



Social And Development Research & Action Group



**Annual Report
2011-12**



Social And Development Research & Action Group

www.sadrag.org

ANNUAL REPORT
2011-12



Contents

■ From the Director's desk	3
■ The Regional Story	5
■ About the organization	6
■ Programmes and Initiatives	7
• UGTA SURAJ: Educating India	7
• Ugta Suraj Events	11
❖ Child Protection	17
❖ Child Line Sub-Centre	17
❖ Programmes for women	17
❖ Safety and Protection	17
❖ SARTHAK: Towards Women Empowerment	18
■ Rural and Community Development	18
■ Completed Research Studies	20
■ Networking and capacity building	20
• Lectures/Talks	22
■ Interns / volunteers	22
■ Audited Accounts	22
■ Ugta Suraj Shines!	25
■ In News	

From the Director's desk ...



We usher into the next year with a renewed commitment to the cause our organisation stands for. The year that has gone by has been a witness to many such new events that we organised with various stakeholders.

Ugta Suraj program progressed with the children being mainstreamed in different schools in Noida city. Around 180 children joined the formal school system at various levels and are today a happy and contented lot. The academic session (2010-11) ended in June 2012. The Graduation Ceremony for the session 2010-11 children was held in collaboration with The Tata Chemicals Ltd. at Nithari community centre on 16 July 2011.

The Vidya Ratna children are now well settled in Noida Public Senior Secondary School and they regularly attend the classes. We are indebted to The Ahluwalia Baradari Trusts for their continued support to the school education of our three children for the last two years. We are highly appreciative of our friend, Ms Rajsri Mohandas who has been diligently supporting a child's education since the inception of the program.


During the year, we learnt many lessons in the course of our Child Line activities in Greater Noida and Dadri. We did succeed in tracing the homes of many children who got separated from their families by one reason or the other. However there were cases of missing children who could not be traced. A few children were placed in government run Child Homes in places like Meerut, Lucknow, Mathura and Kanpur since their families could not be traced. The district Gautam Budh Nagar does not have a Child Home therefore the children have to be taken to other places of the state. We are in talks with the district administration for a Child Home within the district but no concrete action has been taken as yet.

For the last 2 years, we tried to raise the issue of women's safety in district Gautum Budh Nagar and mobilised many local organisations to garner support for the issue. We prepared a Charter of Demands and submitted the document to local administration, Noida Authority and SSP office, Noida. However no action was taken at any level. We took an initiative and prepared a small booklet, Safe Noida – An Initiative for Informed and Confident Women in Noida with an aim to empower our women through crucial information on their Rights, protective legislation, complaint redressal system. The booklet was released on 9 March 2012 at the Police Headquarters, GBN by Mr AK Vijeta, SP Traffic/Protocol. The initiative was appreciated at all quarters particularly the Corporate sector.

Our youth internship program expanded and we have a regular stream of interns round the year. They are engaged in the activities of research, field work and documentation of reports. Two of the interns from Amity School of Social Work, Amity University conducted a study on violence against women in Noida (U.P.). They personally interviewed women, particularly the migrant women and asked them questions pertaining to concept of violence as understood by them and the form it exists in their life.

We are particularly appreciative of the young students of Institute of Management Technology, Ghaziabad who invited our Ugtta Suraj children to their college for a fun filled day. They indulged the children into various crafts, sports and dance activities. Besides giving individual gifts to children, they contributed a small fund towards the resource needs of our learning and support centres. We look forward to many such events for exposure and learning for our children.

I now take leave of you with the promise to return next year with a plethora of new activities and programmes.

A handwritten signature in dark ink, appearing to read "MBhandari".

(Dr Mala Bhandari)
Founder Director

The Regional Story ...



The regional story of SADRAG began in the year 2010 with my migration to Bangalore city. Moving from the northern to southern part of India threw open a lot of challenges before me, the major being language. The change in commonly speaking language restricted my communication with local communities. I somehow managed to initiate a dialogue with local people through sign language and soon became an expert in understanding their facial expressions. Gradually the work began and the local women came forward and expressed an earnest desire to learn a skill that could enable them to fetch a decent income. Thus began the southern chapter of Sarthak program. The women working as domestic help in private homes learnt stitching and later many of them got jobs in local garment industry.

Thereupon, with a high motivation and a yearning to work for the underprivileged children, I surveyed the areas in and around the slums of Bangalore city. Our survey coupled with several informal interactions with children, revealed gaps in the existing school education system. It was realised that the children reportedly had difficulty coping up with their school subjects. They were studying in school but most often could not comprehend the lessons imparted in class. These children come from families which have low literacy levels and there is nobody to help them in studies. The socio-economic constraints at home do not let them access paid help for tuitions. Therefore we felt an urgent need to help the children cope up with school studies. Thus originated the concept of After School Support Centre in our minds and we moved ahead with the task of helping the children do well in school studies. We got in touch with a locally based organisation, Samridhi Trusts and began our journey with 20 children in Veeranpalya area. The children are regularly taught here by a teacher who also conducts sessions on poems and drawing every Saturdays with them. Since the children attend a formal school during morning hours therefore the school support program runs from 3 to 5 pm in the afternoon. While Samridhi Trusts support the programme financially, we are their technical partner essentially to provide inputs to improve the running of the program. We are now grappling with in-built challenges of the program

Encouraged by the success in our little initiatives, we are now moving on to expand such initiatives in reach and area on a sustainable basis.

