



## **Social And Development Research & Action Group**



**Annual Report**  
**2012-13**



# **ANNUAL REPORT**

## **2012-13**



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[www.sadrag.org](http://www.sadrag.org)



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## *From the Director's desk ...*



**T**he year 2012 is gone by and we enter the next year with a renewed enthusiasm and energy!

Our work in basic education and child rights is steadily moving ahead with children learning and progressing with Ugtā Suraj. The academic session 2011-12 with around 200 enrolled children ended in June 2013. The children not only learnt basic primary education but were also involved in many creative activities that are required for their overall development.

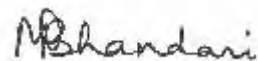
With a promise of continuing formal school education from Ugtā Suraj children, we bade them farewell at The Graduation Ceremony that was organised in a much famous place, The Great India Mall in Noida on 18 July 2012. It was the day of pride for the children, facilitators and the entire team of SADRAG to see little “Graduates” all motivated and enthusiastic ready to enter the “Big School”. The children greeted Mr M.K.S.Sundaram, District Magistrate, Gautam Budh Nagar and Ms Rita Bhadauria, Deputy Labour Commissioner, Gautam Budh Nagar on this occasion and enthralled everyone present there with their talent in drama, song and dance.

The year witnessed the successful completion of one year of formal schooling of the children under Ugtā Suraj and Vidya Ratna children. Though there were children dropping out of school yet the majority continuing their school journey added a winning feather in our efforts.

Providing Child Line services to Greater Noida and Dadri areas gave us many anxious moments but they . Our Child Line team handled around 100 cases of child labour, missing children, child abuse and associated instances. Together with other organisations, we pressed upon the local administration for starting a Child Home so that the children with no family, parents and relatives could be provided quality care and support. The Home can also be used as a short stay Home for the children in transit. There is presently over dependence on Homes run by other organisations who as it is, run on shoe string budget and some how manage within the limited resources at their disposal.

The year 2012 requires special mention because we started our partnership with the American India Foundation for initiating Digital Equalizer program with Ugtta Suraj children. It was quite a sight to see our young children handling sophisticated equipment and going around places to shoot and capture real life instances. The program continued for 6 months and several audio programmes, audio-visual documentaries and posters were prepared on the issues of child labour, environmental cleanliness and Save Water. On a high note of children's interest, the program is expected to continue next year.

*Much has been done but a lot more needs to be done* lays the foundation for the next year 2013-14. Our aim to bring a perceptible change in the lives of our women and children gets strengthened with each passing year.... *Its time for Action....*

A handwritten signature in black ink, reading "MBhandari".

**- Dr Mala Bhandari**  
Founder Director  
SADRAG

## *The regional story ...*



The regional chapter of SADRAG moved on in leaps and bounds. Continuing with our work for migrant children, an after school support program was started in July 2012 in Veeranpalya Nagwara area in Bangalore city with an aim to retain those school going children who were not able to cope up with their school studies. These children belonged to the migrant families who came to the city from the interior areas of Gulbarga and Andhra Pradesh in search of livelihood and are now working at the construction sites near Nagwara area. Though these people construct homes for others, they themselves remain homeless and live in make shift dwellings situated close to the construction sites. Observing that their children needed to be in school, we got them enrolled in the neighbourhood government schools where the medium of teaching was their local language, Kannada. However it was seen that these children were not able to keep up with the pace of their class children who were more comfortable with the classroom teaching and learning experience. Therefore, we considered this issue for immediate attention and designed a program to support these children through extra coaching in various subjects. This program extended the scope for expansion of existing Ugta Suraj program towards child rights and basic education. The after school Coaching classes for a group of around 25 children started with an encouraging response from the children and their parents. Everyday, these children would assemble at a particular place in the community and a teacher would not only help them with school subjects but would also involve them in personality development exercises. The children played, studied and enjoyed a nutritive snack with others. They participate in different programmes celebrated on particular days with great enthusiasm.

Observing the success of this program, we approached the ITC Hotels to provide snacks to our children on a regular basis. We succeeded to get our children Five Star

snacks from the hotel. At the end of six months program, these children were able to read and write three letter words in English and could do single and double digit number names in Maths. We knew that the children were now ready to face the classroom teaching with a great deal of confidence.

The success of this program has added a lot of zeal in our thinking for improving the literacy standards among our children. We know that we will soon begin our another initiative in the RIGHT DIRECTION....

**- Karuna Kher**  
Regional Director  
SADRAG

# *1.0 About the Organization*

**S**ocial and Development Research and Action Group (SADRAG) is a not-for-profit organization established in the year 2004. It is currently working in the northern states of Delhi and U.P. It started its operations in the Southern state of Karnataka in the year 2010. While in the north, it has its operations primarily in District Gautum Budh Nagar and Western U.P., in South it is in Bangalore city.

## **The Organizational Vision**

With a firm belief in equality of life for all, SADRAG envisions a world of dignity and self respect especially for women and children.

## **The organizational Mission**

Capacity building of women and children by meeting their basic education, health and skill development needs.

Our programs for improving the quality of life of underprivileged children and community women are based on lessons drawn from action research conducted on related developmental issues such as literacy, education, health and livelihood.

## **The Organizational Objectives**

SADRAG works for the following objectives:

- To conduct action research in development issues in the context of changing economic and socio cultural variables. The issues would broadly pertain to gender, environment, health, education and micro credit
- To address the development issues in rural as well as urban areas
- To study the socio -cultural construct of “gender” as prevalent and practiced in Indian society

- To conduct research in gender issues with an integrated approach. These would be broadly covered under poverty, work, health, violence, power and decision making, human rights, media, environment and the girl child.
- To disseminate research findings amongst the various stakeholders, policy makers, academicians and social activists
- To work in the areas of marriage and family through counseling and the provision of help to family members in distress
- To implement lessons drawn from action research for improving the quality of life of underprivileged children and community women.
- To work in the area of Child Welfare/Child Development/ Child Protection and Child Rights in rural and urban areas.

## *2.0 Programmes and Initiatives*

The focus areas of SADRAG are Child Rights, Child Protection, skill development and capacity building, livelihood and rural/ community development.

Our endeavour to ensure Child Rights and basic education is through the following two programs:

- **Ugta Suraj** - This is a program to mainstream 'out of school' children into formal school system with an aim to ensure that no child remains deprived of his/her basic right to education that has been granted under our Constitution.
- **Vidya Ratna** - This is a school sponsorship program wherein the school education is sponsored for children who may otherwise leave school in adverse economic conditions of the family.

## 2.1 Child Rights and Basic Education

### Ugta Suraj – Educating India

#### The Origin of Ugta Suraj

The programme Ugta Suraj started in the year 2007 with 4 children who lived on streets and worked in road side shops in Noida. These children were either selling flowers or worked in cycle repair shops on the roadside. Through persistent interactions, we somehow convinced them to come to our centre which was situated close by in the basement of a residential house. The children continued coming to us for almost 5-6 months, played games and learnt English and General knowledge through interaction with the founding members of Ugta Suraj, Dr Bhandari and Ms Karuna Kher. Then we realised that we had to align Ugta Suraj along the community needs with the community-centric approach. It was then in partnership with The Noida Authority and Panchayati Raj Institutions that we made our first community based intervention in Village Harola in Noida. Around 40 children flocked the Barat Ghar of the village and thus came up our first batch of Ugta Suraj children with all of them mainstreamed in the government school system later at the end of the session. The Graduation ceremony for these children was attended by Mr Raja Raman, the City Magistrate, Noida who gave away Pass-out badges to the children and promised to extend all possible support to see that all children go to school.

