj operates in three peri-urban communities: Village Nithari and Nagla Charndas in Noida, and Village Tugalpur in Greater Noida.

To promote learning through play and inquiry, children at Ugta Suraj follow the S.L.A.T.E. curriculum (*Simple Learning Activities to Think and Empower*), developed by Vaishali Gupta, an Educationist and Founder, *One Teacher One Scientist*. S.L.A.T.E. offers an experiential and engaging learning environment, helping children reconnect with learning with confidence and curiosity.

During 2024-25, a total of 150 children were enrolled in the three Ugta Suraj Centres. Among them, more than 50 percent were girls who had stayed at home either to care for younger siblings or manage the household tasks while the parents went for work. Ugta Suraj gave these girls an opportunity to learn and join the mainstream school. These children were monitored for one year based on parameters such as formal school attendance, school adjustment concerns, continuity & retention of learning, formal grades in school etc.

As on 31 March 2025, we analyzed the school going data of Ugta Suraj children after one year of monitoring and support. We found that out of 150 children enrolled in formal school for 2024-25 year, a total of 142 children continued their formal school journey. They attended the school regularly and were encouraged by their parents for regularity and participation in school.

### **Formal School Retention as on 31 March 2025**

S.No.	Name of the centre	No. of Boys	No. of Girls	No. of Boys	No. of Girls	Total no. of children
		6-10 years	6-10 years	11-14 years	11-14 years	
1.	Nagla Charndas, Noida	18	24	03	02	47
2.	Tugalpur, Greater Noida	18	27	01	04	50
3.	Nithari, Noida	19	25	00	01	45
	<b>Total</b>					<b>142</b>

In May 2025, a total of 150 children were mainstreamed in the formal school system. These children successfully graduated from the informal earning environment of Ugta Suraj centre to the structured routine of the formal school.

### Enrolment in formal school: 2025-26

S.N o.	Name of the centre	No. of Boys	No. of Girls	No. of Boys	No. of Girls	Total no. of children
		6-10 years	6-10 years	11-14 years	11-14 years	
1.	Nagla Charndas, Noida	20	24	3	3	50
2.	Tugalpur, Greater Noida	17	27	2	4	50
3.	Nithari, Noida	19	28	0	3	50
	<b>Total</b>	<b>56</b>	<b>79</b>	<b>5</b>	<b>10</b>	<b>150</b>

These 150 children would attend the academic session 2025-26 in formal school. They would be monitored and supported for one year to minimize the school dropout rate.

## Ugta Suraj Engagements

- **Community outreach for 2024-25:**

The Ugta Suraj 2024-25 session formally began on 1 June 2024. The community survey was conducted in and around the villages of Nagla, Nithari, and Tughalpur to identify out-of-school children from migrant communities.



**Community Survey for out-of-school children**

Around 200 out-of-school children were identified during the survey in May 2024. Their parents were counselled to send their children to Ugta Suraj Center.

- **Training of Ugta Suraj teachers:**

Training of Ugta Suraj teachers was conducted regularly during the year. Vaishali Gupta, the Educationist and Founder, OTOS, conducted a series of training workshops imparting the basic concepts of SLATE to be followed as Ugta Suraj curriculum.



**Training Session in progress**

The training workshops were conducted with the one on one as well as group approach. The teachers learnt the use of innovative tools and methodologies to provide the children an enhanced experience of experiential learning in the classroom and outside setting.



### Learning in action

- **Formal School enrollment begins:**

Like every year, the enrollment of children in formal school system began during April- May 2024. The teachers, parents and Ugtā Suraj children hurried to the neighborhood schools for admissions. Equipped with basic learning at Ugtā Suraj centers, the children from Nithari, Nagla, and Tughalpur centers took the school entrance exam for screening at the first level.



**Children at School**

Schools conduct assessments to examine the child's learning and retention levels to assign them an appropriate class in the school. We involve the parents at the time of admission in school so that they can become a part of the child's school journey.

## **Strengthening the Government School System**

In continuation with our work in Government Primary and Middle School, village Nithari, Noida in partnership with RMSI Pvt. Ltd. Noida, we worked in following areas during 2024-25:

- Infrastructure development of the school
- Facility enhancement & additions
- Providing for diverse and value-added learning to children

- **Setting up Computer Centre:**

A computer Centre was set up in a separate room to provide digital literacy to children studying in the school.



**Children work on laptops**

During the year, 215 children were digitally literate by a computer teacher, recruited by us for the school. They were from class IV, V and VI of the school. She is engaged with children everyday throughout the week. She engaged with children as per the schedule of the school and the time slot assigned to her.

Coverage of digital literacy in school 2024-25					
Batch	Quarter	Class	No. of girls	No. of Boys	Total
1	April 2024 to March 2025	4	32	26	58
2	April 2024 to March 2025	5	35	26	65
3	April 2024 to March 2025	6	42	50	92
<b>Total no. of children</b>			<b>109</b>	<b>102</b>	<b>215</b>



**The Computer Lab**

- **Smart way of learning:**

The two Smart classrooms set up during the preceding years, were repaired for malfunctioning and serviced for better performance. The internet Wi-Fi facility was renewed for children to learn through online mode.

- **Improving the seating facility for children:**

The school desks were in a bad condition. Many desks were broken and not used by the children. We got the desks repaired and these are now being used in the school.

- **Safe Drinking water facility:**

The children continue to access safe drinking water. A dedicated room has been equipped with the RO system which filters water and children get a continued supply of clean drinking water. The RO system is maintained through regular servicing and follow ups at every three months interval.



**The RO System installed for safe drinking water**

The TDS of drinking water is stabilized at 50 through regular maintenance of RO system. The Water Room was revamped for a better look and good service for children. A low height wash basin was installed for children to fill their bottles with water.



**Children enjoy the refurbished drinking water facility**

- **Seepage on primary wing roof:**

The primary wing of the school had a problem of seepage. The classrooms had damp walls which were not good for the health of the children. The roof was repaired and waterproofed through a proper stepwise process.



**Roof repair & water proofing**

- **The sports facility:**

The sports teacher was recruited in the school through a diligent process of selection. He engaged the children in various games such as volleyball, kho kho, racing, chess etc. He attended school every day from Monday to Saturday and engaged with children as per the time allotted within the school schedule.

During the year 2024, a total of 231 children were trained in sports activities. The children belonged to class Six to Eight. Interestingly the number of girls participants exceeded the number of boys in sports competitions and events.

Sports engagement in school 2024-25					
Quarter	Class	No. of girls	No. of Boys	Total	
April 2024 to March 2025	6	42	50	92	
April 2024 to March 2025	7	46	29	75	
April 2024 to March 2025	8	35	29	64	
<b>Total students</b>			<b>123</b>	<b>108</b>	<b>231</b>

- **Victory in Motion: Khelo India!**

On 6 November 2024, around 20 children participated in a sports meet organized by Shiksha Vibhag, District GBNagar, U.P. A total of 7 sports competitions were held in the sports meet, including Kho-Kho, Kabaddi, 100m race, 200m race, 400m race, long jump, and high jump. Our children secured 1st position in 3 sports competitions and 2nd position in 1 competition.



