

Social And Development Research & Action Group



Annual Report 2013-14

Glimpses of the Activities





























ANNUAL REPORT 2013-14



Social And Development Research & Action Group

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From the Director's desk ...



 $T^{ime\ stops\ for\ none.}$ The realisation comes when we experience change in the environment around us. That's how, we, at SADRAG measure the moments of fleeting time. If we consider one year as a unit to measure our work performance, we feel constrained in time. However we do try to perform the best possible and that's what we tried during the year 2013-14.

The programme, Ugta Suraj moved on during the year. The network of Learning and Support centres underwent a change. A new centre came up in village Nagla situated in the industrial belt, Phase II, Noida. Village Nagla was identified during a survey conducted in the area which revealed hordes of "out of school" children around. The centre that was running in village Agahpur for the last three years was discontunued because of having mainstreamed around 95 percent of the children living in jhuggi-jhopri colony situated at the periphery of the village. These children now attend school on a regular basis.

During the year, the learning and support centres at village Harola, Nithari, Barola and Nagla echoed with children's laughter while they learnt, played and indulged in creative activities of various kinds. Towards the end of the session, around 174 children, that constituted 92percent of the total children enrolled in Ugta Suraj centers, moved on to the path of literacy and basic education in formal schools during April-June 2014. They are now studying in various schools during the session 2014-15. A follow-up of children who were mainstreamed during April - June 2013, revealed nearly 99 percent of them regularly attending the formal school.



Vidya Ratna continued facilitated by our long term partners, Noon.ch: a Switzerland based organisation, and The Ahluwalia Baradari Trusts, Delhi. A group of 20 Ugta Suraj children graduated to next higher classes in Noida Public Senior Secondary School during the year. Their school performance has been found satisfactory by teachers and their parents.

Child line Greater Noida, team members worked hard to provide assistance to children in distress. Around 85 distressed cases were attended to besides spreading the message of **1098 for a Safe and happy Childhood** around in educational institutions, public places and civil society.

A time bound multi-stakeholders project, Jeevan Ki Samajh: *From Literacy to Education*, began in January 2014. It is planned to cover 1000 school students studying across 10 government schools in Noida. It is an attempt to move our children in the age group 13 to 17, from the basics of Literacy to the broader definition of Education that prepares one for life. The programme activities are at planning stage.

The other programme is a thematic project on women empowerment in district Gautum Budh Nagar under support from NMEW, Ministry of Women & Child Development, Govt. of India. It aims to reduce incidence of violence against women through awareness generation and activating a robust complaint redressal mechanism.

Besides regular programmes and new projects, SADRAG raised several issues of social concern through print media.

With Best regards for the year 2014-15!

Mandari

- Dr Mala Bhandari Founder Director SADRAG

From the Regional Office ...



The salubrious weather of Bangalore continues to harbour the school education enrichment L programme in Veeranpalya Nagwara area in Bangalore city since July 2012. The main aim of the programme has been to facilitate school retention among the children who are not able to cope with their school studies. These children belong to the migrant families who migrated from the interior areas of Gulbarga and Andhra Pradesh in search of livelihood and are now working at the construction sites near Nagwara area. The children live with their families in make shift dwellings situated close to the construction sites. During a survey he children were found, "out of school". Through the support of a neighbourhood government school, the children were enrolled in the formal school system. However, the children faced difficulty due to the medium of teaching in Kannada, the local language. They were also found lagging much behind the other children who were comfortable in the local environment of the school. This issue required immediate attention to ensure that children continue their studies. A program involving extra coaching for school subjects was designed. The after school Coaching classes for a group of around 25 children started with an encouraging response from the children and their parents. Everyday, these children assemble at a particular place in the community and a teacher would not only help them with school subjects but would also involve them in personality development exercises. The children play, study and enjoy a nutritive snack with others. The teaching methodology has been emphasized to be playway that call for fun filled activities where children make patterns, numbers and alphabets on paper, cut them and learn mix and match. The colourful and attractive paper cut outs inspire children to build upon the basics and move towards higher degrees of difficulty. The children work in groups so that the values of group work and sharing can be inculcated among them. They all celebrate important days, festivals and occasions with much fan and fare.

The leading five star hospitality chain, ITC Hotel, Bangalore has partnered with us in this initiative. They provide snacks to the children on a regular basis. The said programme completed in six months. At the end of the program, these children were able to read and write three letter words in English and could do single and double digit number names in Maths. The children thereupon, re entered the formal school system with a renewed energy and preparedness.