Karuna Kher
Regional Director
SADRAG

About the Organisation

Social and Development Research and Action Group (SADRAG) is a not-for-profit organization established in the year 2004. It is currently working in the northern states of Delhi and U.P. It started its operations in the Southern state of Karnataka in the year 2010. While in the north, it has its operations primarily in District Gautum Budh Nagar and Western U.P., in South it is in Bangalore city.

The Organizational Vision

With a firm belief in equality of life for all, SADRAG envisions a world of dignity and self respect especially for women and children.

The organizational Mission

Capacity building of women and children by meeting their basic education, health and skill development needs.

Our programs for improving the quality of life of underprivileged children and community women are based on lessons drawn from action research conducted on related developmental issues such as literacy, education, health and livelihood.

The Organizational Objectives

SADRAG works for the following objectives:

- To conduct action research in development issues in the context of changing economic and socio cultural variables. The issues would broadly pertain to gender, environment, health, education and micro credit
- To address the development issues in rural as well as urban areas
- To study the socio -cultural construct of “gender” as prevalent and practiced in Indian society
- To conduct research in gender issues with an integrated approach. These would

be broadly covered under poverty, work, health, violence, power and decision making, human rights, media, environment and the girl child.

- To disseminate research findings amongst the various stakeholders, policy makers, academicians and social activists
- To work in the areas of marriage and family through counseling and the provision of help to family members in distress
- To implement lessons drawn from action research for improving the quality of life of underprivileged children and community women.
- To work in the area of Child Welfare/Child Development/ Child Protection and Child Rights in rural and urban areas.

■ Programmes and Initiatives

The focus areas of SADRAG are Child Rights, Child Protection, skill development and capacity building, livelihood and rural community development, Child Rights and Basic Education. The organisation has been active in the area of Child Rights and basic education through the following two programs:

- **Ugta Suraj** - This is a program to mainstream 'out of school' children into formal school system with an aim to ensure that no child remains deprived of his/her basic right to education that has been granted under the Constitution of the country.
- **Vidya Ratna** - This is a school sponsorship program wherein the school education is sponsored for children who may otherwise leave school in adverse economic conditions of the family.

Ugta Suraj – Educating India

The Origin of Ugta Suraj:

The programme Ugta Suraj started in the year 2007 with 4 children who lived on streets and worked in road side shops in Noida. These children were either selling flowers or worked in cycle repair shops on the roadside. Through persistent interactions, we somehow convinced them to come to our centre which was situated

close by in the basement of a residential house. The children continued coming to us for almost 5-6 months, played games and learnt English and General knowledge through interaction with the founding members of Ugtā Suraj, Dr Bhandari and Ms Karuna Kher. Then we realised that we had to align Ugtā Suraj along the community needs with the community-centric approach. It was then in partnership with The Noida Authority and Panchayati Raj Institutions that we made our first community based intervention in Village Harola in Noida. Around 40 children flocked the Barat Ghar of the village and thus came up our first batch of Ugtā Suraj children with all of them mainstreamed in the government school system later at the end of the session. The Graduation ceremony for these children was attended by Mr Raja Raman, the City Magistrate, Noida who gave away Pass-out badges to the children and promised to extend all possible support to see that all children go to school.

We found two main characteristics of the population that we were gearing up to cater for:

- The children belonged to the migrant communities whose parents were settled in Noida for good.
- The children stayed out of school due to No Address Proof or Identity of residence.
- These children lived within or at the peripheries of the village predominantly inhabited by the dominant community of the region. They entailed the tag of Kiraydaars and remained at the receiving end as far as the basic facilities and services were concerned.

The above observations drew our attention to the plight of migrant communities, the economic and employment hardships that they faced and how the education of their children was the worst hit, being the last priority for the parents. We surveyed the various villages and found almost the same pattern everywhere. Moved by the need to contribute to the area of basic education and Child Rights, we conceptualised the program, Ugtā Suraj to be implemented through a Network of Learning and Support Centres within Noida. We identified locations and expanded Ugtā Suraj gradually to six locations. Funds or no funds, a local foundation supported the endeavour for a few months and we moved on undeterred despite financial constraints. A major breakthrough came in 2008 when the entire program

was supported by the US based, Pearson Foundation and the Pearson India. Along came support from Noon.ch, a Switzerland based group of professionals interested in the cause of educating the underprivileged children in India. They adopted a centre at village Agahpur with a commitment for long term support which continues till date.

Ugta Suraj has grown to change the education scenario for underprivileged children in Noida city with an aim to restore their basic right to education. Subsequent to the year 2007-08, each year Ugta Suraj catered to the educational and recreational needs of around 200 children. Till date around 800 children have been mainstreamed with another 200 children getting ready to join the formal school system in the coming academic year, 2012-13.

The Present Scenario:

The Ugta Suraj program progressed in the year 2011-2012 with 180 children who were formally enrolled in the programme in May 2011. The formal session (2011-2012) began in May 2011 but the children kept pouring in throughout the year. They came to the centre following the facilitators' survey in the community and many even came on their own. The children enrolled in the five Learning and support centres in different locations in Noida had a fun filled year through participation in many in house and outside events.

The status of children enrolled in the formal session 2011-12 and mainstreamed for the session 2012-2013 onwards is as follows:

Learning and Support Centres	Total no. of children mainstreamed	Number of Boys	Number of Girls	Number of mainstreamed children		
				Govt. School	Private School	Charitable School
Harola	25	11	14	6	19	–
Nay bans	30	20	10	19	11	–
Nithari	45	23	22	8	23	13
Agahpur	41	27	14	18	20	3
Barola	40	19	21	–	17	23
Total	181	100	81	51	90	39

For the year 2012-2013, a majority of the children were mainstreamed through the private school system followed by neighbourhood government schools. A few however have been mainstreamed into the charitable schools within the city. The organisation gets the school fee highly subsidised. For instance, if the private schools charge the monthly fee of around Rs 100 per month, we get it reduced to Rs 50. In Government schools, the school fee, uniform and books are given for free.