**The Vigour & Rigour of Sportsmanship**



- **The Winner says it all!**

On 9 November 2024, the children immersed in the spirit of sportsmanship. The playground of Govt. Composite School, village Nithari, Noida echoed with the enthusiasm of children competing in the game of chess, carrom, relay race and the game of Kho Kho, the favourite of all. It was quite a show put up by the children, sports teacher and the school. All the children were the winners.



## Sports Day at School

- **Champion Spirit at the Block Level Sports Meet!**

Around 15 children participated in the Block level Sports Meet held at village Eteda, Noida on 30 November 2024. The four of our children secured First position in badminton, proving that regular practice and dedication pay off!



**In the Sporty Spirit!**

- **Promoting Creativity in children:**

Besides sports, children of the school were involved in crafts and creative activities. Our volunteers trained them in crafts making of different kinds, ranging from rangolis to paper crafts.



**Boosting the creative side of children**

- **Learning from Youth:**

The student interns of Institute of Management Technology (IMT) Ghaziabad engaged with children of class 6, 7 and 8. They took workshops on thematic areas of personal hygiene, knowing the world, maths problem solving etc.



**Engagement with college interns**



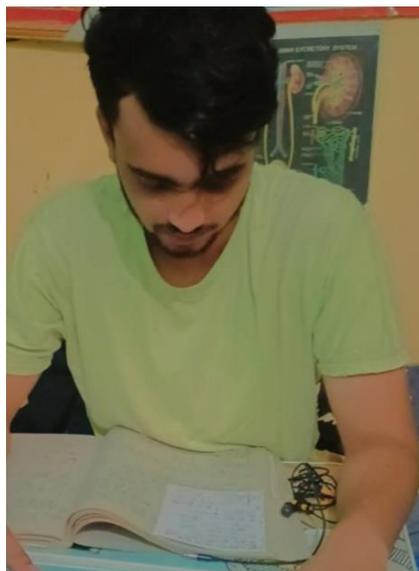
## Vidya Ratna Program

During the year, two of our Vidya Ratna children cleared Class XII with flying colors. They secured good percentage marks and are now planning for their studies after school. We had supported them since class I.



Kashish, supported since class Two in Noida Public Senior Secondary School, Noida, completed her high school, class XII in 2024. She is now planning to pursue her college studies through correspondence or distance learning mode.

The Vidya Ratna program is now formally concluded, as all 18 children from migrant communities who began their educational journey with SADRAG in 2010, have successfully completed their formal schooling and are now pursuing their chosen career paths.



Gaurish is preparing for the entrance exam for admission in M.B.B.S. course. His aim in life is to become a doctor. He is currently pursuing professional coaching with financial our support.

## Sarthak: Skilling & Livelihood program for youth

Building upon livelihood interventions with migrant youth since 2015 and having trained hundreds of youths in livelihood skills and sustainable careers, we have continued our work in this domain. During 2024, we trained 120 youth at our Youth Skilling Centre in village Nagla Charndas, Phase 2, Noida. Of the total, 55% were the girls enrolled at the center. The center is a boon for the young girls of the community through easy access to digital learning within the community itself.



### Where youth build their skills of future

Situated in the heart of the community, the center enrolls youth from 17 years and above, for skill development courses such as digital literacy, soft skills, Tally accounting software, entrepreneurial development and career advancement. A few children studying in class XI and XII also enroll in the center for future preparation and readiness.

Group learning sessions are the hallmark of Sarthak for youth. This program is driven by volunteers and interns, who introduce the youth to innovation and a new line of thinking and learning.

- **Empowering Youth for Success!**

In May-June 2024, the Sarthak Livelihood Centre for Youth hosted interactive sessions about Interview Readiness and career growth. These online sessions were conducted by Gourav and Anu Malhotra from TATA Group of companies under the aegis of our partnership with Tata Engage Group. Through interactive discussions and practical tips, our youth were introduced to contemporary communication skills and interview techniques that ranged from overcoming interview jitters to mastering the body language.



The online session on Interview Techniques

## Sarthak Livelihood & Environmental Sustainability program for Women

The universal goals of SDG 1 (No Poverty), SDG 8 (Decent Work and Economic Growth), and SDG 11 (Sustainable Cities and Communities) advocate for poverty eradication, inclusive economic growth, and sustainable urban development. These constitute the essence of Sarthak program whereby, women migrants are economically and socially empowered through training in business acumen and micro-entrepreneurship, while prioritizing environmental conservation. Anchored in the principles of the 3Rs—Reduce, Reuse, and Recycle, the program addresses two critical challenges: sustainable livelihoods and environmental sustainability.



**Women lead Micro-Businesses**

During the year, we equipped 120 migrant women with stitching and tailoring skills. They were provided hands-on support in production and marketing of recycled bags, pouches and foot mats etc. Under the livelihood and sustainability components, they are actively involved in production, marketing, sales and income generating skills, with an aim to promote women led micro-businesses.

## **Gender based Violence: Prevention & Redressal**

Our work in the domain of gender-based violence spanned over training, capacity building, redressal mechanism and awareness generation on issues of violence and abuse.

- **Mission Shakti, Govt. of U.P.**

Building upon our pro-active participation in district level Mission Pratibhag – I in 2023, we continued to carry on the work in Mission Pratibhag II from 29 April to 31 May 2024. In partnership with the Commissionerate of Police, District GBNagar, we reached out to schools and community in various locations of the district to educate women and children on prevention of abuse and violence.

Within a short span of 10 days, from 6th May to 15th May 2024, we empowered a total of 1260 children studying across 12 government schools in different localities of Noida. These were schools at Purv Madhyamik Vidyalaya, Harola;

Chetram Girls Inter College, Sadarpur; Sengar Public School, Salarpur; KCS Public School, Barola; Primary Government School, Hoshiyarpur; Purv Madhyamik Vidyalay, Gejha; Kanya Inter College, Banghel; Sakshi Public School, Chhijarsi, Noida.

Among the communities, we reached out to people living in slums at Sector 10, 51, 39 and village Barola in Noida with the message of prevention, protection and redressal of violence against women and children.



**Educating children on child protection issues**

● **Building safe & inclusive workplaces for women**

We continued working to build safe and inclusive workplaces for women through training of employees and capacity building of PoSH committee members. We trained a total of 1500 employees across 20 workplaces including higher educational institutes, corporate and government departments.

**Our reach on PoSH**

Association with workplaces	No. of Trainings done	No. of employees trained	No. of complaints redressal
33	20	1500	20

We represented several workplaces as External Member in their Internal Committees constituted under the Sexual Harassment of Women at Workplace Act 2013. As member of ICs and LCC, district Gautum Budh Nagar, we addressed around 20 complaints of sexual harassment at workplace filed by women working in organized as well as unorganized sector.



**Session on PoSH in progress**



**Brainstorming and Group Work**



## Child Protection & Safety

In August 2024, we joined the nationwide Just Rights for Children’s Alliance, supported by over 250 NGOs across India. In partnership with Kailash Satyarthi Foundation for Children, we worked in two districts of U.P. state. These districts are Gautam Buddha Nagar and Mathura, U.P.

Under the Access to Justice project, we addressed two major issues of child protection: Child Marriage and Child Trafficking through the grassroots-level intervention in a total of 100 villages — covering 50 villages each in district Mathura and Gautam Buddha Nagar. We carried out extensive awareness campaigns, community mobilization, and collaborated with relevant government and child protection institutions to check child marriage and child trafficking.