We are now building upon the initiative and are trying to make it a regular and continuous attempt for children facing difficulty in coping with school curriculum.

- Karuna Kher Regional Director, SADRAG



About the organization

Social and Development Research and Action Group (SADRAG) is a not-forprofit organization established in the year 2004. It is currently working in the northern states of Delhi and U.P. It started its operations in the Southern state of Karnataka in the year 2010. While in the north, it has its operations primarily in District Gautum Budh Nagar and Western U.P., in South it is in Bangalore city.

The Organizational Vision

With a firm belief in equality of life for all, SADRAG envisions a world of dignity and self respect especially for women and children.

The organizational Mission

Capacity building of women and children by meeting their basic education, health and skill development needs.

Our programs for improving the quality of life of underprivileged children and community women are based on lessons drawn from action research conducted on related developmental issues such as literacy, education, health and livelihood.

The Organizational Objectives

SADRAG works for the following objectives:

- To conduct action research in development issues in the context of changing economic and socio cultural variables. The issues would broadly pertain to gender, environment, health, education and micro credit
- To address the development issues in rural as well as urban areas
- To study the socio -cultural construct of "gender" as prevalent and practiced in Indian society
- To conduct research in gender issues with an integrated approach. These would be broadly covered under poverty, work, health, violence, power and decision making, human rights, media, environment and the girl child.
- To disseminate research findings amongst the various stakeholders, policy makers, academicians and social activists



- To work in the areas of marriage and family through counseling and the provision of help to family members in distress
- To implement lessons drawn from action research for improving the quality of life of underprivileged children and community women.
- To work in the area of Child Welfare/Child Development/ Child Protection and Child Rights in rural and urban areas.

Programmes and Initiatives

The focus areas of SADRAG are Child Rights, Child Protection, skill development and capacity building, livelihood and rural/ community development.

Our endeavour to ensure Child Rights and basic education is through the following two programs:

- **Ugta Suraj** This is a program to mainstream 'out of school' children into formal school system with an aim to ensure that no child remains deprived of his/her basic right to education that has been granted under our Constitution.
- Vidya Ratna This is a school sponsorship program wherein the school education is sponsored for children who may otherwise leave school in adverse economic conditions of the family.

Ugta Suraj – Educating India

The Origin of Ugta Suraj

The programme Ugta Suraj started in the year 2007 with 4 children who lived on streets and worked in road side shops in Noida. These children were either selling flowers or worked in cycle repair shops on the roadside. Through persistent interactions, we somehow convinced them to come to our centre which was situated close by in the basement of a residential house. The children continued coming to us for almost 5-6 months, played games and learnt English and General knowledge through interaction with the founding members of Ugta Suraj, Dr Bhandari and Ms Karuna Kher. Then we realised that we had to align Ugta Suraj along the community needs with the community-centric approach. It was then in partnership with The Noida Authority and Panchayati Raj Institutions that we made our first community based intervention in Village Harola in Noida. Around 40 children



flocked the Barat Ghar of the village and thus came up our first batch of Ugta Suraj children with all of them mainstreamed in the government school system later at the end of the session. The Graduation ceremony for these children was attended by Mr Raja Raman, the City Magistrate, Noida who gave away Pass-out badges to the children and promised to extend all possible support to see that all children go to school.

We found three main characteristics of the population that we were gearing up to cater for:

- The children belonged to the migrant communities whose parents were settled in Noida for good.
- The children stayed out of school due to No Address Proof or Identity of residence.
- These children lived within or at the peripheries of the village predominantly inhabited by the dominant community of the region. They entailed the tag of Kiraydaars and remained at the receiving end as far as the basic facilities and services were concerned.

The above observations drew our attention to the plight of migrant communities, the economic and employment hardships that they faced and how the education of their children was the worst hit, being the last priority for the parents. We surveyed the various villages and found almost the same pattern everywhere. Moved by the need to contribute to the area of basic education and Child Rights, we conceptualised the program, Ugta Suraj to be implemented through a Network of Learning and Support Centres within Noida. We identified locations and expanded Ugta Suraj gradually to six locations. Funds or no funds, we moved on undeterred despite financial constraints. A major breakthrough came in 2008 when the entire program was supported by the US based, Pearson Foundation and the Pearson India. Along came support from Noon.ch, a Switzerland based group of professionals interested in the cause of educating the underprivileged children in India. They adopted a centre at village Agahpur, Noida with a commitment for long term support which continues till date.