We found three main characteristics of the population that we were gearing up to cater for:

- The children belonged to the migrant communities whose parents were settled in Noida for good.
- The children stayed out of school due to No Address Proof or Identity of residence.
- These children lived within or at the peripheries of the village predominantly inhabited by the dominant community of the region. They entailed the tag of

Kiraydaars and remained at the receiving end as far as the basic facilities and services were concerned.

The above observations drew our attention to the plight of migrant communities, the economic and employment hardships that they faced and how the education of their children was the worst hit, being the last priority for the parents. We surveyed the various villages and found almost the same pattern everywhere. Moved by the need to contribute to the area of basic education and Child Rights, we conceptualised the program, Ugtā Suraj to be implemented through a Network of Learning and Support Centres within Noida. We identified locations and expanded Ugtā Suraj gradually to six locations. Funds or no funds, we moved on undeterred despite financial constraints. A major breakthrough came in 2008 when the entire program was supported by the US based, Pearson Foundation and the Pearson India. Along came support from Noon.ch, a Switzerland based group of professionals interested in the cause of educating the underprivileged children in India. They adopted a centre at village Agahpur, Noida with a commitment for long term support which continues till date.

Ugtā Suraj has grown to change the education scenario for underprivileged children in Noida city with an aim to restore their basic right to education. Subsequent to the year 2007-08, each year Ugtā Suraj catered to the educational and recreational needs of around 200 children. Till date around 1000 children have been mainstreamed with another 200 children getting ready to join the formal school system in the coming academic year, 2013-14.

## **The Present Scenario**

The Ugtā Suraj program progressed in the year 2012-2013 with 180 children who were formally enrolled in the programme in May-June 2012. The new formal session (2012-2013) began in May 2012 but the children kept pouring in throughout the year. They came to the centre following the facilitators' survey in the community and many even came on their own. The children enrolled in the four Learning and Support Centres in different locations in Noida had a fun filled year through participation in many in-house and outside events.

The status of children enrolled in the formal session 2012-13 and mainstreamed for the session 2013-2014 onwards is as follows:

Learning and Support Centres	Total no. of children mainstreamed	Number of Boys	Number of Girls	Number of mainstreamed children		
				Govt. school	Private school	Charitable school
Harola	36	13	23	25	11	–
Nithari	43	22	21	10	27	6
Agahpur	28	18	10	20	7	1
Barola	43	24	19	31	11	1
<b>Total</b>	<b>150</b>	<b>77</b>	<b>73</b>	<b>86</b>	<b>56</b>	<b>8</b>

For the year 2013-2014, a majority of the children were mainstreamed through the government school system followed by neighbourhood privately run schools. A few however have been mainstreamed into the charitable schools within the city. The organisation gets the school fee highly subsidised. For instance, if the private schools charge the monthly fee of around Rs 100 per month, we get it reduced to Rs 50. In Government schools, the school fee, uniform and books are given for free.

### Monitoring report of children as in May 2013

The children enrolled in formal school system for the year 2012-13 were monitored during the year for their:

- Attendance in school
- Regularity and participation in school activities
- Adjustment in the new school environment
- Scholastic performance in each term during the year

The Ugta Suraj team followed a few measures to monitor and Follow-up the children's performance during the year. These are as following:

- Regular maintenance of the attendance register on monthly basis

- Parental counselling for not pulling out the child from school
- Close interaction with the parents and teachers of the children
- Mediating between school and the children in case of a complaint from either side.
- Regular interaction between facilitators and children.

The following table sums up the data regarding retention of children mainstreamed during the year 2012-13 (As on 1 May 2013):

Status of children	Harola	Nithari	Agahpur	Barola
Total no. of children mainstreamed	25	45	41	40
No. of children retained	22	45	36	38
No. of dropouts	3	-	5	-

The year 2012-13 has been a successful year for the children since the Drop-out rate was less than 10 percent. No child dropped out of school in Niathari and Barola centers. In Agahpur, the conventional mindsets of parents played a negative role in the continuation of formal schooling of their children.

### **Status of Ugtā Suraj programme**

We undertook an exercise to find the School retention and School Drop Out Rate of Ugtā Suraj children over the last three years. As far as School Retention Rate is concerned, it was encouraging to observe that a year of close school monitoring system had resulted into nearly cent percent retention in school.

Out of the total number of children enrolled for the year 2011-12, only 3 children dropped out of school. This indicates a high motivation level among the children and their parents to carry on their formal school education. The overall Drop Out rate over the two years has been as low as 10.2 percent. Significantly, the year 2011-12 had no child dropping out of the formal school system.

## **UGTA SURAJ ACTIVITIES AND EVENTS**

### **• An Interaction with Radio**

On 21 April, 2012, a youth team from Community Radio: 90.4 Salaam Namaste visited the Nithari centre. They interacted with children and played quizzes and games with them. The children not only participated in the activities organised by their guests but also shared their life stories with them. They were candid enough to talk about themselves and their families. They sang 'Ugta Suraj' song and enjoyed the interactions.

### **• Skill in Digital Literacy**

On 7 and 8 June 2012, a two days training workshop was organized in the office of Adobe India in Noida where Ugta Suraj children were provided training in conceptualization, shooting and documenting audio-visual creations. They were introduced to the various components of digital literacy such as self-expression through media, weaving stories, shooting, editing and processing. The training aimed at creating the Educators who would further train the community children to conceptualise, shoot and process documentary films on issues of social relevance. The training was organized under the Adobe youth voices program implemented by the American Indian Foundation. The program continued for 6 months whereby the children created documentaries, comics and radio programmes in socially relevant issues.

### **• The Graduation ceremony for 2011-12 session**

The annual Graduation Ceremony for Ugta Suraj children, our little Graduates took place at The Great India Place, Noida on 19 July 2012. Around 180 'out of school' children from underprivileged communities were given the Pass out badges by Mr MKS Sundaram, District Magistrate, Gautum Budh Nagar. He reiterated the commitment of District Administration to make sure that no child within the district remains out of school due to any reason whatsoever. He said that he was happy to see such little children being called Graduates and congratulated them to have adorned the robe of literacy and to continue their journey for learning.

Ms Rita Bhaduria, Deputy Labour Commissioner, Gautum Budh Nagar released the 2012 edition of Ugta Suraj magazine and congratulated the children on their

achievement. She reiterated the commitment of her department to effectively implement the welfare schemes and programmes for the mothers of these children who work on daily wages. She also talked about her department's role in combating child labour in the district.

Dr Mala Bhandari, Founder-Director, SADRAG gave a brief account of the organisation's activities and called for a convergent action for development issues. She asked Mr Sundram to take a lead in this direction so that a facilitating environment to address the development issues can be created in the district. She drew the attention of the people concerned towards the lack of a Child's Home in the district. She said that there is no provision for a safe and secured Home for the children who are rescued from violence or exploitation. She also talked about the need to improve the quality of infrastructure and teaching learning experience in the district government schools.