<p><b>Direct intervention in 745 cases of child marriage, sensitizing and counselling the parents to not marry of their daughters below the legal age of 18.</b></p>	<p><b>Rescued 51 children from exploitative child labour situations, with support of Childline, Anti Human Trafficking Unit (AHTU), Child Welfare Committee (CWC), and District Child Protection Office (DCPO)</b></p>	<p><b>Covered 4380 community members across 100 villages through awareness drives, meetings, and workshops focused on the prevention of child marriage and child trafficking</b></p>
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### Chants of No to Child Marriage!





### Training on child protection issues:

We have imparted training on child protection at district & sessions courts of M.P. state. In partnership with the Juvenile Justice Committee, Madhya Pradesh High Court and UNICEF, we trained a total of 600 Para Legal Volunteers and Advocates in 5 districts. We focused on JJ Act guidelines and rules and referred to specific case studies for effective implementation and justice delivery to children in conflict with law.



During the Training sessions



## Networking and Capacity Building

- The Director attended CSW68 Debrief, organized by UN Women India office on 3 May 2024. Presided over by Susan Ferguson, Country Representative, UN Women India, the meeting concluded with the recommendations on challenges & enablers for women leadership, financing for gender equality, prevention of GBV & women empowerment.



- On 14 May 2024, Dr Bhandari, Director, SADRAG, was the chief guest at the Investiture ceremony of the Students Council 2024-25 at the prestigious Pragyan School, Greater Noida. She presented badges to the budding leaders of tomorrow. She had a candid conversation with students on crucial issues of school education.





- **Museum in Education!**

The entire team of SADRAG attended an interesting session on how Museums and their rich inheritance can be used for effective learning, at Kiran Nadar Museum of Art, Delhi on 21 May 2024.



- **District GB Nagar Child Line 1098 goes Live!**

The Director attended the opening ceremony of Child Line 1098, District Gautum Budh Nagar, U.P. at DPO Complex, Noida on 30 May 2025. Initiated under central government Vatsalya scheme, it was presided over by Atul Soni, DPO, GBNagar, JJB Chairperson, CWC chairperson and several distinguished civil society members.



Vatsalya – Child Line 1098

- **EY-NGO Connect event!**

We presented SADRAG at the Purpose Leader NGO Connect program, launched by EY Global Delivery Services, Gurgaon for collaborative partnerships amplified social impact, on 7 June 2025. Facilitated by Goodera, the EY volunteers review us to strengthen the organization's internal processes through a robust policy making, monitoring and review mechanism.



**One to One and Group interaction with EY volunteers**

- The Director, SADRAG gave an Orientation session on The Impactful Non-profit sector to Management Executives at IMT Ghaziabad on 13 June 2024. The session was organized for the current batch of students enrolled under SSR PGDM Executive course. Executive course.



**With management executives at IMT Ghaziabad**

- Sarthak youth spent an enlightened and productive day at IMT Ghaziabad on 27 June 2025. They attended several motivational talks and learnt career guidance techniques through specialized skill-building sessions. The tour of the vast campus was very inspiring for the youth who expressed their desire to study in this big institute.



- On 28 June 2024, a yet another visit to the sprawling campus of IMT Ghaziabad, gave an experience of empowerment, motivation, and invaluable guidance to our Sarthak children.



- On 24 June 2024, we attended a Masterclass on Fundraising by Dr. Gary G. Hoag organized at Indian Habitat Centre, New Delhi. The session was organized by India Donates, our supporting partner in the development projects.

- On 2 July 2024, the Director, SADRAG conducted a training workshop on child protection: Role of School in Prevention & Redressal at Pragyan, a coeducational K-12 school in Greater Noida. Around 50 teachers participated & shared their views and perspectives on issues of child safety during the workshop.



### **Engaging with teachers at the Pragyan School**

- On 30 July 2024, the interns from UPES, Dehradun organized an empowering and impactful session for women in Sarthak program. They used powerful documentaries and films to impart the lessons of prevention and protection from domestic abuse and violence.



- We joined Child Marriage Free India (CMFI), the nationwide movement currently operational with 161 civil society organisations in 261 districts of the country. Founded by Bhuvan Bhibu, the noted child rights activist, author & Supreme Court lawyer, CMFI follows multi-pronged approach to systematically reduce the prevalence of child marriage in the country. We joined a 2 days workshop at Constitution Club, Delhi on 23 and 24 July 2024 to understand the nature of this movement and participate in it.



**For Child Marriage free India**

- **Empowering Youth Through Pro Bono Coaching**

In 2024, we partnered with EMCC APR India to launch a pro bono online coaching program that aimed at empowering Sarthak youth with contemporary skills aligned with current industry demands. The initiative kickstarted with an orientation session on 5 October 2024, marking the beginning of a valuable opportunity for our youth to engage in one-on-one professional coaching and mentoring by renowned coaches. This collaboration provided tailored guidance to help the youth build confidence, enhance employability, and prepare for successful careers in a competitive job market.

- **Corporate Engagement for Sustainability and Livelihood Support**

We participated in the "Hands of Hope: Give" event organized by Microsoft IDC Noida on 15 October 2024 at their office premises. The event brought together around 40 enthusiastic employees who took part in creative sustainability-themed activities, including painting the earthen diyas and crafting floor and table mats from recycled saris. These hands-on sessions promoted the principles of environmental sustainability through reuse and recycling, while also supporting our livelihood program for migrant women.



- **Promoting Menstrual Hygiene and Dignity**

On 29 November 2024, we organized a Menstrual Hygiene Awareness Session in Village Nagla Charndas, Noida, reaching out to approximately 110 migrant women and adolescent girls from the local community. The session aimed to educate participants on safe and hygienic menstrual practices while addressing the prevailing socio-cultural myths and taboos surrounding menstruation. Through open dialogue and culturally sensitive engagement, we encouraged healthy attitudes toward this natural biological process. We distributed Menstrual Hygiene Kits to all the women. Each kit included sanitary pads, a towel, soaps, and iron-rich dates that helps to replenish iron levels often depleted during menstruation.



- **Sarthak youth connect with Industry**

The 13th of December was an evening of motivation and enthusiasm for Sarthak Alumni Circle to meet Adobe volunteers for sharing and learning from each other. The conversations moved around the journeys of Sarthak youth who completed their skill development programs and took first steps towards building their careers. They shared their challenges and milestones, while the Adobe volunteers offered valuable guidance on advancing careers for sustainable growth. The exchange of ideas and experiences was motivating and reinforced the importance of continued learning and career advancement for long-term success.



**Youth-Industry connect**

- **Filling Plates with warmth of Food**

On 18 December 2024, the children of Ugta Suraj Centre, Village Nagla Charndas, Noida, experienced a day filled with warmth, joy, and togetherness as they welcomed a generous contribution of fresh vegetables, cooking gas, and kitchen supplies. The activity was facilitated by India donates, accompanied by the corporate volunteers.

The volunteers joined the children in preparing tasty and cheesy pasta along with vegetable sandwiches, turning the cooking session into a delightful celebration of teamwork and care. The atmosphere was filled with aroma of delicious food made with love and children loved having it all.