Ugta Suraj has grown to change the education scenario for underprivileged children in Noida city with an aim to restore their basic right to education. Subsequent to the year 2007-08, each year Ugta Suraj catered to the educational and recreational needs of around 200 children. Till date around 1000 children have been mainstreamed with another 200 children getting ready to join the formal school system in the coming academic year, 2013-14.



Ugta Suraj During 2013

Ugta Suraj session 2013-14 began in May 2013 but the children kept pouring in throughout the year. Children came to the centre following the facilitators' survey in their communities that was conducted in April 2013. During the survey, they gathered information on the children who were not attending any school or those who dropped out of school for various reasons. Along side, they interacted with parents and convinced them to send their children to the centre. Besides, children joined the centre on their own.

The children enrolled in the four Learning and Support Centres in different locations in Noida had a fun filled year through participation in many in -house and outside events.

Ugta Suraj - Harola

The Harola centre is situated at the Barat Ghar in village Harola in Sector-5, Noida (U.P.). This is the place where Ugta Suraj began in the year **2007** with **4** children. The children sit in a big hall with open space in the front courtyard. The children here come from the adjoining slum colony predominantly inhabited by the migrant labour. In the 2013-14 session a total of 39 children were enrolled at the center. Out of



these 39 children, **24** were **Boys** and **15** were **Girls. They were enrolled in** the neighbourhood government school and private schools like N. C. Public School and Naven Public School which are located near the community. In the current session



of 2014-15, a total of 42 children have been enrolled at the center.

Ugta Suraj - Nithari

Nithari center is situated at Barat Ghar located at the periphery of village Nithari in Sector- 31, Noida. The children sit in a well-ventilated hall with many windows. There is an open courtyard in the front. The centre has been operational since 21 August, 2007. The children here come from the adjoining Jhuggi colony

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predominantly inhabited by the migrant labour who work as domestic help in private homes or as daily wage labourer or as rickshaw puller in the city. This centre has the maximum number of students ranging between 55-60 year after year.

Of 2013-14 session, a total of 61 students were enrolled at the center out of which 27 were Boys and 34 were Girls. Children were admitted in various Private, Govt. as well as Charitable Schools such as Saraswati Balika Vidya Mandir and Noida Public Senior Secondary School located near the community. In the following current session of 2014-15, a total of **51** students have been enrolled at the center.

Ugta Suraj - Barola



Barola center is situated at Barat Ghar situated in the middle of village Barola in Sector- 49, Noida. The children sit in a big room adjoining the main Hall of the Barat Ghar. The centre has been operational since the year 2012. The children here come from the adjoining community predominantly inhabited by the migrant labour that work as a domestic help in private homes or are daily wage labourer, rickshaw wallas, etc. In the 2013-14 session, a total of **37** students were enrolled at the center. After successfully completing their year at the center these children were enrolled in formal

schools. A total of which 37 students that is 15 Boys and 22 Girls. The children were enrolled in various Private as well as Charitable Schools such as Vidya and Child, Kendriya Madhyamik School and other Govt. Schools in and around the community. In the following current session of 2014-15 a total of **36** students have been enrolled at the center.

Ugta Suraj - Nagla

Nagla centre came up recently in the year 2013. In order to promote the cause of Child Rights and Basic education, it was decided to venture into the area which required need based intervention and thus came Village Nagla in the picture. The centre at Nagla, Phase II is housed in the Barat Ghar of the village. This centre mainly caters to the children of migrant families who live within the village in rented rooms. The parents are daily wage labourers, rickshaw pullers or work in nearby factories as unskilled, semi-skilled workers. The children in the age group 6 to 14 are enrolled on a regular basis for a year long orientation and learning of the basis life skills and several other activities.



In the 2013-14 session a total of 37 students were enrolled at the center out of which **24** students were enrolled in various Govt. and Private schools located in or near the community. Out of these 24 students there were **13 Boys** and **11 Girls** who got admitted. These children are being monitored for one year to see that they are continuing to go to school or not. In the following current session of 2014-15 a total of **39** students have been enrolled at the center.

A Day at an Ugta Suraj centre

Each day the centre starts at 9.30 am in the morning till 4.00 pm in the evening. The children start coming at the center by 9.00 am. They go home for lunch between 1 to 2 pm and finally leave by 4.00 in the evening. The day at the all the centers begins with Morning assembly by children followed by the daily schedule followed at the center.