The main feature of the programme was a colourful cultural program presented by the Ugta Suraj children. They sang and danced to latest Bollywood tunes. The day also marked the beginning of a Plantation drive by the Great India Place. The celebrations got over the refreshments and children dancing all the way.....



**Graduation Ceremony 2011-12, The Great India Place, Noida**



**Ugta Suraj children performing at The Graduation Ceremony 2011-12**

### • **Children enjoy the Mall event**

On 19 July 2012, Ugta Suraj children went to the famous entertainment place, The World of Wonder, Noida to participate in their anniversary celebrations. A bus load of children from all centres participated in the event that was celebrated with a lot of fun activities and a fireworks show. The children played music bands, sang on karaoke, played and enjoyed a lot. They were treated to a tasty snacks and cold drinks. All returned home late in the evening tired but happy!

### • **The festival of Raksha bandhan**

On 1 August 2012, the festival of Rakshabandhan was celebrated in all the centres. The facilitators narrated the story of this festival and the children enjoyed listening to it. They all made colourful rachis and the girls tied them on the boys' wrists. They all had sweets and enjoyed the day.

### • **For the health of children**

On 4 August 2012, the General Health camps were organised in collaboration with Health Department, District Gautum Budh Nagar in the government schools across

all the Ugtā Suraj centres at Agahpur, Nithari, Harola and Barola. The children were given a free check up for eyes, teeth and other minor ailments. The vitamin supplements, Iron and Calcium tablets were given to all the children. A total of 100 children comprising those from the neighbourhood government school and as well as Ugtā Suraj centre benefited from these camps.



### • The festival of Janamashtmi

On 10 August 2012, the birthday of Lord Krishna was celebrated in all the centres. The children were told stories of Krishna's childhood. They all made drawings and paintings and decorated their space. It was a lovely sight to see the children performing traditional puja with their facilitators. Sweets were distributed among the children.

### • A brush with the Entertainment

On 19 September 2012, the sprawling Great India Place, Noida geared up to celebrate its Foundation Day. The Ugtā Suraj children were the special invitees there. They took part in each fun activity and enjoyed the scrumptious spread of food there. They returned home with loads of gifts with them.

### • Independence Day

On 14 August 2012, Independence Day was celebrated since 15 August is the National holiday. The children were told about many great freedom fighters of our country and they were also told how this day was marked in our country. The children had their own ceremony to mark the day. They made national flags, furlled in air, sang the National Anthem and made beautiful drawings. Many made small kites with thin colourful paper.

### • The festival of Vijay Dashmi

On 23 October 2012, the children were told the stories about lord Ram and how Good prevails Bad. The children heard the stories and enacted them in their little dramas with the help of facilitators. They made masks that day.

### • **Ugta Suraj with Management Students**

On 28 October 2012, the Ugta Suraj children visited one of the prestigious Management Colleges, Institute of management Technology, Ghaziabad, U.P. The Make A Difference Foundation led by IMT students invited the children for a fun filled interactive day. The children spent the day with the students and indulged in many games and competitions of the sort. The children felt proud when the students led them to their Dinning Hall for lunch. They served them food and told them stories of their own childhood. It was a memorable experience for all our children. They returned home with loads of gifts.

### • **Deepawali - The festival of lights**

The children were the happiest lot on 13 November 2012 when they were all ready to celebrate their favourite festival, Deepawali. There were no studies no games in any of the centres. All were busy cleaning and decorating their centres since early morning. They painted diyas, made Rangolis and invited their parents for a visit.

After puja, all left for home with sweets looking forward to extended celebrations at home.



**Children perform Nukkad Natak**

### • **Ugta Suraj spreads awareness on Child Rights**

Under Child Line Se Dosti Week, a Jan Awareness rally was organized in Greater Noida on 17 November 2012. During the rally that started from Pari Chowk and went through the busy market areas behind Ansal Plaza Mall, the Ugta Suraj children fanned out in every nook and corner to give away the pamphlets and talk to local people. The children led the rally and highlighted the need to know Child Line number 1098 through a nukkad

natak. Then the rally went to Surajpur and Vikas Bhavan and performed a nukkad natak at Collectorate, the administrative hub of the district. Ms Anju Lata, City Magistrate, Greater Noida witnessed the children's efforts and taking the oath for child protection, signed the Child Line banner. She particularly appreciated the organisation's work and the initiative to spread the Childline Helpline number 1098

among the common people of the city. The Founder-Director, SADRAG talked about the basic socio-cultural fabric of the city and stressed upon the need to popularize the Help Line number in schools, colleges etc. She called for a greater cooperation from the administration for a greater reach of Helpline service among the children in distress.

- **An experience with Science**

On 19 November 2012, the children in Agahpur centre had a taste of science and indulged in basic scientific experiments with a team of trainers from Pratham, a leading NGO in Delhi. Besides the Ugta Suraj children, the primary school children of the government school which is situated next to the centre also participated in the event. The children were introduced to the basic fundamental concepts of Science through play way methods. The event was organised by the CSR team of The Tata Chemicals Ltd., Noida branch.

- **The Republic day**

26 January 1950 is one of the most important days in Indian history as it was on this day that our Constitution came into force and we became a truly sovereign state. We finally realized the dream of the numerous freedom fighters who, fought for and sacrificed their lives for the Independence of India. The Day was celebrated on 25 January since 26 January is observed as the national holiday.

The Day started with decorating the classroom with our national flag and various tri-colour items prepared by the children. Later the National Anthem and various patriotic songs were sung by the children. They also shared the significance and importance of Republic day as proud citizens of India. A small Quiz and Question - Answer session was organised by the facilitators. A Drawing competition was held and the children drew and coloured beautiful dreams about their country. The first three good designs were awarded to the children. Towards the end the children enjoyed refreshments given to them.

- **Ugta Suraj in Basant Utsav**

On 20 February 2013, the local Panchayat, Nithari village in Noida celebrated the Varshik Basant Mahotsav in collaboration with Noida Cultural and Sports Committee. Around 200 students from 14 different Schools participated in this

event. There were cultural items of dance and songs which also highlighted the issues of female foeticide and child labour.

Ugta Suraj children recorded the entire program as a film shoot with a professional touch. Seeing their skills and talent, the Chief Guest gave them Certificates of Appreciation in the function. It was a day of Achievements and Appreciations for our children!

### • Deloitte celebrates Impact Day with Ugta Suraj children



It was an exciting day for Ugta Suraj children from Agahpur, Barola and Nithari centres when they saw a bus load of young people getting off at Agahpur centre. On 23 November, 2012, the staff members from a Gurgaon based Multi-national Company, Deloitte spent the entire day at the Agahpur centre. They engaged around 80 children into different activities on crafts, drawing, colouring, singing and music. Competitions were held and children participated enthusiastically in all the activities. The open front

yard became a community kitchen where a sumptuous lunch was prepared for all present there.

Besides a tasty lunch, all the children received beautiful gifts and presents. The entire day was spent in fun and frolic and children went home happy and contented thinking of more such events to come .....