- **Greening the workplaces**

In the true spirit of togetherness and collective action, we collaborated with the employees of Admiral Solutions, Gurgaon, to transform their office premises into greener and more sustainable spaces. On 18 December 2024, our team joined hands with corporate volunteers and gardening staff to dig, plant, and nurture young saplings across designated areas within and around the office complex. The activity was carried out with care, enthusiasm, and a shared commitment to environmental stewardship, reinforcing the importance of small, collective efforts in promoting sustainability and care for nature.



**Greening our workspace**

- **Celebrating Indian Folk Culture**

On 8 September 2024, at the Kiran Nadar Museum of Art, Delhi, Ugta Suraj children were introduced to the richness of Indian folk culture through an engaging folklore session titled “Sundarban ki Mati ke Khilaune”, featuring the handcrafted traditional dolls.

The interactive session offered children a unique opportunity to explore India’s vibrant cultural heritage in a creative and playful way. It was a joyful and enriching day, filled with learning, storytelling, and cultural discovery.



### **Strategy Planning Meeting with Access to Justice Network**

We participated in the three-day “Strategy Planning” meeting organized by the Access to Justice (A2J) network at Constitutional Club of India, New Delhi, from 6 to 8 September 2024. The event brought together over 300 NGOs from 27 states, creating a vibrant platform for sharing field experiences, best practices, and collaborative strategies. The discussions focused on strengthening interventions for the protection and rehabilitation of children in vulnerable circumstances. The meeting reinforced our shared commitment to ensuring access to justice, protection, and dignity for every child across India.

S

- **SADRAG at NGO Meet 2024, Amity University**

We participated in NGO Meet–2024, organized by the Amity Institute of Social Sciences, Amity University, Noida on 23 September 2024. The meet aimed to strengthen collaboration between academic institutions and civil society organizations while encouraging students to participate in meaningful community development initiatives. Dr. Balvinder Shukla, Vice Chancellor of Amity University, emphasized the value of NGO partnerships in enhancing students’ skills, experiential learning, and holistic development.



- **Multi-Stakeholder Workshop on Child Protection**

On 28th September 2024, we shared insights on the organization’s ongoing work in the areas of child protection and women’s safety, emphasizing collaborative approaches and community engagement as crucial pillars of effective intervention in a one-day Multi-Stakeholder Workshop on Child Protection organized by the Department of Women & Child Development and Childline 1098, Gautam Budh Nagar. The workshop, held at the Police Commissionerate, brought together key stakeholders including government departments, the Child Welfare Committee (CWC), police officials, and NGOs to discuss strategies for the prevention of child abuse and exploitation, and to define the roles and responsibilities of each stakeholder in ensuring child safety.



- **Let's Recycle Waste into Gold!**

We participated in "Swachhta Hi Sewa" campaign held at IMS Noida in association with Noida Authority on October 1, 2024. The event, hosted at Salaam Namaste Community Radio, IMS, brought together NGO's, students and teachers to showcase innovative & recycled products, made with discarded items. We showcased an entire range of recycled bags crafted by migrant women of Sarthak Centre, village Nagla Charndas, Noida.

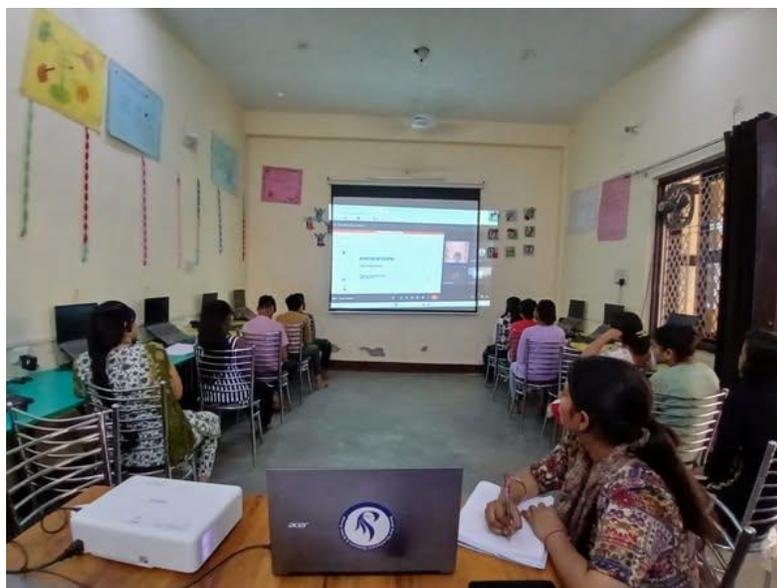
Our Sarthak Livelihood & Environmental Sustainability initiative was highly appreciated for promoting environmental sustainability practices by Dr. Vikas Dhawan, Director-General, IMS Noida.



**“Swachhta Hi Sewa” Campaign held at IMS Noida**

- **Corporate Volunteers engagement!**

We partnered with Tata group of companies under the banner of Tata Engage where the volunteers engaged with migrant youth under the Sarthak program for skilling and livelihood. On 18 May 2024, the volunteers took online session of How to build effective resumes as a part of job application. The youth learnt to build professional resumes with guidance from volunteers on one-to-one basis.



### Online interaction with volunteers

- **Samanvay for Convergent Action!**

Adobe India organised a volunteers driven NGO's meet and Design workshop on 18 October 2024 for the civil society to come together for a collaborative learning and sharing of knowledge for a greater social impact. We participated in the meeting and talked about our work and experiences in the areas of education, protection and livelihood. We shared Himmatwale Sonu Monu Comics, the child protection tool for dissemination in schools and in the community.



- **Exploring Diversity and Inclusion Through Art and Theatre**

On 19th October 2024, Ugta Suraj teachers and community youth from Village Nagla Charndas, Noida, attended a unique cultural event titled “Be-Loved: Theatre, Music, Queerness & Ishq”, held at the picturesque Sundar Nursery, New Delhi. The event was part of a Theatre Festival organized by the Kiran Nadar Museum of Art (KNMA), Delhi.



**The magic of Theatre & Art**

- **Celebrating Diwali with Creativity and Purpose**

On 25 October 2025, we celebrated Diwali with a meaningful purpose in collaboration with Adobe India. The event, held in the vibrant and welcoming environment of Adobe corporate office, was a delightful blend of creativity, fun, and festive spirit.

Together with the volunteers, we spent a joyful afternoon painting earthen matkis, diyas, and pots in bright, sparkling colours and decorating them with stars, mirrors, and tiny pearls. The activity not only spread festive cheer but also reflected the spirit of togetherness, creativity, and community engagement that lies at the heart of our initiatives.



- **Sarthak Women Shine at RMSI Diwali Stall**

On 28 October 2024, Sarthak women organised a Diwali Stall at the corporate office of RMSI Pvt. Ltd, Noida showcasing their creativity, skill, and entrepreneurial spirit. The vibrant display featured beautifully crafted pooja thalis, colourful diyas, handcrafted candles, and fabric bags each product reflecting the women’s journey of resilience, learning, and empowerment.

The initiative provided the women with an opportunity to promote their handmade recycled products and strengthen their micro-business enterprises. The sale proceeds were shared among the Sarthak women, supporting their path toward economic independence and sustainable livelihoods.