Monitoring report of children mainstreamed during 2011-2012:

The children enrolled in formal school system for the year 2011-12 were monitored during the year for their:

- Attendance in school
- Regularity and participation in school activities
- Adjustment in the new school environment
- Scholastic performance in each term during the year

The Ugta Suraj team followed a few measures to monitor and Follow-up the children's performance during the year. These are as following:

- Regular maintenance of the attendance register on monthly basis
- Parental counselling for not pulling out the child from school
- Close interaction with the parents and teachers of the children
- Mediating between school and the children in case of a complaint from either side.
- Regular interaction between facilitators and children.

The following table sums up the data regarding retention of children mainstreamed during the year 2011-12:

Status of children	Harola	Nayabans	Nithari	Agahpur	Barola
Total no. of children mainstreamed	25	31	45	41	40
No. of children retained	25	28	43	40	40
No. of dropouts	0	3	2	1	0

The children dropped out of school in the areas of NayaBans, Nithari and Agahpur for reasons like shifting back to their village or joining work for economic reasons. A few children were unwilling to go to school, they were enrolled in primarily because it was a government school and they were dissatisfied with the teaching and learning environment there. SADRAG has taken up the issue of poor government school system in Noida with local administration but no action has taken place as yet.

UGTA SURAJ EVENTS

- The annual Graduation ceremony for Ugtā Suraj children took place on 16 July 2011 at Community Barat Ghar in village Nithari, Sector-31, Noida. The morning was a witness to the hustle and bustle of around 200 community children who having come from the centres at village Harola, Nayabans, Agahpur, Nwada Rasulpur and Barola, assembled in the big hall by 10 a.m. The excitement on their faces was evident through loud chatting and talking with each other.

With the arrival of the team of volunteers from Tata Chemicals Ltd., Noida, the programme begun with an introduction to the organisation and its activities by Dr Mala Bhandari, Founder Director, SADRAG. She thanked Ms Suruchi Roy, Coordinator- Sustainability, Tata Chemicals Ltd. to have initiated an active partnership with Ugtā Suraj children through various educational and fun filled activities. Thereupon the Pass out Badges were given to children by the Head, Marketing, Tata Chemicals Ltd. who called upon her colleagues to share the activity with her. She congratulated the children for having successfully graduated to the next phase of their life, which has the formal school as an integral part.

On this day was released the 2010-11 edition of Ugtā Suraj magazine which showcases the talent of children through their literary expressions. The event was attended by Ms Vimlesh Sharma, the elected Panchayat Head, Pradhan of Nithari village. She appreciated the efforts of SADRAG in ensuring that no child remains without basic literacy and all go to school. She reiterated her commitment to the cause of education of Nithari children.

The day's proceedings brought a lot of fun for the children who not only presented a cultural programme but also participated in the various games organised by the team from *i-volunteers*. This was possible only with the enthusiasm of Ms Priya, Coordinator, i-volunteers.

The day ended over refreshments and the children even afterwards kept singing and dancing till evening hours. The event was covered by Salaam Namaste, Community Radio, Noida.

- **INDEPENDENCE DAY**

Independence Day celebrations were held on 12 August 2011 at all centres. Our children made beautiful National flags on that day. They chanted prayers and sung the national anthem besides motivational poems, songs and even danced. A few children held a flag and even chanted slogans with it. We educated them about the importance of celebrating this day. This was the day on which our country got independence from the British rule. The date 15 August 1948 holds great importance in our lives because to achieve independence, many of our brave countrymen had to sacrifice their life. Mahatma Gandhi, Pandit Jawahar Lal Nehru, Chandrasekhar Azad, Rani Lakshmi Bai and countless others played a very important role to achieve our freedom. We celebrate this day by hoisting the tri colour and remembering all those brave ones who sacrificed their lives for our country. We distributed candies among the children and told them that they should not fight with each other and instead live with peace and harmony.

- **RAKSHA BANDHAN**

Raksha Bandhan celebrations were held on 13 August 2011 at all the centres. The children were told that on this day, all Hindu people worship lord Ganesha and all sisters tie Rakhi on their brother's wrists and pray for their long life. The brothers in turn promise to take care of their sister's well-being. The festival of Raksha Bandhan unites brothers and sisters in the bond of love. The children made rakkhis out of paper and thread and

- **AKSHAY URJA DIWAS**

On 20 August 2011 was celebrated Akshay Urja Diwas by the Ministry of New And Renewable Energy, Government of India. Ugtta Suraj children participated in the event. The children dressed up in fancy dresses went to Bal Bhawan, situated in Delhi. Our children welcomed the Chief Minister of Delhi Ms Shiela Dixit. The Union Cabinet Minister, Dr Farooq Abdullah was present there to grace the occasion. Many artists were also present and children from other schools also came

there to take part in drawing and other competitions. Two of our children from Nithari talked about the importance of Akshay Urja through an interactive dialogue. There were speeches from the participating dignitaries. The messages on use of CFL bulbs and need to preserve sources of energy such as coal, wood, plants and trees were delivered effectively. A magic show was organised there for children's entertainment who returned happy and contented in the evening after having the refreshments.