### • The festival of Dreams...

Ugta Suraj children visited Delhi to participate in Pagdandi Festival 2012. This festival is a creative exploration and expression of the dreams of the Pagdandi children and is organised by Swechcha, a Delhi based youth organisation. A group of five children from Nithari centre went for the show on Sunday, 2 December 2012. They returned happy and enlightened with a zeal to perform like others.

### • Exchange HR Programme

On 22 December 2012, the students from different universities like USA, Nevada and National Law School, Delhi visited the Nithari centre for a community exposure

visit. The children welcomed them and were happy to meet the guests. The students talked to the children, their families and their schooling and later had a fun filled session of songs and dance with them.

- **Merry Christmas to All!**

On 24 December, 2012, the children celebrated Xmas in their centres. They made drawings of Santa Clause, sang chorals and enjoyed the party that they arranged with the snacks brought from home and sweets given by the facilitators.

- **Commencing the New Year 2013**

1 January 2013 was the day for fun and frolic for the children. All the centres were open and none of the children was absent that day. They made greetings cards and took them home to wish their parents, Happy New year!

- **Noon.ch visit to Agahpur**

Ms Nicole, a distinguished member of Noon.ch visited the programme centres at Agahpur and Barola on 19 February 2013. She communicated with the children through the Director, SADRAG who translated the conversation for them. The children very happy to see a guest visit them from another part of the world, i.e., Switzerland. Many interesting conversations between the two different worlds of Hindi and English took place during interactions.

- **Children become digital literate**

The Adobe Youth Voices - Digital Equalizer (DE) Program started with Ugtā Suraj children during the year. Adobe Youth Voices (AYV) aims to empower youth in underserved communities around the globe with real-world experiences and 21st century tools to communicate their ideas, exhibit their potential, and take action in their communities. Demonstrating the power of technology to engage middle- and high school-age youth, Adobe Youth Voices (AYV) provides breakthrough learning experiences using video, multimedia, digital art, web, animation, and audio tools that enable youth to explore and comment on their world.

Under this program, around 30 Ugtā Suraj children underwent training in story telling and digital techniques. The program started in April and ended in December

2012. The children worked in groups and prepared documentary film, radio program, slides show etc. These productions were showcased in the community programmes held at Nithari where the children were facilitated by the village Pradhan.

The budding Ugtā Suraj filmmakers participated in the Adobe Youth Voices program, Adobe Youth Voices Live! Delhi, End of Year 7 Celebrations on 5 February, 2013 at Thyagaraj Sports Complex, New Delhi.

A few documentary creations by our children may be accessed at the following online links:

- Gender Bias Media: <https://www.youtube.com/watch?v=zdau7iLPm1o>
- Radio Programme Media: <https://www.youtube.com/watch?v=RTdZhyeiYek>
- My story Programme Media: <https://www.youtube.com/watch?v=DEgO2x1-ML4>

### • Life Skills education and Child Rights

During the year, several workshops were organised for the children to learn about their rights, responsibilities, security and participation. The aim of these workshops was to emphasise the children's understanding of Rights approach to education, recreation and health. The trainers conducted these workshops and organised the children into groups for collective exercises through games and play.

## 2.2 Child Protection

India with the population of 1.21 billion constitutes the second most populous country in the world. The children's (0-18) population at 472 million represents 39 percent of the total population of the country. The children due to their age are found at risk for exploitation, abuse, violence and neglect. Their proneness to abuse is compounded by lack of capability for self-protection. This results into their hampered growth and ability to function normally.

With a view to protect children from abuse and exploitation, a 24 hours Help Line was started in Mumbai in the year 1996. Known as Child Line, this was the country's first toll-free tele-helpline for street children in distress. The child or a civil society member can call at 1098 and register the complaint of distress from any part

of the country. Prompt action is taken through the network of 540 partner organisations spread over 291 cities/districts in 30 States and UTs across India.

The reach of ChildLine services has increased over the years. As of March 2013, total of 27 Million calls since inception have been serviced by CHILDLINE service.

ChildLine India Foundation (CIF) is the nodal agency of the Union Ministry of Women and Child Development under Integrated Child Protection Scheme. It is responsible for not only establishing the Child Line 1098 service but also undertaking the replication of ChildLine, networking and facilitation, training, research and documentation and communication and strategic initiatives both at the national and international level. It also functions as a national centre for awareness, advocacy and training on issues related to child protection.

SADRAG has been a partner with CIF since 2011. It represents the Sub-Centre for the areas of Greater Noida and Dadri in district Gautum Budh Nagar in the state of Uttar Pradesh. During the year 2011-12, SADRAG took up around 98 cases of children in distress in the following 7 categories:

S. No.	Type of distress situation	No. of cases
1.	Parents seek help for missing children	33
2.	Care and Protection	9
3.	Sponsorship	3
4.	Educational Help	1
5.	Child labour	41
6.	Child lost	10
7.	Rescue from abuse	1
	<b>Total</b>	<b>98</b>

Besides helping children in distress, SADRAG did field advocacy on Child Rights, networking with other stakeholders and generating awareness on similar issues. It worked closely with local administration, government and police departments to ensure that help reaches the child in the possible shortest time.

**We could reach the children in following such situations ...  
(fictitious names are used):**

• **A young life was restored to her parents and family.....**

In July 2012, Nita, a 4 years old girl was found lost by the police. One call from Bsrakh police station and our team reached there. The female team member spoke to the little girl and process was initiated to bring the child to Noida. After the DD entry and medical examination of the child, Nita was taken to Sai Kripa, a Home for the children in Noida. Nita was well looked after in the Home till an order for her admission in Government Child Home, Mathura was passed by the Gautum Budh Nagar Child Welfare Committee. Nita was fortunate since the police could locate her parents in the meantime. Her mother took the custody of Neha who happily went with her.

• **A young life was rescued from the dark world of Child Labour.....**

In January 2013, Shah, a 12 years old and another boy were found working in a sweet shop in Kasna. On receiving a call from an aware civil society member, our team members swung into action. They visited the place and found a child working there. The child however, could not be spoken to in the presence of the shop owner. During a re-visit the next day, the team members could not still talk to the child in the presence of the shop owner. They somehow managed to talk and convince the shop owner that it was illegal to employ children in the shop. He agreed to not let the child work in his shop. After 2 days, our team visited the same shop and found the child still at work. Sensing the need for institutional action, our team members sought the help from district police and Child Labour department. They together formed a collective team and visited the shop with an aim to get the child released from work. The child was rescued, GD entry and his medical test were done at district hospital in Noida. He was sent to a Child's Home in Khoda colony in Noida. In the meantime, the police could get the information of his parents, who came to take the child with them..

• **From being Abandoned to Love and Care .....**

In March 2013, the Director, SADRAG received a call from an Ex- CWC member that a 2 days old baby was found by police in Dadri area. Her mother had left the baby after the delivery in Raval hospital, Dadri. Our team members reached Dadri police station, took the baby for medical examination after completing the due documentation. On a consultation with CWC, it was decided to keep the baby in the

same hospital where she was born. After a few days, the baby, dearly named Pari, was shifted to district hospital in Noida where our team members took turns to take day and night care of the baby. Subsequently, it was decided to provide a permanent shelter to the baby in government shelter home, Bal Shishu Grah in Mathura. We contacted a local organisation, Noida Lok Manch to help us with the transportation facility. They arranged for a private cab and the team of ChildLine team member, Mahila Police and district hospital nurse safely carried the baby to her permanent home.....