- **RISE 2024: Youth Empowerment through Technology Workshops**

The children from Sarthak for Youth, Nagla Center participated in a series of engaging workshops during the 2-day RISE 2024 Festival, organized by One Teacher One Scientist & Alliance Française de Delhi on 9 November 2024. The youth attended an interactive session on Robotics facilitated by The Microsoft, which included important topics on Cyber Safety, Cyber Security, and Cyber Hygiene. The following day, on 10 November 2024, the youth gained hands-on experience in a workshop on “Understanding CAD with 3D Printing” held at Noida Design Village. These workshops provided the youth with valuable exposure to emerging technologies and digital safety, equipping them with contemporary skills essential for their academic and professional growth.

- **Launch of “Himmatwale Sonu Monu” – A Comic Series on Child Protection**

On 31 August 2024, we launched an innovative awareness tool on child protection — a series of five comics titled “Himmatwale Sonu Monu.” The comic series is designed to educate children, educators, and community stakeholders about the key issues related to child safety and protection, using relatable characters and engaging storytelling.

The launch event was hosted at the Kiran Nadar Museum of Art (KNMA), Noida, and was followed by a panel discussion on Child Protection. The distinguished panel featured Mr. Ravi Kant, Country Director, *Access to Justice Program*; Ms. Shaonil Chakraborty, Director, *Upfront*; Mr. Saumya Mishra, Senior Correspondent, *The Hindustan Times*; and Dr. Rahul Kapoor, Assistant Professor, *Gautam Buddha University*, Greater Noida.

The discussion highlighted the importance of awareness and collective action in addressing child protection issues and emphasized the role of creative tools like comics in making these messages accessible, engaging, and impactful for children and communities alike.





- **Launch of Sarthak Alumni Circle: Celebrating Journeys of Success**

On 16 November 2024, we launched Sarthak Alumni Circle, an initiative aimed at reconnecting with and strengthening our relationship with the children who have now grown into self-reliant individuals and are engaged in sustainable livelihoods. The inaugural gathering, held at Kiran Nadar Museum of Art, Noida, brought together youth from both Sarthak and Vidya Ratna programs many of whom took their first career steps under our guidance and support.

This milestone event celebrated their remarkable journeys and achievements, highlighting how they continue to thrive and succeed as empowered members of society. The Alumni Circle will serve as a platform to foster ongoing mentorship, networking, and community among these inspiring young adults.



- **Career Guidance Session at Ugta Suraj Centre, Nithari**

On 22 November 2024, the Ugta Suraj Centre in Village Nithari was energized by a special session with their beloved mentor, Dr. Piyush. As the former Program Director and Associate Professor at Apeejay Institute of Mass Communication and a recipient of the Global Education Award 2022, Dr. Piyush inspired the youth with insights on career prospects in film production and the art of creating meaningful and creative films. The interactive session provided valuable guidance, motivating the young participants to explore opportunities in the media and entertainment industry while encouraging creative expression and purposeful storytelling.





### **Film making: Mera Wala Dream!**

- The Director, SADRAG delivered a talk on "Empowering Future: The vital role of NGOs in Child Welfare" at the Changemaker's Dialogue at Dr B.R. Ambedkar University, Delhi on 20 February 2025. It was organised by the School of Management and the Outreach and Extension Division of the university.
- The Director was invited as an expert to evaluate and provide suggestions and feedback on the online course modules of Value Education for Teachers at NCERT on 11 and 12 March 2025. These modules are developed by Department of Educational Psychology and Foundations of Education, NCERT.

- The Director moderated a round table discussion on child protection & safety at RISE 2024, a collaborative event by Alliance Francaise de Delhi & One Teacher One Scientist, held Alliance Francaise de Delhi on 9 November 2024.



- The Director, SADRAG engaged with high school girls on issues of protection and safety under Mission Shakti 5 at Mihir Bhoj PG College for Girls, Dadri on 4 October 2024.



## 10. Unveiling Intern Insights:

The volunteers and college interns assist us in many ways. They increase our outreach, contribute to research, and manage our events. During 2024-25, the following institutions and students interned with us.

S.No.	Name of volunteer/intern	Name of the University/Institution
1	Vidhi Singh, Isheeta Singh, Kartikey Sachan, Adnan Khan, Amit, Raja Kumar, Shivendra Pandey, Sahil Chauhan	Galgotias University, Greater Noida, U.P.
2	Arepalli Gunesh, Gaurav Kaushal, Surbhi	Tata Engage – corporate volunteering program
3	Ipshita Tiwari	NIRMA University, Ahmbdabad
4	Sanjana Gupta, M.Dolly shruthy, Deepa haldon, Shivani Yadav, Dayita rudra, Reshmee Ngariyambam N. Nongpokrganbi, Luwangcha Jettee, Bandare mhajan, Anurag jha, Aryandee, Pranay, Aditya vijay, Balkrihan, Partik singh, Maria jetlin, Uvas Raj, Disha Das, Binile Lorin, Tamana Dutta, Sonakshi roy, Mahima Raj, Rakshita, Ishita, singh, Riya Kumari, Gurpreet Kaur, Jeenifer, Saumya, Anonshka jain, Akshat singh, Vijaya, Faria zafar, Kanak jij, Katrodiya, Pankaj, Devansh, Anurag, Himani, Isha, Pragati, Aryandeep, Ansh, Tyagi, Kavyansh Tyagi, Kushagra Tyagi, Piyush Gupta, Shivam, Bhoomi, Srija jha, Bhoomika Agarwal, Ria sharma, Rahul Dev, Anupriya, Ashneet kaur, Harshita Chaudhary, Khushi Sharma, Alok B, Sneha Adhikari, Shweta Yadav.	Amity University, Noida
5	Vedansh Yadav, Sakshi Agarwal, Sanweet kaur, Surabhi singh, Reetika madan, Sniok Agarwal, Aditya solani, Shantanu Banerjee, Mayank Kumar	UPES, Dehradun, Uttarakhand

6	Tawishka Jain, Shreya Somanta	Jaypee Business school, Noida
7	Akshita Chauhan	School of Liberal Arts, The Symbiosis, Pune
8	Sumit Raj Verma	Lovely Public University
	Anup, Nishee, Shubham, Sarthak	SGBS
10	Aman khan, Tuba Khan	Ambedkar University, Delhi
11	Kavin, Bhumika, Ashu kumar, Rishi Agarwal, Utkrisht, Varun bansal. Tabish Javed, Shadab Rajput, Nawjish Chaudhary	Gautum Budh University, Greater Noida
12	Students of regular and executive MBA courses	IMT, Ghaziabad

## Awards & Appreciation

- On 26th October 2024, we were felicitated for our impactful fieldwork in District Gautam Buddha Nagar, Uttar Pradesh. The recognition was presented by Ms. Laxmi Singh, IPS, Commissioner of Police, Gautam Buddha Nagar, in acknowledgment of our proactive participation in Mission Pratibhag – II. This honour highlights our continued commitment to community engagement and collaborative action in promoting safety, awareness, and empowerment of women at grassroots level.