- **JANAMASTHAMI**

On 22 August 2011, our children celebrated Janamasthami to mark the birthday of Lord Krishna. Shri Krishna was born to Devki and Vasudev and their story was told to children. They really enjoyed listening to his story. To celebrate the occasion, children in all centres made drawings of Lord Krishna along with their crown and the magical flute. They sang and danced and went home happy.

- **GANDHI JAYANTI**

On 2 October 2011, Gandhi Jayanti was celebrated in all centres to mark the birthday of Mahatma Gandhi. The children were told the story of his life and motivated children to tread the path shown by Father of our nation.

M.K. Gandhi was a great man who believed in nonviolence. He fought against the Britishers with tools of Satyagraha and Non-cooperation. He played a great role in our independence struggle. He was fondly called 'Bapu' by the countrymen. He had 3 principles -

- Don't say anything wrong
- Don't hear anything wrong
- Don't do anything wrong

The children enacted the above principles and all recited together Bapu's songs.

- **A Day of Fun and Frolic**

The students of Institute of Management Technology, Ghaziabad invited Ugtta Suraj children to their Institute on 16 October 2011. The event was organised under the



Ugta Suraj – Lets all Paint at IMT, Ghaziabad

aegis of Make A Difference Foundation initiated by the college students. It was during the Joy of Summers Week celebrations that around 90 children visited the college. The children participated in drawing, crafts, painting and sports activities. They played games and won a lot of prizes in the competitions. The children presented a play on 'Krishna and Sudama', sang songs, and danced to Bollywood tunes with the students. They spread the message

of Lets Celebrate Crackers Free Diwali. It was a memorable experience for all the children who returned home with loads of gifts and prizes.

• **Message on Crackers free Diwali**

Three days prior to Diwali, on 22 October 2011, children from each centre presented a nukkad natak on No Crackers This Diwali in the government primary schools situated adjacent to their centres. They conveyed the message of child labour that is heavily involved in making the crackers of various kinds and why we should abstain from the same. The children urged their fellow counterparts to celebrate Diwali in the true spirit of festival and its importance in our life.

• **DEEPAWALI**

UGTA SURAJ children started the preparations for the festival of Deepawali a few days before Diwali itself. They together with their didis cleaned their room well and decorated the place with colour and paper streams. On 25 October, they started the celebrations by chanting prayers for Ganesh, Lakshmi and Saraswati and distributed Kheer, Batashey and Ladoos as Prasad. All the kids brought 1 diya each from their home and lit them in the class. They also lit candles and went home after taking the Prasad. They were provided sweets on that day.

• **The Comics Workshop**

On 5th, 6th and 7th November 2011, Comic India organized the event Magazine program for our children at Agahpur centre. The children were told how to go about preparing stories and draw them on paper. They taught the children the



The Comic Workshop: Lets all write our stories

medium of drawing and made it a fun yet a learning experience for them. They asked children about what they see or feel in their day to day lives and asked them to draw some pictures. They also made some easy sketches using the shape of circle which the children could easily draw. All the students were given pencils and scales at the end. AT the end of workshop, personal stories of many children could be seen drawn on paper.



Would you hear my story!

• FRIENDSHIP WITH CHILDLINE

During Child Line Se Dosti week, on 12 November 2011, Ugta Suraj children spread the message of Child Line in Greater Noida and Dadri areas. Together with the Child Line team members, the children visited police stations at Dadri, Kasna and Badalpur. The children tied the Child Line Se Dosti bands on the wrists of police personnel. They also talked to them regarding the exploitation of child labour and made them the signatory to the Oath that they will help children in distress and would extend all possible help to help those found missing, lost or in trouble. They also went to the District Magistrate office and distributed awareness material.

• Eye Check up for children

The Lioness Club, Roshni organised an eye check-up camp for children in Nithari centre on 26 November 2011. A team of two doctors checked the eyes of around 70 children who are enrolled in Ugta Suraj children. The camp was held from 9 am to 2 pm. The 11 children detected with weak eye sight were given free of cost spectacles

and 9 children were asked to get their eye sight tested once again. Biscuits were given to all the children as refreshments.

- **Ugta Suraj Picnic**

The Lioness Club, Noida organised a picnic for the children of Nithari centre on 28 November 2011. It was organised at the B block park in Sector-23, Noida. The children took part in drawing competition, dandiya dance and track events. The children from six other NGOs also participated in these events. SADRAG children stood first in dandiya competition and track events. At the end children were given refreshments and all returned home late afternoon.

- **Our Children sing and dance....**

The Nithari centre echoed with songs and music on 4 February 2012. As a part of Employees Volunteering Programme of Tata Chemicals Ltd, inter-NGO competition was held by the employees and staff members of the company. Around 15 children from Nithari centre participated in the event along with children from another NGO, Saksham. All the children were organised into different groups and quiz was organised on the subject of general knowledge. The winners were given away prizes and all the children were provided snacks and gifts by the hosts.

- **Singing Talent of Ugta Suraj children**

On 24 February 2012, Live Audition took place in Nithari Center. Around 15



children participated and showed their talent in singing. The auditions were organized by Swechha-We for Change for The Gondwana Programme initiated by The Samudhar Hansadhwani Trust. Under this programme the children selected will be trained for 3 months under Smt.Sumitraji , a renowned classical singer to be groomed for stage performances all over the globe.

Audition in Progress at Nithari centre

Child Protection

- **Child Line Sub-Centre**

CHILDLINE 1098 is a National, 24 hour, free, emergency phone and outreach service for children in need of care and protection. It has been implemented under Child Protection scheme of Ministry of Women and Child Development, Government of India.