## **Child Line Se Dosti Week**

Child line Se Dosti Week was organised between 14 to 20 November 2012 in Greater Noida and Dadri areas

- **Rally on Child Rights in Greater Noida**

Under Child Line Se Dosti Week, a Jan Awareness rally was organized on 17 November 2012 in Greater Noida. The rally comprising Ugtta Suraj children started from Pari Chowk and went through the busy market areas behind the Ansal Plaza Mall. The children led the rally and highlighted the need to know Child Line number 1098 in the busy by lanes of the market. They performed Nukkad Nataks in busy corners of the market. Then the rally went to Surajpur and Vikas Bhavan and performed a nukkad natak at Collectorate which was witnessed by Ms Anju Lata, City Magistrate, Greater Noida. She particularly appreciated the organisation's work and the initiative to spread the ChildLine Helpline number 1098 among the common people of the city. Dr Bhandari talked about the basic socio-cultural fabric of the city and stressed upon the need to popularize the Help Line number in schools, colleges etc. She called for a greater cooperation of the civil society and local administration in this endeavour.

## **2.3 Programmes for Women**

One of the major conditions of Empowering the women is their capacity building through skill development and creating a sustainable livelihood network for them. We have been working in this direction for several years now. Our livelihood programme in Noida villages has helped more than 200 women not only acquire marketable skills but also find ways and means to create economic activities for their economic self-dependence.

### • Capacity Building and Skill Development

Sarthak is a Skill development and income generation programme for migrant women in Noida. It is a spontaneous program for community women to gather and learn stitching and tailoring from one of the community women who had taken up training under prior sessions of Sarthak.

The program has been conceptualized to facilitate the migrant women become economically self-reliant which is assumed to motivate them to send their children to school. During the year, the following short term courses were conducted:

- Six months course in stitching and tailoring was conducted in Community Centre, village Agahpur, Sector-41 in Noida. Around 40 women completed their training. The training was supported by Roshni, Lioness Club, Noida.
- A one-day jewellery making workshop was organized for young girls and women in village Nithari in Noida. Around 20 participants learnt the art of artificial jewellery making. The resource person belonged to Roshni, Lioness Club, Noida who also provided the material for it.
- Roshni Lioness club sponsored a three days course on Beauty Culture for women and young girls from 13 to 15 February 2013 at Nithari center. The training sessions were conducted by Mrs Manjula Dhar, a member of Roshni Lioness



**Beauty Class in Progress ... Nithari Centre**

Club. She gave live demonstrations followed by hands-on practice by the trainees. Around 10 women and young girls were trained in beauty procedures such as Henna Application, Manicure and Pedicure. The trainees were provided Working Kits containing Colouring brush, Tail comb, Henna, Gloves, Shampoo, Cream, Pedicure and Manicure tools.

## • **Violence against Women...**

SADRAG initiated efforts in the area of Violence against Women in 2011 with the documentation and release of Safe Noida Booklet for women. The Booklet was documented with an aim to provide safety information along with existing legislations to young girls and women living in district Gautum Budh Nagar in the state of Uttar Pradesh. To spread awareness on issues of violence against women in public spaces, a programme was held in a famous shopping mall of Noida.

A series of talks on safety of women in public spaces was also held for Corporate employees and students in the educational institutions.

### **1. Public Awakening on Violence against Women in public spaces.....**

30 January is the day of Mahatma Gandhi, a day to remember and reiterate our promise to follow his teachings. This year, SADRAG and The Great India Place, Noida together observed 30 January as an Awakening Call for Zero Tolerance to Violence against Women.

The Chief Guest, Padmashree, Ms Anjali Ela Menon started the proceedings with colouring of the Gandhian picture. Her message was clear and loud, “we need Peace and Harmony in the world”. The Guest of Honour, Mrs Rashmi Singh, Executive Director, National Mission for the Empowerment of Women, Govt. of India appreciated the idea of having such meetings in active public places like The Great India Mall. She expressed the need to bring the Gandhian perspective to the issue of violence against women. Besides emphasising the need for training and capacity building of stakeholders to address VAW, she reiterated the need to take the issue at every possible platform through innovative ideas and strategies.

Dr Mala Bhandari, SADRAG called upon the corporate sector to provide orientation to their female employees in issues of safety at and around the workplace. She drew the attention towards the need to conduct Security Audits in the district as an exercise to ensure safe and secured public spaces for women.

Ms Monica Chauhan, Incharge, The All Women Police Station, Noida explained the complaint registration process in police stations for cases of violence against women. She emphasised that women must complain to police in case of any violence. They should not tolerate any form of violence.

The Day marked the beginning of public awakening for safety of women in public spaces in the city of Noida.

## **2. Addressing VAW with people at large.....**

Vatsalya Mela was organised by National Mission for the Empowerment of Women, Ministry of Women & Child Development, Govt. of India at Delhi Haat, New Delhi from 14 to 19 November, 2012.

Going with the year's theme, Safety and Protection of Women , SADRAG organised a public interaction session on Prevailing Gender Perceptions in our society. The session was convened by a group of youth engaged in an online Campaign on Violence against Women via an online portal, gotstaredat.org. The campaign is a direct attack on prevailing gender perceptions through the concerned and strong youth voices on the issue. It questions the conventional mind-sets and male psyche as conditioned by the existing socio-cultural realities.

The technical support to the issues raised in the discussion was provided by Ms. Khadijah Faruqi, the noted woman activist, Consultant Human Rights and 181 Helpline for Women in Distress, Delhi and the Director, SADRAG. The IEC material on Child Rights and Violence against Women was also distributed among the people visiting the Vatsalya Mela.

## **3. Interactive Talks on safety of Women in public places:**

A series of talks were held on Women's Safety at and around their workplace.

- i. **Women's Safety at around their workplace: Whose Responsibility!** Was the talk given at Institute of Management Studies, Noida. Around 120 Management students attended the talk along with their staff members. Interestingly, more questions were fielded by the male participants than the young girls studying in the college. The boys were interested to know their role in saving their female friends from the clutches of violence at a public place especially when the police is not found to be sympathetic in such cases.
- ii. **"Women's Safety - Challenges & Safeguards"** was the talk given at Corporate Office, Pearson Education, Noida on 8 January 2013. Dr Bhandari was joined by Ms Monica Chauhan, Incharge, All Mahila Thana, Noida. Around 60 staff members joined the talk. A few male staff members were also present there. It



was an active session where a lot of questions on general policing and specific cases of violence against women were discussed at length.

**iii. Safety and Sexual Harassment of Women at workplaces: Legislation and Follow up!** The talk was delivered on 14 February 2013 at Penguin Books India Pvt. Ltd., New Delhi. Around 30 female staff

members attended the talk. The participants in younger age group expressed their concern over the harassment of women at bus stops and inside the state transport buses.

**iv. Safety of women at workplaces,** the talk was delivered on 5 March 2013 at e4e Healthcare Business Services Pvt. Ltd., Noida. Around 130 male and female employees attended the talk. The focus of the talk was the women working in day and night shifts in BPO sector.