### Happiness of recognition

- We received the Veerangana Award for Social Impact from Mahila Kalyan Vibhag, District Gautam Buddha Nagar, Uttar Pradesh. The award, presented on 19 November 2024 during a ceremony organized by the District Administration, recognizes our sustained efforts in promoting the protection, education, and livelihood of women, children, and youth. This recognition reaffirms our commitment to driving positive social change and empowering vulnerable communities through inclusive and sustainable development initiatives.



## Case Studies

- **Sweety and Payal: A Story of Hope and Second Chances**

In the quiet lanes of village Satoha in district Mathura, U.P. lived two sisters 17 years old Sweety and 16 years old Payal. Both were bright, curious students at *Shree Radha Madhav Inter College*. Sweety, in Class 12, dreamed of becoming a teacher, while Payal, a Class 10 student, loved drawing and wanted to study art. But life in their home was



not easy. Their parents, Hari Singh and Rani, struggled to make ends meet. The burden of poverty and social pressure weighed heavily on them, and in July 2024, they decided to marry off both their daughters to two men Pushpendra (20) and Lokesh (19) from the nearby village of Shahdpur. On 17 July 2024, amidst simple village rituals, the weddings took place quietly, unnoticed by the authorities.

A few weeks later, news of the marriage reached SADRAG's field team. Acting swiftly, on 24th August 2024, our team visited village Satoha. They met the families and relatives and explained the dangers and illegality of child marriage under *The Prohibition of Child Marriage Act, 2006*. They spoke about how early marriage could end the girls' education, affect their health, and take away their chance to build independent futures.

At first, the parents were defensive after all, they believed they were securing their daughters' future. But after repeated counselling, the parents began to understand the consequences. The father finally agreed to make a promise. With trembling hands, he signed an undertaking that Sweety and Payal would continue their schooling and would not be sent to their husbands' homes until they turned 18. To ensure legal oversight and protection for the girls, the team involved the district Child Welfare Committee and District Probation Officer.

Today, Sweety and Payal continue their studies their laughter and dreams intact. What could have been the end of their childhood has turned into a new beginning. It reiterates the fact that every girl, when given the chance, would choose education over early marriage and hope over helplessness.

- **Roshni: A New Beginning**

Twelve-year-old Roshni lives with her parents and three younger siblings in Village Nithari, Noida. Originally from a small village in Bihar, the family migrated to Noida about five years ago in search of livelihood opportunities. However, life in the city has not been easy. Her parents struggle to find regular work, and managing a large family in a single rented room often feels overwhelming.



Amid these daily hardships, Roshni's education took a back seat. She was tasked with caring for her younger siblings while her parents went out for work.

When Ugta Suraj Centre team first met Roshni, convincing her parents to allow her and her siblings to attend the centre was a challenge. The family was hesitant, worried about safety and the loss of Roshni's help at home. But the team persisted visiting regularly, speaking with the parents, and assuring them that education was the key to a better life.

Their patience paid off. Eventually, Roshni's parents agreed to send her to the centre, marking a **new beginning** for the little girl.

At Ugta Suraj, Roshni blossomed. Her shy smile gave way to laughter, and her curiosity knew no bounds. She loved drawing, dancing, and crafting, and her playful spirit came alive during games like Kho-Kho, Lock and Key, and Up-Down with her friends.

On 26th January 2025, Republic Day, Roshni's father took her and her siblings to visit the Red Fort. Watching the parade, she was awestruck by the soldiers in uniform especially those in the Indian Army. Back at the centre, she eagerly shared her experience with her teachers, who told her stories of courage and valor from the Indian Army. Since that day, Roshni has nurtured a dream of becoming an army officer herself.

Today, she attends the centre regularly, her eyes shining with determination and hope. With every drawing, dance, and classroom lesson, Roshni is reclaiming her childhood and taking steady steps toward the future she dreams of.

Maybe one day, Roshni will march proudly in uniform at the Red Fort the same place where her dream began!

- **Shifa: A Young Dreamer with a strong spirit**

At just nine years old, Shifa from Pisawa, Etah District, Uttar Pradesh, carries a dream far bigger than her age — to one day wear the uniform of a police officer.



Shifa lives with her parents and siblings in a rented room in village Nagla Charndas, Noida. Her father is a Tonga (horse cart) rider. Her mother is a security guard in a neighbourhood company. Shifa attends the neighbourhood government school in the community. She is enrolled at our Sarthak Computer Centre for children, where she comes every day after school. At school, Shifa is often praised for her eagerness to learn and share the learnings with other children. Shifa is learning basic computer skills at Sarthak Computer Centre for Children. She has learnt to create documents and folders, create digital art in MS Paint, and type in MS Word.

**My favourite time of the day is my computer class, where I create colourful drawings on computer, take the print and proudly show it to my family..... Shifa**

Shifa’s energy extends beyond the classroom. She loves running and playing cricket, often leading her friends in group activities and games. Her playful spirit and natural leadership make her a role model among her peers.

With her spirit to learn, Shifa would grow into a woman of grit.

- **Alisha escaped Child Marriage and found her Voice**



In the quiet village of Tigri in Gautam Buddha Nagar, U.P., the 15-year-old Alisha lived with her aunt Rubi and uncle. Life had never been easy for her. After losing her mother when she was little, Alisha’s father remarried and left her in the care of relatives. The family was poor, surviving on whatever daily work they could find. Most days, there was just enough to eat, and dreams of education or a brighter future felt far away.

One evening, Alisha overheard her aunt talking about her marriage. A man, nearly twice her age, had agreed to take her as his wife. The wedding was to be held on 12 November 2024—just a week away. Rubi and her husband believed that marrying Alisha off early would relieve them of their financial burden. They told themselves she would be “settled” and cared for. But Alisha felt a quiet fear growing inside her.

At the local learning centre, her teacher noticed that Alisha had become withdrawn. She asked her and Alisha finally told her about the marriage. Margina was alarmed. She knew child marriage was illegal and deeply harmful to young girls. Acting quickly, she contacted us for help. The same day, our Access to Justice team met Alisha’s guardians in their small home. They told them that they had no other choice; the poverty had left them with few options. The team listened patiently and offered solutions instead of blame. They explained the dangers of child marriage—the legal consequences, the risks to Alisha’s health, and the loss of her right to education. They promised to help the family access government schemes for financial support and to make sure Alisha could continue her studies.

Slowly, the guardians moved and took an undertaking that Alisha would not be married before she turned eighteen. The team involved the District Probation Officer and the Child Welfare Committee, for linkages with appropriate govt. schemes.

Alisha, for the first time in days, smiled—her wedding had been stopped. She wanted to study, to work, to build a life of her own choosing.

The team arranged for Alisha to return to school and visited them regularly to check on her progress. Over time, the story of Alisha’s prevented marriage spread through the village. Other families began to talk about the dangers of child marriage and the importance of keeping their daughters in school.

It hadn’t been easy. Our team faced scepticism, cultural resistance, and the harsh realities of poverty. Yet their persistence paid off. Alisha’s life took a different path—one filled with books instead of wedding preparations, with learning instead of labour.

In the months that followed, Alisha’s story became a quiet symbol of hope—a reminder that when awareness meets action, even the most entrenched traditions can change.