SADRAG has been a partner with Child Line India Foundation in the capacity of Sub-Centre for Greater Noida and Dadri areas in district Gautum Budh Nagar, U.P. We have been helping children in distress following outreach visits, awareness programs, phone calls and information through partner organisations. During the year, we helped find homes to many destitute children, got them united with their parents and gave counselling to many troubled with parents or family problems. Around 25 cases of distressed children were attended to during the year.

- **Programmes for Women**

Safety and Protection

During our interactions with women across all the sections of the community in Noida, we learnt that there is a general lack of awareness on support group/complaint redressal system among the girls/women in distress. In cases of harassment by husband/in-laws at home, intimidation at workplace and trouble in a marketplace or roadside, the women remain helpless since they do not know whom to approach and where to register their complaint. For instance, a very few women are aware that Noida has an All Women Police Station and how it can help them in distress. As a result, women remain prone to victimization and the cases remain unreported and unaddressed. This present scenario mainly persists due to the absence of a comprehensive source of information which is handy and readily available to women.

With a strong belief that Information is Empowerment, we compiled and documented the information directly relevant to women such as their legal Rights, protective laws, contact phone Numbers and addresses of specific complaint registration centers and Nodal officers, process of complaint registration system and provisions for their safety and well being under the law. It is a ready resource book in the form of Safe Noida Booklet: An Initiative for Informed and Confident Women. This booklet has been prepared together with District Gautum Budh Nagar

Police. The Booklet has been printed in English as well as in Hindi. It is planned to be made available to all the women via educational institutes, offices and factories and market outlets.

The Booklet was formally released by Mr Vijeta, SP (Traffic & Protocol), GBN on 10 March 2012 at Police HQ, Gautum Budh Nagar, Noida.

SARTHAK – Towards Women Empowerment

Sarthak is a Skill development and income generation programme for migrant women in Noida. It is a spontaneous program for community women to gather and learn stitching and tailoring from one of the community women who is trained and trains other women as an occupation to earn an income for herself.

The program has been conceptualized to facilitate the migrant women become self-reliant in the long run. It is assumed that economic dimension to their life would motivate these women to send their children to school. During the year, the program was functional in community centres at the following two locations:

- Nithari village in Sector-31, Noida and
- Nwada Rasoolpur village in Sector-62, Noida

There are presently 30 women enrolled in the course at each location. The women's wing of the Lions Club has been associated with Sarthak program for the last one year.

■ Rural and Community Development



*Making available quality medical services
in the communities.....*

SADRAG has been engaged in the rural development program, Life Plus - Vikas Ki Pehal in partnership with Hindustan Coca Cola Beverages Private Ltd. The program is operational in Dasna block in district Hapur, U.P. The main aim of the program is to improve the quality of life of people in four local rural communities in village Kakrana, Galand, Poothi and Nandpur.

With the Broad Vision of the Programme to create self sustaining communities with improved quality of life, the programme works around the following four components:

1. Economic Empowerment:

This component works on capacity building of people through training in a marketable skill-set to earn their livelihood. It encourages self-employment through entrepreneurship and knowledge in credit facilities and asset building.

2. Sustainable Development:

This component works to create a safe and healthy environment to live in. It focuses on quality medical care, environmental cleanliness, sanitation and safe drinking water.

3. Social Empowerment:

This component works to make the local communities socially empowered through focus on health, school education and sharing of knowledge and information. It is based on the tenet that an aware and informed community is well equipped to access its dues and entitlements.

4. Self Governance:

This component focuses on people's participation in management and handling of community resources and assets. It emphasizes the role of local government

institutions such as Gram Panchayat and Gram Sabha in well-being of the community.



The overall strategy behind the programme, Life plus: Vikas ki Pehal, is to aim at Community Empowerment and strengthening of the local institutions and processes.

SHG women in the community

A move towards economic empowerment of women could be evidently seen through the display and sale of the products made by them at the forums like Step by Step School in Noida, Corporate offices at RMSI, I- Gate Patni besides WSDC at University of Delhi and Gautum Budh University. The women also got an opportunity to showcase and sell their products in their own community during Kakrana Haat and village Galand during World Environment Day celebrations in August 2011.

Regarding the health component, we touched the lives of around 2500 people in the four rural communities.

■ Completed Research Studies

- A study of effectiveness of Teachers' Training on children's performance in schools, UEE, Govt. of Delhi. It has covered 61 MCD and Govt. aided schools in East and North West districts in Delhi.
- Base Line Survey and Situational Survey of working children in the selected areas of Delhi, Casp Plan Delhi
- Strategy Paper for working children's programme, Casp Plan Delhi
- Status of Government Schools in Noida (U.P.), SADRAG
- Survey of child labour in Noida (U.P.), SADRAG
- An evaluation study of Government Primary schools in Delhi, Casp Plan Delhi
- An evaluation study of MCD Primary schools in Madanpur Khadar and Badarpur areas in Delhi, Casp Plan Delhi.