## 2.4 Rural and Community Development

Sadrag has been engaged with the CSR initiative of Hindustan Coca-Cola Beverages Pvt. Ltd. since 2010. The NGO-Corporate partnership has been working for a community development programme in rural areas under block Dasna, district Hapur in the state of U.P. The four villages covered under the programme are Kakrana, Dinanath Poothi, Nandpur and Galand.

The programme comprises the components of literacy and skill development, health and sanitation, women's empowerment and SHGs, safe drinking water and strengthening of community institutions.

### **i. Sarthak: Towards Women's empowerment**

Sarthak is a programme for the skill development and capacity building of women living in rural communities in Dasna. During the year,

- a. Women were provided training in candle making, handicrafts and basic stitching and tailoring. The women make high quality wax and candles for various decorative purposes.
- b. To drive women towards entrepreneurship, they were provided training in SHG formation. Around 17 SHG trainings were provided to women during the year.
- c. Women were encouraged to form Groups. A total of 44 women became the members of three such Groups. Based on the concept of savings, these women together saved a total of Rs 47,400 through group savings.
- d. One SHG has been linked to the local government bank. The others are in the process of completing their documentation.

During the year, efforts were made to provide marketing channels for the products made by rural women in Dasna. Many such channels were arranged to encourage community women to learn and make commercially viable products that can be sold in the market and which can provide them an income for the family. Some of such efforts were made as following:

#### **The NGO Mela at Adobe India:**

On 27 April 2012, an NGO Mela was organised at the Noida office of Adobe India which is one of the world renowned IT companies. Various organisations participated in the event to showcase the products made under the capacity building and livelihood programmes for the women of underprivileged communities. SADRAG showcased the products made by the women of rural communities in Western U.P. Colourful handmade cards, candles, pots, paper flowers were exhibited and sold. The proceeds were given to the womenfolk who toiled to make the products.

#### **The Vatsalya Mela at Delhi Haat...**

In Vatsalya Mela organised by NMEW, Ministry of Women & Child Development, Govt. of India at Delhi Haat, New Delhi from 14 to 19 November, 2012, a stall was put up for one week to showcase colourful candles and diya's made by women from rural communities of Dasna, District Hapur, U.P. The sale proceeds were used to pay labour charges to SHG women in dasna.

### **In Step by Step school, Noida .....**

On 29 November 2012, was organised a stall during the Parents Teachers Meeting Day at Step By Step school, which is one of the renowned schools of Noida. The colourful candles and bags of various sizes were displayed in the stall. The sale proceeds were distributed among the women who had made the products.

## **ii. Health and Sanitation**

During the year, a total of 65 health camps were held in the four targeted communities. Around 2044 people benefitted from the services available in the camps. The services are –

- Diagnostic and Referral services by qualified medical practitioners beneficiaries
- Symptomatic treatment of common ailments such as cold, cough, headache, fever etc.
- Community talks on health prevention like safe drinking water, environmental cleanliness etc.

Around 76 awareness talks on health & hygiene , sanitation , food and nutrition were held with an aim to orient people on preventive aspects of common ailments and illnesses.

## **iii. Alternate sources of energy**

In view of the prevailing shortage of electricity in intervention areas, a pilot project on alternate sources of energy began during the year. In village Kakrana, solar light housing solutions were introduced in four households.

The pilot project was implemented in partnership with Integro Engineers Pvt Ltd., Greater Noida. The process of solar lighting procurement and installation was supported by NABARD which offered a heavy subsidy through the local government bank after a due verification of pilot households. The project is an excellent model of multiple stakeholder partnership between the government, corporate, NGO and the community for local sustainable solutions.

## 3.0 Research Studies

- **Self – Help Group : An Evaluation Report, CASP-Plan Delhi**

It is an evaluation study of 15 SHGs formed in the communities of Madanpur Khadar and Badarpur areas in Delhi

- **Perceptions of Violence among the community women in Noida**

A Primary survey based study was conducted in different locations in Noida. The aim of the study was to find the perceptions of community women on Violence in their lives. The study was conducted by Swati Saxena and , Interns, School of Social Work, Amity University , Noida.

## 4.0 Networking and Capacity Building

- The Director attended a discussion on the International Day of Families being organised by DWRF in association with the United Nations Information Centre (UNIC) on 14 May 2012 at Delhi
- The Director attended the 4th OECD World Forum organised by Ministry of Statistics and Program Implementation, Government of India at Hotel Ashok, New Delhi from 16 to 19 October 2012.
- The Child Line team members attended the Northern Regional Meet organised by The Child Line India Foundation at Aligarh on 29 and 30 October 2012.
- The Coordinator, Child Line Greater Noida Sub-Centre attended the regional meet organised by The Child Line India Foundation at Aligarh on 31 October 2012.
- The Director attended the India National Consultation on the United Nations Secretary-General's UNiTE to End Violence against Women Campaign organised by the UN Women South Asia Sub-regional Office at Delhi on 1 October 2012
- The Director attended the State level Conference on Bonded labour and Human Rights organised by the Govt. of U.P. at Lucknow on 7 September 2012
- The Director attended a conference on Construction Workers organised by Shram Vibhag, District Gautum Budh Nagar at Noida on 29 September 2012

- The Director attended the Advisory Committee meeting of Salaam Namaste, the Community Radio at IMS, Noida on 14 January 2013. The day coincided with the fourth year of Salaam Namaste's existence into being.
- The Child Line member Mr Vinod Gupta, attended a seminar on Ending Violence against Children at Information Centre, Bahá'í House of Worship on 22 November 2012
- The Program Coordinator, Ms Minakshi Mehra attended the One Million Rising Campaign on violence against women organised by Jagori at Delhi on 24 November 2012
- The Director attended the District level Task Force meet on elimination of child labour on 16 February 2013 at Vikas Bhavan, District Gautum Budh Nagar, U.P. SADrag represents the NGO sector in the issues of child labour in the district and many related concerns were flagged during the meeting.
- The Director participated in a brainstorming session on issues relating to NGOs with focus on Attracting and retaining talent in NGO on 21 January 2013 at International Management Institute, New Delhi
- The Director attended the Regional Consultation on Declining Child Sex Ratio on 28 February 2013 at Lucknow it was organised by National Mission for The Empowerment of Women, Ministry of Women and Child development, Govt. of India
- The Director attended the national conference on Post 2015 Development Agenda at Lucknow on 1 March 2013. It was organised by NMEW together with Centre for Advocacy and Research (CFAR) and UN Women.
- Ms Sanghmitra Mohan, Program Manager, attended the National Conference On Safety and Security: Need for Police Reforms, organised by ASSOCHAM at New Delhi on 26 March, 2013
- Ms Sanghmitra Mohan, Program Manager, attended the seminar on "Planning for a Safer City", organised by National Spiritual Assembly of the Baha'is of India on 2 March 2013 at New Delhi