## Financials

### Summarised financial statement 2024-25 Annual income & expenditure as on 2024-25

<b>PARTICULARS</b>	<b>FY-2024-25(INR)</b>
<b>Income</b>	
Grant Income during the year	6,455,079.00
Interest Income	331,773.00
<b>Total Income</b>	<b>6,786,852.00</b>
<b>Expenditure</b>	
Project Expenses	5,950,736.00
Depreciation	221,329.00
Other Expenses	487,833.00
Excess of Receipts over expenditure	126,954.00
<b>Total Expenditure</b>	<b>6,786,852.00</b>

### SUMMARY BALANCE SHEET

<b>PARTICULARS</b>	<b>FY-2024-25(INR)</b>
<b>ASSETS</b>	
Fixed Assets	513,563.00
Investment	3,424,590.00
Cash & bank Balances	2,896,023.00
Other current Assets	71,829.00
<b>Total</b>	<b>6,906,005.00</b>
<b>LIABILITIES</b>	
Projects Funds	6,479,555.00
Current liabilities	426,450.00
<b>Total</b>	<b>6,906,005.00</b>

# In News



**Waste mounds to overflowing drains, locals rue civic woes | 5**

## TIMES CITY

THE TIMES OF INDIA, NEW DELHI / NOIDA / GHAZIABAD | THURSDAY, JANUARY 30, 2025

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WAS NOIDA'S AIR QUALITY INDEX RECORDED ON WEDNESDAY

Roadways to link Noida airport with 17 districts in western UP | 5

25.5° MAXIMUM

6.4° MINIMUM

FORECAST: Moderate fog. Maximum and minimum temps will be around 26 and 8 degrees

SUNRISE 7.11 AM (THU) MOONRISE 7.10 AM (WED)

SUNSET 5.59 PM (WED) MOONSET 5.47 PM (WED)

Man kills 50-yr-old landlord for molesting partner, held | 4

### NCR dists among lowest in govt school enrolment, but very few out of edu

Ashni Dhaor @timesofindia.com

Noida: Enrolment in govt schools in UP's NCR districts in 2024 was among the lowest in the state, the Annual State of Education Report (ASER) has found. Ghaziabad and Gautam Budh Nagar, however, also had among the smallest percentage of kids not enrolled in any school.

Govt school enrolment for children in the 6-14 age group was 30.1% in Gautam Budh Nagar (65th spot among 70 districts) and 33.8% in Ghaziabad (68th spot). This was marginally better than the 23.3% and 31.4%, respectively, in the two districts in 2022 when the survey was last conducted. In overall enrolment, the picture totally changes, with only 1.9% and 0.2% of the kids surveyed in GB Nagar and Ghaziabad, respectively, not enrolled in any school. In 2022, this was 1.9% for Gautam Budh Nagar and 2.3% for Ghaziabad.

The numbers do not come as a surprise because of better availability of private schools in the two districts but underscore the need for all-round improvement in govt schools, which are much cheaper, to get more parents to admit kids there. Education experts say higher per capita income in GB Nagar and Ghaziabad is among key factors behind higher enrolment in private schools that offer better facilities and quality of education. In UP, Noida has the highest per capita income at Rs 6.1 lakh. Ghaziabad's per capita income is Rs 5,216, according to the district administration.

### Survey: In state, 15% girls not admitted to schools

Ashni Dhaor @timesofindia.com

Noida: At 49%, UP saw a significant drop in enrolment of children in govt schools last year and is among the laggards along with Meghalaya (38.4%), Kerala (44.5%), Nagaland (45.6%) and Haryana (46%).

The Annual Status of Education Report (ASER) 2024 released on Tuesday shows 49.1% of children were enrolled in govt schools in 2024 compared to 59.6% in 2022 and 44.3% in 2018. ASER 2024 is a nationwide rural household survey conducted by Pratham, a non-governmental organisation focused on improving education in India. The survey covered 649,493 children across 17,997 villages in 605 rural districts and was carried out in collaboration with local organisations and institutions in each district.

The data showed the number of children not enrolled in any school in UP decreased from 19.1% in 2018 to 12.3% in 2022 and 13% in 2024, making it one of the top five states with most students with access to formal education. The other states with a high number of children not enrolled in schools are Meghalaya (13.9%), Mizoram (15.4%), Madhya Pradesh (14.9%), and Nagaland (12.6%).

Across India, enrolment in pre-primary institutions (of 3-year-old kids) increased from 68.1% in 2018 to 75.8% in 2022 and to 77.4% in 2024.

The survey also highlights that the school dropout rate in older age groups went up last year. While only 3.9% of children aged 6-14 were out of school in 2024, it was 4.5% for 7-16 age group and 13% for 15-16 category. The dropout rate is especially high among girls, reaching 15%, compared to 10.7% for boys.

Gender disparities are also evident in school enrolment patterns. Younger girls (7-10 years) have higher govt school enrolment (82%) than boys (60.1%), but their representation in private schools is lower. In the 11-14 age group, more boys (54.2%) are enrolled in private schools than girls (47.3%). This gap widens in the 15-16 age group, where boys continue to dominate private school enrolment.

Dr RK Gupta, principal of Government PG College in Sector 39, said, "Once girls reach adolescence, parents often take them out of school and get them married. This can be a concerning reason behind the high dropout rates of older girls. Among boys, often financial hardships force them to dropout."

### Kids' Reading Proficiency Improved in Noida: ASER

Ashni Dhaor @timesofindia.com

Development Research & Action Group (SADRAG), said. The ASER also highlights that 65% of students of classes III to V in govt schools could read a Class II level textbook and do basic arithmetic with proficiency in 2022, only 53.6% of kids showed adeptness in reading and 60.8% in maths.

Ghaziabad, however, saw a decline in reading proficiency for the age group — from 53.8% in 2022 to 51.0% in 2024. Arithmetic skills improved marginally in Ghaziabad, from 56.6% in 2022 to 60.6% in 2024. OP Yadav, the district's basic education officer, said, "We are working to improve the learning outcomes of the children enrolled at govt schools in the district."

Among older students (Classes VI to VIII), reading proficiency in Noida slightly declined from 84.3% in 2022 to 82% in 2024, whereas Ghaziabad showed an improvement from 72.4% in 2022 to 75.1% in 2024. In terms of mathematical ability, the percentage of students in this age group who could do division dropped slightly in Noida from 63% in 2022 to 60.6% in 2024. Ghaziabad, however, recorded an improvement, rising from 48.6% in 2022 to 63.3% in 2024.

Noida basic education officer Babul Panwar said, "The drop in statistics is only marginal, and we have taken the report into cognisance and will pass directives for teachers to work on it."

### MASTERED ARITHMETIC TOO

A waterlogged primary school in Dhoom Mamkpur in Sept 2024

Parameters	Noida (2022)	Noida (2024)	Ghaziabad (2022)	Ghaziabad (2024)
Government school enrolment (%)	23.3	33.1	31.4	33.8
Rank in UP (Government school enrolment)	65	65	63	63
Children not enrolled in any school (%)	1.9	1.3	2.3	0.2
Rank in UP (children not in school)	59	59	70	70
Basic arithmetic proficiency (%) (Classes III-IV)	60.8	65.6	56.8	60.6
Reading proficiency (%) (Classes VI-VIII)	84.3	82	72.4	75.1
Mathematical ability (%) (Division, Classes VI-VIII)	63	60.6	48.6	63.3

Data: ASER study

The drop in statistics is only marginal, and we have taken the report into cognisance and will pass directives for teachers to work on it.