During their stay at the center, the children follow the time table that has been prepared with the help of the facilitators. It comprises formal teaching i.e. learning sessions on Maths, Hindi, English, Environment, Language, Science, Life Skill, etc. The time table also includes children's '**Own Time**' activities like reading books, playing games like: - Carom, Badminton, Making Puzzles or Drawing/Painting, etc. The children are provided with learning material like Books and Charts and stationery from the centre itself. The facilitators use Edu- games for interactive sessions with children. A few of them are as following:

- 1. **Number Match:** Pronouncing number names with fun and interactive graphics.
- 2. Words Creation: Word-building exercises with alphabets.

The Ugta Suraj program progressed in the year 2013-14 with 174 children who were formally enrolled in the programme in May-June 2013. Their status of enrolment in the formal session 2013-14 and mainstreamed for the session 2014-15 is as follows:

| S. No. | Learning and Support Centre | No. of Children at the Center | No. of Boys | No. of Girls | Total no. of Children Main- streamed | No. of Boys | No. of Girls | Number of Mainstreamed Children | | |
|-----------|--------------------------------------|--|-------------------|--------------------|---|----------------|-----------------|---------------------------------------|----------------|----------------------|
| | | | | | | | | Govt. School | Pvt. School | Charitable School |
| 1. | Nithari | 61 | 27 | 34 | 60 | 27 | 28 | - | 48 | 12 |
| 2. | Harola | 35 | 22 | 13 | 24 | 27 | 33 | 21 | 18 | - |
| 3. | Barola | 42 | 17 | 25 | 15 | 22 | 01 | 32 | - | 05 |
| 4. | Nagla | 37 | 16 | 21 | 24 | 13 | 11 | 11 | 13 | - |
| | Total | 174 | 82 | 92 | 160 | 41 | 36 | 06 | 56 | 15 |



Monitoring Report of Children as in May 2014

The children mainstreamed during the year 2013-14 were monitored over the year on following parameters:

- Attendance in school
- Regularity and participation in school activities
- Adjustment in the new school environment
- Scholastic performance in each term during the year

The Ugta Suraj team followed a few measures to monitor and Follow-up the children's performance during the year. These are as following:

- Regular maintenance of the attendance register on monthly basis
- Parental counselling for not letting the child leave the school
- Close interaction with the parents and teachers of the children
- Mediating between school and children in case of a complaint from either side
- Regular interaction between facilitators and children

The following table sums up the data regarding retention of children mainstreamed during the year 2013-14 (As on 1 May 2014):

| Status of children | Harola | Nithari | Agahpur | Barola |
|------------------------------------|--------|---------|---------|--------|
| Total no. of children mainstreamed | 36 | 43 | 28 | 43 |
| No. of children retained | 36 | 43 | 28 | 42 |
| No. of dropouts | 0 | 0 | 0 | 1 |

The year 2013-14 has been a successful year for the children since the Drop-out rate was less than 10 percent. No child dropped out of school in Nithari and Barola centers. In Agahpur, the conventional mindsets of parents played a negative role in the continuation of formal schooling of their children.



Ugta Suraj - Activities and Events

Ugta Suraj children indulged in following activities and events during the session 2013-14:

• The Earth Day

Local panchayats and social organizations observed the Earth Day on 22 April 2013 at the famous Noida Stadium, Sector-25, Noida. The main theme of the event was **NO PLASTIC USE.** The health providers from government and private hospitals participated in the event along with hordes of community people. On this occasion, Ugta Suraj children presented a street play on **Save Water**.



Save Water – Street Play

Through the street play, children presented various ways of saving water in our day to day life. The children were presented Medals and a Trophy in appreciation of their Street Play and the thought behind it.

• A Strict No to Chld Labour: World Day against Child Labour

The International Day against Child Labour was observed in Noida together with the Labour Department, District Gautum Budh Nagar at Barat Ghar, village harola on 13 June 2013.

The day was attended by around 60 children and their parents primarily the mothers. The program began with lighting of the traditional lamp by five partners in their collective fight against child labour. The partners were the community children, parents, Government department, NGOs and child labour researcher and trainer. On the occasion, Dr. Mala Bhandari, Director, SADRAG drew the attention of the participants towards the issue of child labour and stressed upon the need for a collective action against child labour.



• Tree Plantation Drive:

On 3 August 2013, the Gram Pradhan of village Nithari organized a tree plantation drive at the local government school . The Ugta Suraj children took out a rally on that day to convey the message, "**Plastic Hatao**,**Ped Lagoa**" (Remove Plastic: Plant Trees). Ms Kamlesh Sharma, Gram Pradhan, Nithari highlighted the importance of trees and also explained the reason as to why one should not use plastic in everyday life.