■ Networking and Capacity Building:

1. Dr Bhandari And Ms Juhee Garg participated in workshop on Fund Raising through India Giving Challenge (IGC) 2011 held by Give India in Delhi on 5 August 2011
2. The Director participated in The Global Summit on CSR held by Birla Institute of Management Technology, Greater Noida on 8 July 2011 at India Habitat Centre, New Delhi

3. The Coordinator – Programmes, Ms Aditi Sabharwal attended the Summit on e-Governance organized by ASSOCHAM on 29 September 2011.
4. The Coordinator – Programmes, Ms Aditi Sabharwal attended a two day workshop on **Volunteer Management** organized by **Swechha-We for Yamuna**.
5. The Director attended the FICCI-USAID Development Innovation Partnership Meet held at New Delhi on 20 December, 2011.
6. The Director attended One day Master Class workshop on Creating Long Term Donor Value in Fundraising held on 23 December 2011 by South Asian Fund Raising Group, New Delhi.
7. The Director attended the two days National Partnership Meet on 3 - 4 January 2012 organised by The Child Line India Foundation, New Delhi.
8. The Coordinator, Child Line and team member attended 2 days training at Dehradun in November 2011.
9. Mr Vinod, The Coordinator, Child Line attended a lecture on Child Wellbeing and Child Labour by Mr. Syed Rizawn Ali, State Coordinator, State Resource Cell on Child and Bonded Labor, Department of Labor Government of Uttar Pradesh held at Amity School of Social Work, Amity University, Noida on 20 December 2011 .
10. The Coordinator: Programmes, Ms Aditi Sabharwal attended a workshop on Anti-Human Trafficking at IIC, Delhi on 21 March 2012.
11. The Coordinator – Programmes, Ms Aditi Sabharwal attended the NGO India event on 18 March 2012 held by GuideStar India in Gurgaon, Haryana.
12. The Coordinator – Programmes, Ms Aditi Sabharwal along with Child Line team members attended a day long Workshop on Combating Human Trafficking using Information & Communication Technology, organized by ARZ India and FXB India Suraksha 21 March 2012.
13. The Child Line team members attended a workshop on Intervention on child protection held at SSP Office, Noida, District Gautum Budh Nagar on 26 march 2012.

Lectures/Talks

- The Director delivered a lecture in an orientation session on NGO Internship at International Management Institute, New Delhi on 20 January 2012.
- The Director gave a lecture at Gautum Budh Nagar University at the International Women's Day on 16 March 2012. It was organised by the Department of Social Work in collaboration with their Corporate Relations Cell.

■ Interns /Volunteers

The following students volunteered with us during 2011-12.

Interns/Volunteers	College/University
Varcha Bhansal	Norse Morji Institute of Management Studies, Mumbai
9 Students	School of Social Work, AMITY University, Noida
Pooja	School of Gender and Development Studies, IGNOU, Delhi
Krati and Shruti	International Management Institute, Delhi
Azra and Samreena Mushtaq	Department of Social Work, Kashmir University
Adnan, Juhi, Kamal, Manikant, Sehrish	School of Social Work, Gautam Budh University

■ Audited Accounts

i. Salary statement of Managing Committee members.

Name	Position	Salary / Remuneration (Rs.)
Dr. Mala Bhandari	President	25000/month
Mrs. Anita Varma	Secretary	00
Mr. Hari Kumar Tyagi	Treasurer	00
Dr. Pamela Singhla	Member	00
Dr. Rina Bhattacharya	Member	00
Mrs. Shruti Deo	Member	00
Mrs. Namarata Gupta	Member	00

Salary Structure of Staff members 2011-2012

S.No	Name	Gender	Designation	Terms	Salary
1.	Aditi Sabbarwal	Female	Programme Coordinator	Full-time	20000
2.	Tarun	Male	Coordinator	Full-time	8000
3.	Deepika	Female	Accounts Officer	Full-time	7500
4.	Muninder	Male	Team Member	Full-time	6000
5.	Sudeepa	Female	Community Mobilizer	Full-time	6050
6.	Sanju Jha	Female	Facilitator Head	Full-time	5000
7.	Jhuma Choudhary	Female	Facilitator	Full-time	4000
8.	Pooja	Female	Facilitator	Full-time	4000
9.	Paluma	Female	Facilitator	Full-time	4000
10.	Chanchal	Female	Facilitator	Full-time	4000
11.	Lalita	Female	Facilitator	Full-time	4000
12.	Dinesh	Male	Trainer	Part-time	2000
13.	Vibha	Female	Coordinator	Part-time	10000
14.	Satender	Male	Team Member	Full-time	5000
15.	Khusbhoo	Female	Facilitator	Full-time	4000

Abridged financials

Total cost of National and International travel by all personnel

There has been no cost incurred by any member of the organisation on account of National or International travel.

SUMMARY FINANCIAL STATEMENT 2011-2012

Summary Statement Annual Income and Expenditure as on 31.03.12

Particular	financial year 2011-2012
INCOME	
Grant Received during the year	41,49,592
Int. Income	70,324
Total	42,19,916
EXPENDITURE	
Administrative Expenses	10,06,835
Project. Expenses	16,68,984
Excess of expenditure over income	15,44,097
Total	42,19,916

Summary Balance Sheet

ASSETS	
Fixed Assets	1, 76,565
Current Assets	1, 29,275
Cash & bank balance	17,47,288
Total	20,53,128
LIABILITES	
Corpus	800
Unsecured Loans	30,000
Current Liabilities	3, 63,579
Fixed assets Fund (contra)	1, 76, 565
Income & Expenditure a/c	14, 82,184
Total	20,53,128

UGTA SURAJ SHINES!

• **Indrajeet, Rescued from the invisibility.....**

Indrajeet, a 14 year old boy, had to drop out of school after his family shifted from their native village to Noida city. The family earlier lived in a joint family in a village in Uttar Pradesh. The family earned through agriculture in their own piece of land. A few years ago, the elder brother of Indrajeet fell sick and due to absence of medical facilities in the area, his sickness grew and he died. Subsequently, the family migrated to Noida in an anticipation of good life and facilities.