Praveen Sharma of primary government school teachers' union in Noida said enrolment at govt schools during the Covid pandemic increased as many people lost their jobs. But once the lockdown was lifted and the financial condition of families improved to pre-Covid levels, there was a shift towards private schools.

"Ensuring enrolment of students is not the ultimate goal. Govt also needs to ensure quality education is being provided to children and academics are on a par with those studying in private schools," child rights activist Malha Bhandari, from Social and

### Man arrested for smuggling liquor for sale

### Morning fog triggers pileups on DMF & EDE, six injured

### Wind speed drops, air quality slips to 'moderate' AQI

Times of India, 30 January 2025

**MOST COUPLES ARRIVE AT CENTRES FOR MEDIATION THROUGH POLICE REFERRALS**

# Why Noida police's safety wing for women is seeing men knock on its doors for help

**Ashni Dhanu**  
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**Noida:** The women's safety wing of Noida police, set up to tackle crimes against women and guide them towards resolving their concerns, is also seeing a growing number of men come to it for help — especially in cases of marital discord.

For Rajiv (name changed), a factory worker in Surajpur, marital discord became an uphill battle after his wife left their home in Dadri in July last year. The disagreement stemmed from his wife's growing friendship with another man, which Rajiv found difficult to accept. When he tried to reconcile, however, he was met with hostility and accused of being controlling.

Feeling alienated and helpless, Rajiv sought help at the women's safety wing — a move he credits for saving his marriage of four years.

"When I approached the local police station, they pinned the blame on me without hearing my side. But at the mediation centre, things were different. They listened to me, counselled both of us, and helped us bridge the gap. After multiple sessions, my wife returned home, and though we still have challenges,

while the other centre is in the Knowledge Park police station in Greater Noida.

Most cases arrive at the centres through police referrals. Officers at local stations, upon identifying family disputes that could benefit from counselling, forward them to the women's safety wing.

"Resolution through mediation is often better than burdening the courts, as per Supreme Court directives. Mediation provides a chance for reconciliation without the emotional and financial strain of litigation," DCP Sunil added.

While some cases end on a positive note, not all stories didn't work out. I'm thankful for the mediation process. It was fair, and my perspective was heard. The counsellors also helped me understand her side better," he said.

Counsellors emphasise that their approach is gender-neutral, focusing on the underlying issues rather than assigning blame.

"When men come to us, their grievances often include verbal abuse, aggressive behaviour, or a lack of respect from their spouses. There's a common myth that men are inherently more aggressive, but we've seen cases where women exhibit equal, if not more, aggression," a senior counsellor

re both men and women feel heard. "Our goal is to provide fair and unbiased mediation. We are here to resolve human issues, not categorize them by gender," said another counsellor.

However, the increasing involvement of men in the women's safety wing has also led to raised concerns over the potential misuse of such platforms.

Mala Bhandari, founder of Noida-based NGO Social Action and Development Research Action Group (SADRAG), pointed out that they have seen several instances where men used mediation centres to counter legitimate complaints by women

but not at the cost of women's safety," she added.

Meanwhile, DCP Sunil emphasized that the wing is committed to its original mission while adapting to the evolving needs of society, and that there are strict protocols in place to prevent misuse of the centre's services.

"Our primary focus will always be the safety and empowerment of women. However, we cannot ignore the fact that men also face challenges. Addressing these issues does not dilute our commitment to women's safety — it strengthens it by promoting fairness and inclusivity," she said.



The women's safety wing handled 454 cases between Jan 1, 2024 and Nov 30, 2024. Of these, 5% were raised by men

**Times of India, 23 December 2025**

**Gautam Budh Nagar: 10 pools, around 20 gyms' licenses renewed after hiring women staff**

By **Maria Khan**, Noida

22 February 2025

It reinforces gender divides rather than promoting true equality. "No one asked women what they actually want. Instead of enforcing gender-based trainer requirements, efforts should focus on sensitizing all service providers," ..... Dr Mala Bhandari, a Noida-based women's rights activist & Director, SADRAG. She also questioned the practicality of the policy, stating, "Creating jobs for women shouldn't come at the cost of men's employment. This moves risks undoing progress in gender equality.

## बाल श्रम के प्रति लोगों को किया जागरूक

यूनिक समय, राया (मथुरा)। एक्सेस चिल्ड्रन सदस्य संस्था ने दुकानों पर जाकर चौदह वर्ष से कम आयु के बच्चों को दुकानों पर कार्य करते देख बाल श्रम के प्रति लोगों को जागरूक किया। संस्था की कॉर्डिनेटर सुदीपा त्यागी ने टीम को लेकर हथरस-मथुरा, सादाबाद-बलदेव मार्ग आदि बाजारों का सर्वे किया। सर्वे के दौरान दुकानों गोदामों में चौदह वर्ष से भी कम आयु के बच्चों को कार्य करते देखा गया। इसको लेकर टीम ने बाल श्रम बच्चों की सुरक्षा से जुड़े महत्वपूर्ण मुद्दों, कानूनी प्रावधानों, दंड, सजा बाल अधिकार और बाल संरक्षण बाल श्रम से जुड़े मामलों की शिकायत टेल फ्री नम्बरों की जानकारी देकर जागरूक किया। टीम की सदस्य श्रीमती नीरज मौजूद थी।

**Unique Samay, Gava: Mathura, 12 February 2025**

**बाल विवाह को लेकर एक्सेज जस्टिस टीम ने नुक्कड़ नाटक के माध्यम से छात्राओं को किया जागरूक**



मथुरा (राजपथ ब्यूरो/मनोज वाष्णीय)। जनपद में चल रहे बाल विवाह बाल श्रम और बाल शोषण मुक्त भारत जागरूकता अभियान के अंतर्गत एक्सेज टू जस्टिस टीम द्वारा शनिवार को ग्राम लोहवन के प्राइमरी स्कूल में बाल विवाह के प्रति छात्र छात्राओं महिलाओं व ग्रामीणों को जागरूक किया। सदस्य प्रोजेक्ट की कॉर्डिनेटर सुदीपा त्यागी और रियाज ने प्राथमिक विद्यालय जाकर लोगों से बाल विवाह को लेकर कहा कि सदियों से चली आ रही यह एक कुप्रथा है जिसने आज एक गम्भीर अपराध का रूप ले लिया है। टीम की सदस्य ममता नीरज ने कहा कि बाल विवाह से बच्चों पर पड़ने वाले दुष्परिणाम से परिवार के सभी सदस्यों को हेल्थ समस्याओं से गुजरना पड़ता है। इससे पूर्व कॉर्डिनेटर सुदीपा त्यागी ने कार्यक्रम के मुख्य अतिथि राया चेयरमैन राजकुमार अग्रवाल को बुके देकर सम्मानित किया। इस दौरान पवन सारस्वत श्रीमती सुनीता लता गौरब शर्मा मोनू अग्रवाल आदि मौजूद रहे।

**Rajpath, Mathura, 1 February 2025**



Hindustan Times (Hindi) 27 November 2024



Rajpath, Mathura, 28 November 2024







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