- Ms Sanghmitra Mohan, Program Manager, attended the seminar on Effective Governance, organised by National Spiritual Assembly of the Baha'is of India on 6 February 2013 at New Delhi
- Ms Poonam Pathak, Administration Officer attended the Workshop on Fundraising and Communications organised by Resource Alliance on 31 January, 2013 at Delhi
- Ms Sanghmitra Mohan, Program Manager, attended the National conference on Post Budget scenario organised by ASSOCHAM at New Delhi on 25 March, 2013
- The Director and Ms Minakshi Mehra, Head: programmes attended The Sixth National Conference on the Protection of Women from Domestic Violence Act, 2005 organised by Lawyers Collective and National Mission for Empowerment of Women at Delhi on 21 January 2013
- The Field team members, Ms Sudeepa and Ms Pooja, Rural Development programme attended a workshop on SHG – formation and existence held by NABARD in March 2013
- The Field team members, Ms Sudeepa and Ms Pooja, Rural Development programme attended a Seminar on Environment Issues held by FORCE an NGO in January, 2013

## *5.0 Lectures/Talks*

- The Director presented a Paper on at 2012 Work and Family Researchers' Network Conference held at New York by University of Pennsylvania, USA
- The Director presented a Paper on “Right to Education Act-2009 Gaps in Praxis: The Case Study approach at the National Seminar on Implementation of Right to Education Act 2009: Challenges Remedies organised by department of EE and NFE, State Council of Educational research and Training on 14 March 2012 at Delhi
- Ms Bandana Agarwal, Development Practitioner conducted an NGO orientation session with students of Management Course at IMI, New Delhi,

## 6.0 Interns

The following students were interns with SADRAG during 2012-13. They learnt various aspects of working in non-profit sector. They were given orientation in the techniques of research, advocacy on Child Rights and sharing talent and skills with children. They documented and uploaded information on the organisation's website.

S. No	Name of the Intern	Institution/University
1.	Shivani	Gautam Budh University
2.	Predeep	Gautam Budh University
3.	Gaurav	Gautam Budh University
4.	Jyotsana	Delhi University
5.	Mallika	Delhi University
6.	Shashank	IP University
7.	Avneesh	National Law University
8.	Jigyasu Juneja	Delhi Engineering College

## 7.0 Ugta Suraj Shines!

### • Arti: Young Dreamy Eyes of innocence:

Arti, a 13 years old girl has been staying in a basti in Sector-16 near village Nayabans in Noida for the last many years. They originally belong to a small village in Bihar state. While her grandparents are still living in their native village, she migrated to Noida with her parents and two sisters who are younger to her. Lack of work opportunities forced the family to leave the native village and move to an industrial city such as Noida.

Arti's father, Nandram is working as a gardener in an industrial house at the monthly salary of Rs 3000. Her mother was working as a domestic servant till recently. She left her work because the employer was very rude and often used abusive language when she could not complete her work on time. She is now looking for another work opportunity.

Arti wants to study in a proper school and has therefore been attending Ugta Suraj centre for the last seven months. She is now ready to join a formal school amidst an indifferent attitude of her father towards school education. He strongly feels that since Arti is a girl who would get married and would go to her sasural (in-laws house) and he would have to spend money on her marriage so why should he spend money to send her to a school. He also feels that it is Arti's prime duty to look after the household chores and the younger siblings while his wife goes out to work. Arti often complains that her father would hit her in case she did not complete the household tasks.

Arti rushes to the centre every morning and stays here till it closes down in the evening. She also attends to the domestic tasks whenever she gets time at hand. Her younger sisters have also started attending the centre regularly. During her stay in the centre, Arti has developed a strong motivation to attend a formal school to the extent that she is ready to defy her father for the sake of going to school.

Arti is a keen learner with a God gifted hand at drawing and colouring. She dreams to become a Doctor one day so that she can treat the people for their medical ailments. At the moment, she is eagerly waiting for her admission to a school ...

### • **Shama: An epitome of a responsible childhood**

Shama is an eight years old girl who lives with her parents and her younger siblings in a rented room in village Harola in Sector-5 in Noida.

Shama's parents are illiterate. Her father is a rickshaw puller and earns around Rs 2400 every month. Her mother works as a domestic servant in a private home and earns Rs 800 every month. Shama says that her father does not want to send her to school. She being the eldest of the siblings has the responsibility of looking after her younger brothers and sisters.

Shama's mother however, came to know about Ugta Suraj centre situated in the Barat Ghar of village Harola. She started sending Shama to the centre.

Shama likes to come to the centre because she gets to study and play with many other children of her age group. She has been coming regularly to the centre. She is an active child with a very creative mind.

Shama is eagerly waiting for her admission in a formal school. She wants to study well so that she can become a teacher later in life.....

### • **Shaziya: A Petite Childhood**

Shaziya is a seven years old girl whose family migrated from a small village in Bihar around three years back. She lives in a tiny rented room with her parents and two younger sisters in Harola village in Sector-5 in Noida. Shaziya's parents are illiterate and unskilled. They both work as daily wage labourers and together earn about Rs 4000 every month.

Shaziya has unfortunately witnessed frequent quarrels between her mother and father. She says with tears in her eyes, " My parents fight almost everyday at home and I do not like it".

Shaziya was studying in a local school. But she was pulled out of school by her father because there was nobody to look after her two younger sisters at home.

Shaziya was found by Ugtta Suraj facilitators who talked to her parents and convinced them to let Shaziya attend the centre so that she can be involved in the educational & recreational activities of various kinds. In the beginning, the facilitators had to work hard to bring Shaziya out of her self-created shell. But now Shaziya is the one who is not only the most regular child to the centre but is also the one who participates in every event and activity of the centre. She comes first in every Drawing and Story telling competition organized among the children.

Shaziya is very bright child. Her parents are now happy and want her admission in a good school.....

### • **Vikram: A young childhood with Big Dreams**

Vikram is a 13 years old boy who stays with his parents and three brothers and one sister. His two brothers live in with grand mother. They originally belong to village Begu Sarai in Bihar.

Vikram's father is unskilled and illiterate. He works as a labourer and has no steady source of income. He earns Rs 60-70 whenever he gets some work. Most of the days, he remains without work. Vikram's mother is employed as a sweeper in a factory at

the monthly salary of Rs 800. Due to unsteady and low family incomes, Vikram had to do rag picking and contribute whatever little he earned through it to the family income.

One day, while Vikram was rag picking near Ugta Suraj centre in Nithari village, the Sadrag team saw him. They talked to him and he took them to his parents. The parents were convinced by the facilitators to send Vikram to the centre. Initially, Vikram attended the centre for a few hours while he spent his time in ragpicking. Gradually, Vikram left rag picking altogether and started attending the centre full time.

After his stay in the centre for one year, Vikram was made to appear in an entrance exam in a prestigious public school of Noida. He cleared it with flying colours. SADRAG got his school fee and other expenses sponsored and he is happily studying in school as of today.

Vikram has proved himself to be an intelligent and smart boy. His transformation from a full-time ragpicker to that of a full-time regular student in a reputed school has been possible through his hard work and determination as well as the people who sponsored their school education via Vidya Ratna program of SADRAG.

Vikram is now nurturing a dream to become a Medical Doctor and he wants to help poor people like him to realize their cherished dreams.....

### • **Rupa: Changing destiny with hard work**

Rupa Shah is a young 16 years old girl who was born in the family of 5 sisters and one brother. She belongs to Bihar and the family migrated to Noida around 10 years back in search of livelihood.