• Independence Day celebrations:

The Independence Day was celebrated on 14th August 2013. The children were told stories of our great freedom fighters. The children sang and danced at their respective centers. They made The National Flag and Gandhi Caps with paper and colours.



Children at Nithari Centre

Children at Nagla Centre

• A day at the Community Radio Station:

On 16 August 2013, Ugta Suraj children visited Salaam Namaste, The Community Radio Sstation. They presented a program on "**STOP CHILD LABOUR**" that was planned in the form of a nukkad natak. This program was recorded at the radio station. It was later broadcast in Noida and Ghaziabad areas in U.P. It was an experience of a kind for the children to speak into a technologically advanced microphone that recorded their voice simultaneously. The children were enthralled to see the functioning of a radio station. They took a keen interest to know how recording of voice is done and how the programme is put on air for people to listen far and wide.



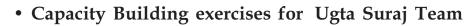
The district labour department representative, the Labour Officer, Pandey ji, gave information on the government programs for the rescue and rehabilitation of children working in shops, dhabas and factories. He explained the process of protecting the children from the clutches of unorganised labour market. Following the child labour cases, Lal Singh, our ChildLine team member told the participants about the 24 hours Child Line services in the district for the protection of children in distress. He talked about the toll free phone number 1098 through which any complaint or case of distressed child can be conveyed for immediate help and support. He stressed that every child should study in school and should not work till the age of 18.

Dr Mahaveer Jain, the noted Child Labour researcher talked to the parents about the hazards of child labour and how it can adversely affect the employment of adults in all occupations. He facilitated the children who were rescued from child labour and are now studying in formal school system with the organisation's and their parents support. When the children shared their life stories. All the participants listened with rapt attention.

The Ugta Suraj children performed a skit on child labour. A heart rendering poem on the theme was recited by Santosh, our facilitator at Nithari centre.

The program ended with a thanks giving note by Ms Sanghmitra Mohan , Project Manager, SADRAG. She urged the participants to keep their fight alive against child labour.

The children kept the celebrations alive till late in the evening.....





Facilitators in Art and Craft Workshop

A Capacity Building workshop was held for the Ugta Suraj team members from 10th to 15th July 2013 at Nithari center. The facilitators were introduced to various kinds of educational games that can be used with children. The training on craft using waste material was given in the workshop. A Session on communication techniques and methods was also held during the workshop. This session was taken by taken by Ms Sanghmitra Mohan, Programme Manager, SADRAG.





Children outside Salaam Namastey Radio Station

• The festival of Raksha Bandhan:

On 20th August was celebrated the festival of Raksha Bandhan. The children were told the importance of this festival and were also told the mythological story behind it. On this occasion, girls and boys made rakhis with colored paper, decorative material, ribbon and cloth.



Ugta Suraj Facilitators at The Great India Place, Noida

• The Teacher's Day:

On 5th September, we celebrated the Teacher's Day in all the centers. The children played the role of their teachers. The facilitators had a good time seeing the children behaving like TEACHERS. After lunch, the children got an off and they went home. The facilitators went to the famous Great India Mall to enjoy and spend the day there. They had lunch there and had lots of fun.



• Visit by Clinton Fellows:

On 6 September 2013, Programme Director – AYV and Clinton fellows visited Adobe India Voices site in village Nithari. The children showcased the media created by them last year during 2012-13. There were five medias which were discussed and perspectives were exchanged with each other. Each group member shared the experience of working on a particular subject and creating the media.

The Fellows and children together spread into four separate groups. Following the processes like selection of Topic, mind mapping, brainstorming etc. separate medias were created on social issues of Child Labour, Save the Girl Child, Free and Compulsory Education and Education for All. with the support of Mr.Rupak , our media mentors and educators.

• Gandhi Jayanti

The birthday of the Father of the Nation, Mahatma Gandhi celebrated on 2nd October 2013. The children were told the life story of Mahatma Gandhi and how non violence brought freedom for our country from the colonial rule. Children sang Gandhian songs on the occasion. They also made painting of Gandhi ji and his famous three monkeys. They also made Gandhi cap with paper and adorned it with pride.

• Jungle Book Event:

On 31 July 2013, the children visited Max Hospital, Noida for a jungle book event. They met Mogli , the famous jungle book character and had loads of fun with him. A drawing competition was organized for children and all of them participated in it. The children were given medical check-up at various departments such as Dental and ENT. They were told about the general health status and how it can be maintained. The children enjoyed sumptuous snacks and returned home happy.