Indrajeet is now settled in Noida with his parents and younger siblings. They live in a small rented room in village Nithari. While his father is a daily wage earner, her mother works as domestic help in private homes. Both have informal work arrangements and there is no security of work and income for the family.

Indrajeet attended Nithari centre around two years back. He was a quiet child, well behaved and never fought with other children. On the completion of a year long session at the centre, Indrajeet was enrolled in a neighbourhood government school. He was very happy to go to school and we found him going there regularly. However, one day, we came to know that Indrajeet had left school after 3 months. A visit to his home revealed that his father was suffering with Tuberculosis and could not work. Indrajeet, being the oldest child of the family, was made to leave his school and work for wages. He started working in a close by grocery store at the monthly salary of Rs 3000. He worked there from early morning to late night with the prime responsibility of stacking the items in the shop and home delivering the items ordered by people. His salary amount was used to meet household expenses and also pay for medical bills of his father.

We followed up with Indrajeet and spoke to his family. We invited him to work in our office at the same salary amount that he was earning through job at the shop. He

agreed and came everyday to our office from 9.30 in the morning to 5.30 in the evening. He did petty tasks here and there and became a favourite with all of us. After one month, we paid him the money and he was very happy. He wanted to continue with us but we put a condition. He must join back the school, do well and we would get him enrolled in one of the prestigious schools the next year. He kept coming to us after school for a few months, brought his school books along and did his home work too. As expected, he did very well in school, cleared the entrance examination of a BIG SCHOOL and got enrolled there.

Today, Indrajeet goes to Noida Senior Secondary Public School everyday on his bicycle carrying his school bag at the back. He is studying in Class 3. He is very interested to continue his school studies and finds a lot of fun doing Mathematical problems. We have taken the commitment of supporting his school education till the completion.

Indrajeet has one younger brother and one younger sister. Both are studying in the Government school. It is interesting to note that Indrajeet is helping them do their home-work. Seeing Indrajeet's interest in studies, his father too helps him as much as he can. He does realize that his mother lacks time for the family and gets tired of working in others' homes, therefore, he extends a helping hand by cooking food for all. During free time he also helps his mother in cooking.

Indrajeet is very fond of playing with his siblings and friends. He has three close friends, one of whom goes to school, the other goes to work and another neither goes to school nor work. He fondly remembers the time he spent in our office where he enjoyed games on the computer.

Indrajeet is at the age when he wants to enjoy the new life that he had adorned. He does not want to think about his future. However he does wish to work and earn a lot of money which he feels that he can very well do if he starts an electronics shop of his own later in life. But for that, he understands that he must study and prepare himself now ...

- **Sapna that actually means A Dream.....**

Sapna, a 12 years old young girl, migrated to Noida from Haridwar which is in the state of Uttarakhand. Back home, she together with her parents and siblings used to live in a joint family. Since her father was not having a reliable and sufficient source of income, Sapna's mother brought her daughters to Noida for basic sustenance while her father stayed back in the village.

Sapna now lives with her mother and sister in a rented room in village Nithari in Noida. Her mother being unskilled, works as a domestic maid in the neighbouring middle class residential colony. Her sister works in a few houses and they together earn around Rs 3000 to 4000 every month.

In the prevailing circumstances, Sapna became very aggressive in behavior towards her family and friends. She often used abusive language and was rebuked by her mother and others around her. Deep inside, she wanted to go to a school and play with others but her but the financial constraints did not let her enroll in a school.

In May 2012, when Ugtta Suraj team of facilitators were surveying village Nithari, they came across Sapna. After a brief talk with her mother, they encouraged her to bring Sapna to the centre so that she could be enrolled there. Sapna came with her mother and liked the sight of so many children reading and playing there. Initially she was not interested in studies but as she became regular, she developed an interest in what the *didis* taught and she was everywhere in all the activities like dancing, singing, acting, etc. Over a few months and Sapna became favorite of her *didi*.

When asked, what is her favourite subject, she readily says, *Hindi and English*. She does not like to do Maths. She loves to play with her friends and is always there to help her mother cook food at home.

True to her name, Sapna dreams!

She dreams to become a good singer and dancer when she grows big.....

- **Suraj: Following the Ray of Hope.....**

Suraj, a young and promising 16 years old boy lives with his grandparents and a sister who is three years younger to him. His parents died when he was small and the grandparents took the responsibility of bringing up both the children. They all together live in a rented room in village Harola in Noida. While his grandfather is working as a guard, his grandmother is working as a cook in a private home. They both run the household with their earnings.

Suraj was the first child who came to us in 2007 together with his petite sister, Reema. Both were very active and quick learners. He was a restless and an eager child trying to participate in each and every activity that was held in the centre. He had shifted to Noida with the family and had studied till class 5 in a local school in Faridabad. We fondly remember his regular presence in the centre where he used to stay for the longest time. He was with us for a year and then we had him enrolled in class VI in the neighbourhood government school. Under our support and guidance, he continued his school journey against all odds.

Today Suraj not only is studying in Class XI in Government Junior College in Noida but is also engaged in part -time employment. Since 2-3 years, he has been associated with a music and dance shop where he works from evening till later hours in the night. He has made a dance group with friends in the colony and they perform in weddings and public functions and earn extra money. He has also been involved in the government Polio project where he goes house to house administering polio drops to children. He works to support his grandparents since who have grown old now.

Suraj has been associated with us and visits the centre almost everyday. He helps other children read and study. He has recently learnt documentary film making under Adobe Youth Voices program. He developed comics work on Child Line services. He also attended workshops on life skills education and child participation which were held in Harola centre.