Rupa lives in a small, rented room in village Nithari in Noida with her mother, one brother and one sister. Her three sisters were married off at an early age. Her father never wanted to teach any of his children and was never prepared to take their responsibility. One day, he left the family to fight on their own. Since then Rupa's mother has been working as part-time domestic help in private homes and somehow manage to run the family.

Rupa always wanted to study in a school. The day she came to Nithari centre with her mother was the most beautiful day in her life since she never left the centre ever since then. She got enrolled and took part in each activity of the centre. On the completion of one year, we helped her get enrolled in Ankur, a charitable school in the neighbourhood. Rupa attends the school regularly every afternoon. She has been a part of the Adobe Youth Voices program running at Nithari for the last one year. She learnt beauty culture course that was organized in the Nithari centre with the help of Roshni, Lioness Club, Noida.

Rupa now not only studies in Class VII in the school but also practices beauty culture for a livelihood. She is skilled and visits others' homes to do threading, waxing etc. She earns money which she gives to her mother to run the home. She is also very fond of dancing and wants to learn it professionally.

Rupa wants to work and earn sufficient to run the family. She hates her mother washing dirty utensils at others' homes.....

## *8.0 Audited Accounts*

i. Salary statement of Managing Committee members.

Name	Position	Salary / Remuneration (Rs.)
Dr. Mala Bhandari	President	25000/month
Mrs. Anita Verma	Secretary	00
Mr. HariKumar Tyagi	Treasurer	00
Dr. Pamela Singhla	Member	00
Dr. Richa Awasthi	Member	00
Mrs. Shruti Deo	Member	00
Mrs. Namrata Gupta	Member	00

### Salary Structure of Staff Members 2012-2013

S. No.	Name	Gender	Designation	Terms	Salary
1	Aditi Sabbarwal	Female	Programme coordinator	Full-time	20000
2	Sanghmitra Mohan	Female	Programme Manager	Full-time	22000
3	Muninder	Male	Team Member	Full-time	6000
4	Ajeeta Tripathi	Female	Coordinator	Part-time	4000
5	Binod Gupta	Male	Coordinator	Full-time	6000
6	Poonam Pathak	Female	Admin. Officer	Full-time	15000
7	Deepika Vaish	Female	Accounts officer	Full-time	8250
8	Pooja Pal	Female	Field coordinator	Full-time	10000
9	Sudeepa Tyagi	Female	Community Mobilizer	Full-time	6050
10	Mohit Sharma	Male	Team Member	Full-time	5000
11	Lal Singh	Male	Team Member	Full-time	5000
12	Sanju Jha	Female	Facilitator	Full-time	5000
13	Santosh Sharma	Female	Facilitator	Full-time	4000
14	Jhuma Choudhary	Female	Facilitator	Full-time	4200
15	Nupur	Female	Facilitator	Full-time	4000
16	Lalita	Female	Facilitator	Full-time	4000
17	Reena	Female	Facilitator	Full-time	4000
18	Anu	Female	Facilitator	Full-time	4000
19	Dinesh	Male	Trainer	Part-time	4000
20	Ravi	Male	Trainer	Part-time	4000
21	Vibha Tripathi	Female	Trainer	Part-time	10000
22	Dharmendra Shukla	Male	Childline Coordinator	Full-time	8000

## Abridged financials

### Total cost of National and International travel by all personnel

There has been cost incurred by any member of the organisation on account of National or International travel.

## SUMMARY FINANCIAL STATEMENT 2012-2013

### Summary Statement Annual Income and Expenditure as on 31.03.13

Particular	financial year 2012-2013
<b>INCOME</b>	
Grant Received during the year	3,749,590.50
Int. Income	103,913.25
<b>Total</b>	<b>3,853,504</b>
<b>EXPENDITURE</b>	
Administrative Expenses	1,207,435
Project. Expenses	22,74,284
Excess of income over expenditure	371784.94
<b>Total</b>	<b>3,853,504</b>

### Summary Balance Sheet

<b>ASSETS</b>	
Fixed Assets	113,447
Current Assets	1,230,909
Cash & bank balance	830,180
<b>Total</b>	<b>2,344,933</b>
<b>LIABILITES</b>	
Corpus	800
Unsecured Loans	-
Current Liabilities	377,717
Fixed assets Fund (contra)	113,447
Income & Expenditure a/c	1,852,969
<b>Total</b>	<b>2,344,933</b>

## IN NEWS ...

**Noida** set to maintain a balance in all bus, domestic and international," said Poojapri Singh, city magistrate, Noida.

...the Supreme Court will be asked to

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Stare

## हिन्दुस्तान

न्यूज कॉर्नर

प्राथमिकी कर रहे हैं और बड़ों का संकल्प लिया। कार्यक्रम के मु  
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आगे बढ़ने के लिए प्रेरित किया। सदरग संस्था की ओर से 18  
पिछले एक साल में शिक्षा की मुख्य धारा से जोड़ने के लिए ते

जोड़ने के लिए तैयार किया जाता है।



शुक्रवार को सेक्टर 38ए स्थित जीआरपी मॉल में आयोजित समारोह में जिलाधिकारी एमकेएस सुंदरम। • प्रशांत सप्रेम

old to screen di

बच्चों के मूल अधिकारों के लिए जागरूक

समस्तलोक... संस्था...  
विश्वामित्र... संस्था...  
के... संस्था...  
... संस्था...  
... संस्था...

[illegible]

0 बच्चे

0 बच्चों को  
बार किया जा  
व प्राइवेट  
न दौरान बन

**stories**  
AWARENESS MARCH  
ON CHILD ABUSE

held resource organisation meeting at school of technology Gaurain Buddha University on 28-11-2013

office and culminated at the Jagat farm. "Protection of children and prevention of child abuse is a collective responsibility."

Got stared at?  
Get back at the

**"Safety depends on what they wear"**

...conduct should be in accordance with Indian culture... women should not wear clothes which provoke others... leading to deviation...



encouraging people and share the photograph of a girl comes with a message wearing "fruit". Initially about

the horrific gang-  
year-old student  
Gradu  
The gro

**Candle march**

...to spread awareness  
...about stopping sexual violence  
...against children. Around 50  
...people belonging to the  
...department of...

ed from Greater Noida  
ority office to Jagat

ready 8,000 strong

i am change.

**Debate:** In January, Delhi's *Aravind* began an online "Get Stared At" to enable people to share their stories in public. Six months later, the page has over 8,000

**Social initiative**

Noida. The day was marked by the facilitation of children who were rescued from the

the occasion.

While more than 100,000 people were killed in the 1994 genocide, the 2007 census showed that the population of Rwanda had grown to 7.5 million.

मौल मुसलमान को कलक्टर प्रोग्राम का आयोजन किया गया। इसके साथ ही मौल की तरफ से स्पष्टीकरण द्वाारा बताया गई। इस द्वाारा के तहत अलग-अलग जात

पर्यावरण के प्रति किया जागरूक



**Registered Office:** 2, Tagore Park, Delhi-110009

**Operations:** L-16, Sector-25, Noida-201301, U.P., India

**Programme Locations:**

Community Centres Harola, Nithari, Nayabans, Barola, Agahpur, Nwada Rasoolur

Ph.: 0120-3264313 • E-mail: [mail@sadrag.org](mailto:mail@sadrag.org) • Url: [www.sadrag.org](http://www.sadrag.org)