A Child being examined by a Technician

Children at Jungle Book Event



• The festival of Dushehra:

On 11th October 2013, children celebrated Dushehra in their centers. They played the different characters of the epic, Ramayana. They also made the small paper effigies of the main characters, Ravan, Mehghnath and Kumbhkaran which they lit at the end of the day. The message of Victory over Evil was effectively conveyed to the children.

• Festival of Eid:

On 16 October 2013, the festival of EID was celebrated. The children were told and explained the importance of the festival especially for the muslim community. The message of communal harmony was given to the children. They were told that Hindus celebrate Navratris by keeping fast for nine days, similarly, the Muslims keep fast for a month which is called Roza. At the end of it, the festival of Eid is celebrated. The children were educated on the common customs and rituals of the muslim community.

• University Students visit Ugta Suraj:

A group of students and faculty members from The School of Social Work, Amity University, Noida visited Ugta Suraj centers at village Nithari and Barola on 18 October 2013. They interacted with children, exchanging stories and personal experiences. They all laughed and spent good time together. Thereupon, they formed groups and went to the local communities for first hand exposure to community life.

• The festival of Lights: DIWALI

On 2 November 2013, children celebrated Diwali at their respective Ugta Suraj centers. The main Hindu festival was celebrated with storytelling by the facilitators. Lots of activities were organized for the children. They all cleaned their centers, made colorful rangolis and decorated their space with paper cuttings and charts. They also made greeting cards to greet their family and friends. Sweets were distributed among the children. At Nithari and Barola centers, children visited the neighbourhood government school and presented a street play on, **No Crackers this Diwali!**. They spread the message of smokefree Diwali through little episodes drawn from actual life experiences.

• Fun at Shilp Utsav Mela:

On 31st October, around 20 Ugta Suraj children went to Noida Stadium with their facilitators. The children went around and enjoyed seeing clourful handicrafts and



pottery items made by Mastercraftsmen from all over the country. They enjoyed the on-stage dance performance given by the professional troops of dancers. The children got to know the different kinds of art like Madhubani paintings which is one of the most famous forms of art in Bihar. They learnt pottery making from a traditional potter. The children had snacks from the various stalls being put up in the mela.

• Bal Diwas Mela:

On 10th November 2013, Ugta Suraj children went to Delhi for Bal Divas Mela organized by Aarohan, an NGO working for underprivileged children in Delhi. Our children got a special invite from the organizers. Many organizations participated in the Mela that was organized on the birthday of Shri Jawahar Lal Nehru, popularly called "Chacha" by the children all over. The Mela began with a Rangoli drawing done by the children. A lot of drawing and painting competitions were held for the children.

The various characters from the children's stories such as Chota Bheem and Doremon entertained the children. Towards the end of the Mela, a Magic show was organized which was followed by a Rajasthani Puppet show . The children laughed and enjoyed both the shows very much. They also won many laurels for their performances. In Solo Dance competition, our two Ugta Suraj children won prizes. While Suraj from Harola centre won the Second prize, Rupa from Nithari center won the Third prize. All the children returned happy and contended.

• Spreading awareness on Child Line services:

On 10 November 2013, Ugta Suraj children went to Greater Noida with posters and pamphlets on Child line services. They visited Achcher police station to meet the police personnel. They tied Child line Se Dosti band on their wrists as a gesture for friendship. They talked with police officers who promised them their support and help whenever needed.

• Celebrating The Children's Day:

On 14th November 2013, Ugta Suraj children along with their facilitators visited RMSI, a US based Corporate to spend the time with their staff members and celebrate the Children's Day with them. To begin with, the children had a round of formal introduction with the staff members of the Company. This was followed by indoor games of many kinds. The children sang and danced with the staff members. Later they were treated to a sumptuous lunch arranged by the Company. The children returned with a number of appreciation gifts





Suraj, Jackson, Anil and Sunil dancing to famous tunes at RMSI, Noida

• Joy of Giving Day at IMT:

On 17th November 2013 The Make A Wish Foundation, Institute of Management Technology, Ghaziabad invited Ugta Suraj children for a fun filled day. The college students had planned the Day into various fun and skilled activities along with outdoor games and matches. Around 95 children went to Ghaziabad in a big bus,



Children busy with their drawing sheets at IMT, Ghaziabad

Children , laughing and giggling at IMT, Ghaziabad



chatting and singing all the way. The Day began with a light snack shared with each child who got ready then to participate in drawing and painting competitions ,dance and poem recitations etc. Some relaxation and children were ready for a game of cricket and football with college students in their sprawling green lawn. A sumptuous lunch was served in the college Dinning Hall. The students served food to the children and briskly moved around to cater for their needs and demands of particular food items. As the day passed, afternoon was the best time for the children when they were showed their favorite Bollywood movie, Krish 3. The children clapped and enjoyed watching the amazing tricks performed by their Indian Super Hero Krish on a big screen. The children returned home late evening with loads of gifts and presents.