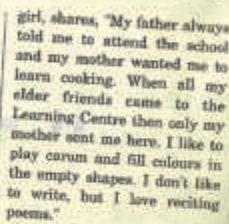
Suraj is an enterprising boy who would like to become economically independent and earn a decent income. He understands his responsibilities and is preparing himself to support his grandparents and younger sister well.

Holzer, May 29 - June 4, 2011

CityPlus

संक्षिप्त समाचार

जागरूकता को लॉन्च की पॉकेट बुक



kids to the schools per year. At their Haraki learning centre out of 35 kids, 14 are ready for their graduation ceremony scheduled in June 2011 which will mark the third ceremony. There are total 16 volunteers and trainers for this project.

CHALLENGES

CHALLENGES
SADRAG has her testing centre in all. Initially, the villagers were afraid to send their kids to unknown people. Especially, after the Nifangi case, people were started to send their kids to institutions, which didn't have a government base.



सेक्टर-14ए स्थित पुलिस कंट्रोल रूम में सफ नौएडा पुलिसका का दिनांकन करते एसपी दातायात अवधेश बिजंता।

महिलाएं कैसे करें अपनी सुरक्षा, बताएंगी किताब

नरेंद्र, बहादुर, जैल की दीवारों पर चढ़ाए गए हैं।
 में का नाम दिया गया है कि वह एक बहादुर
 और एक अच्छे बहादुर का बहादुर है। जिसका
 नाम है नरेंद्र, बहादुर, जैल की दीवारों पर चढ़ाए गए हैं।
 में का नाम दिया गया है कि वह एक बहादुर
 और एक अच्छे बहादुर का बहादुर है। जिसका
 नाम है नरेंद्र, बहादुर, जैल की दीवारों पर चढ़ाए गए हैं।

Cops
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प्राप्तकर्ता का विवरण हमारे द्वारा प्रेषित आवेदन के अनुसार

Women's safety: Cops release handbook

TIMES NEWS NETWORK

Noida: In a bid to ensure women's safety, Gautam Budh Nagar police launched a booklet designed specially for the needs of women. The booklet, titled 'Women's Rights and Safety', is like a passport for women.

"We have encountered a number of cases where police officials have shown apathy towards women who have been victimized. This booklet is like a passport for women."

'सेफ' नोएडा' का विमोचन आज

नौराडा (ब्यूरो)। मुश्किल के समय महिलाएँ कैसे पुलिस से मदद मांगें, इसकी जानकारी अब सेफ नौराडा पुस्तिका में मिलेगी। एसएसपी ओमिन्स ने एसपी ट्रेफिक अपवेश विजेता इस पुस्तिका का पिनोचन आज करेगे। सोशल एंड डेवलपमेंट रिसर्च एंड एक्शन ग्रुप एनजीओ की हेड डॉ. माता भंडारी ने बताया कि हमने महिलाओं व युवाओं पर एक सर्वे किया था, जिसमें पाया कि उन्हें सही से जानकारी ही नहीं होती है कि मुश्किल के समय कैसे पुलिस से मदद मांगें। पुलिस के पास शिकायत कैसे करनी है, इसकी भी उन्हें कोई जानकारी नहीं होती है। इसके लिए हमारे एनजीओ ने सेफ नौराडा पुस्तिका के बारे में सोचा। इसमें सेक्टरों के संबंधित थाने और थाना प्रभारी के नाम सहित फोन नंबर भी दिए जाएंगे। पुस्तिका को शैक्षणिक संस्थानों, स्कूल व मार्केट एरिया तक बाँटा जाएगा, जहाँ से सौवें महिलाएँ खूबी हुई हैं। एसपी ट्रेफिक अपवेश विजेता ने बताया कि महिलाओं को छेड़छाड़ व प्रताड़ना से बचाने के लिए हम एस.टी.ओ. की मदद

मिताल : नौकरी छोड़ बच्चों व महिलाओं के उत्थान में जुटी उच्च शिक्षा प्राप्त माला भंडारी मेरी मुठ्ठी में मेरा आसमां है...



माला भंडारी बच्चों के साथ।

**बुकलेट फॉर विमिन
का विमोचन**



Kids act to protect environment on Diwali

Aniruddha Ghosal | TNN

Noida: Most of these children have never been to school, nor have they had a post-primary education and rarely seen the comforts that many take for granted. For a group of these out-of-school children, from different urban villages in the city, has been taking the rounds of government schools urging students to not burn firecrackers. The children explained that after Diwali celebrations are over, it's the drains and roads out-



School for streetchildren

Education is both the means as well as the end. It empowers these children and helps them evolve into better citizens.

HEMA SHARMA, school teacher

The education department has earmarked a budget of \$1.250 billion for spending close to the

in private and government schools after passing their class VIII entrance examination. The children also performed at the government primary school in the role on Monday and at Harola and Naya bans on Tuesday.

The youngsters explained that fire crackers affect their lives directly causing pollution and clogging the drains. "The drain outside Baroda village gets blocked completely during Diwali. I wanted to do my bit to at least try and make my neighbourhood clean," said Rahul Sharma, a resident of Baroda and a student of class VII.



Registered Office:

2, Tagore Park, Delhi-110009

Operations:

L-16, Sector-25, Noida-201301, U.P., India

Programme Locations:

Community Centres Harola, Nithari, Nayabans,
Barola, Agahpur, Nwada Rasoolur

Ph.: 0120-3264313

E-mail: mail@sadrag.org

Url: www.sadrag.org