• A Visit to Gandhi Darshan at Rajghat:



Children at Gandhi Darshan, Rajghat, Delhi

On 21st November 2013, Ugta Suraj children visited **Gandhi Darshan at Rajghat**, New Delhi to attend the cultural show where the children from diverse backgrounds from across the country come to participate.

The children went around the Rajghat and paid respect to Mahatma Gandhi at his Samadhi. They visited the Gandhi Museum and were very excited to see live spinning on the wooden charkha. The children learnt about Gandhi's life style and about his principle of Simple Living and High Thinking. They met people from

the various states in their traditional attires that reflected their regional identity. The visit was a great experience for everyone and they returned home much informed and educated.

• The Vatsalya Mela:

On 23rd November 2013, Ugta Suraj children went to Vatsalya Mela being organized at INA Delhi Haat, New Delhi. The Mela was organized by The Ministry of Women and Child Development, Govt. of India. Going by the theme of the Mela, the





Ugta Suraj children at Vatsalya Mela, New Delhi

children performed a street play on **Violence against Women**. Through this play the children talked about the gender discrimination prevalalent in our homes and its implications over the women and young girls in her own community and the society at large.

The children went around and enjoyed the Mela. It was a great experience for the children especially for who had never been out of their community.

• Impact Day Celebration

On 29th November 2013, the multinational Deloitte group of Companies observed Impact Day with Ugta Suraj children. The aim of observing the Day has been to help improve the quality of life of underprivileged children by imparting them education through role plays and fun activities.



Children with Deloitte's children

A bus full of Deloitte's staff members reached Nithari Barat Ghar at 9 in the morning. They conducted lot of activities with children and spent the whole day with them. The children took part in different activities such as drawing, dance and craft making from waste material. They took an active part in the various indoor and outdoor games organized for them.

A sumptuous meal was prepared in the Barat Ghar itself. Hot and fresh food was



shared by all together amidst loads of fun and laughter. Each child received loads of gifts and tasty chocolates to be carried home. The bus load of Deloitte's staff members left with the promise to be with us the next year.

• Visit by Noon.ch Team members

On 12 December 2013, Ms Doris and Mr Klaus, team members, Noon.ch visited the Ugta Suraj's Learning and Support centers in village Nagla and Barola. They spent time with children at both the centers, communicating through translation from English to Hindi. The children were happy to know that their guests belonged to the other side of the Globe. They sang and danced in joy. They were given gifts in the form of colourful pencil boxes from the guests. They were also given paper, colours and pens for making Chritmas Cards.

Doris and Klaus were happy to meet the children. They left with the promise to visit them again.

• Christmas Celebrations

On 24 December 2013, Christmas was celebrated in all the centers. The children made Xmas cards with colours and paint. They made Christmas tree and decorated it with paper balls and stars. They made cut outs of Santa Clause and painted them. Song and dance competitions for children were organised. The day culminated with



Children at World of Wonder, Noida



distribution of chocolates among the children.

After the celebrations were over in respective centres, the children visited Worlds of Wonder, a recreational hub in Noida. They took amazing rides, had goodies of all kinds, won prizes and returned home after having loads of fun.

• Republic Day celebrations

Our Republic Day was celebrated on 25 January 2014. The children made national flags, Gandhian charkha and painted them too. The celebrations continued with patriotic songs and stories on our country's fight for freedom. The children were given sweets and biscuits.

• Basant panchami

On 4 Feburary, 2014, the festival of Basant Panchami which is also known as Saraswati pooja was celebrated. On this occasion, children made paper crafts and decorated their centers .They did Saraswati vandana and distributed Prasad to everyone.

On this occasion, the children sang songs, danced and the entire day was full of fun.



• Visit by Management students of IMT:

On 11 February 2014, around 42 MBA students from Institute of Management Technology, Ghaziabad visited SADRAG for a session on role of Non-profit orgnisations in social sector. The session was organized in community space in village Nithari, Noida. The Director, SADRAG briefed the students on functioning of non-profit sector, role of government and the partnerships between the various stakeholders. She explained the Development Model and its functioning through



multi-stakeholders partnerships. She explained the Model through examples of programmes initiated by government and implemented by the organization. Dr Aparna Srivastava, Team Leader, VAW Pilot Project dwelled upon the organizational and functional structure of the National Human Rights Commission. She explained the Complaint Redressal mechanism of the Commission.

The management students also interacted with Ugta Suraj children and exchanged their life stories.

• Sports Day for Ugta Suraj:

8 March was the Day for active sports and games activities. Children were ready as early as 8 in the morning, preparing the open ground ready for race and other sports in Barat Ghar, village Nithari. The HOPE Team from Tata Chemicals Pvt. Ltd., Noida came at 10 A.M. They interacted with children, made their groups and together with children, organized various activities. Some of the activities were Know Your Neighbours and drawing competition. The various kind of races held were Marble- Spoon race, Rope race and Needle the Thread while you run. The children prepared group plays, songs and dance which enthralled everybody present there. The Day ended with sumptuous eats for all.

• Computer Literacy for Ugta Suraj:

Innovation Cell, Amity University, Noida started a computer literacy course for Ugta Suraj children and facilitators on 22 March 2014. The training team is lead by Mr. Vinay Chaddha, Founder, GVC Systems Pvt. Ltd. A series of workshops have been planned under this initiative, beginning with basics of computers and graduating to programmes like 'Scratch' and 'Light Boat' that help students to learn programming, direction sense and Maths. Since these programmes use signs instead of commands, the learners find it interesting and easier to understand. There are four tablets given to the group of learners who practice even when the workshop is not held.

• Earn While you Study:

Vocophy is an internet site that promotes original and authentic creations by individuals. SADRAG has a partnership with on-line Vocophy for the display and sale of craft and other products made by our creative children.

Ugta Suraj children have created their accounts on Vocophy website and have uploaded the products made by them. The accounts of around 12 children have been created on Vocophy website. Rupa, one of our Ugta Suraj children, has earned money by selling her craft online. The project is at a very initial stage, we plan to spread it subsequently.



Ugta Suraj: Bangalore

A school education enrichment programme is operating in Veeranpalya Nagwara area in Bangalore city since July 2012. The main aim of the programme has been to facilitate school retention among the children who are not able to cope with their school studies. These children belong to the migrant families who migrated from the interior areas of Gulbarga and Andhra Pradesh in search of livelihood and are now working at the construction sites near Nagwara area. The children live with their families in make shift dwellings situated close to the construction sites. During a survey he children were found, "out of school". Through the support of a neighbourhood government school, the children were enrolled in the formal school system. However, the children faced difficulty due to the medium of teaching in Kannada, the local language. They were also found lagging much behind the other children who were comfortable in the local environment of the school. This issue required immediate attention to ensure that children continue their studies. A program involving extra coaching for school subjects was designed. The after school Coaching classes for a group of around 25 children started with an encouraging response from the children and their parents. Everyday, these children assemble at a particular place in the community and a teacher would not only help them with school subjects but would also involve them in personality development exercises. The children play, study and enjoy a nutritive snack with others. The teaching methodology has been emphasized to be playway that call for fun filled activities where children make patterns, numbers and alphabets on paper, cut them and learn mix and match. The colourful and attractive paper cut outs inspire children to build upon the basics and move towards higher degrees of difficulty. The children work in groups so that the values of group work and sharing can be inculcated among them. They all celebrate important days, festivals and occasions with much fan and fare.

The leading five star hospitality chain, ITC Hotel, Bangalore has partnered with us in this initiative. They provide snacks to the children on a regular basis. The said programme completed in six months. At the end of the program, these children were able to read and write three letter words in English and could do single and double digit number names in Maths. The children thereupon, re-entered the formal school system with a renewed energy and preparedness.

2.2 Child Protection

India has the total population at 1.23 billion and is the second most populous country in the world. Of the total population, children up to 18 years constitute a



significant 39 percent. However this large proportion of children are found vulnerable to exploitation, abuse, violence and neglect. Cases of their abuse occur rampantly, as a result of which, their growth and ability to function normally are severely hampered.

To protect children from abuse and exploitation, a 24 hours Help Line was started in Mumbai in the year 1996. Known as Child Line, this was the country's first tollfree Tele-helpline for street children in distress. The child or any aware civil society member can call at 1098 and register the complaint of distress from any part of the country. Prompt action is taken through the network of **540** partner organisations spread over **291** cities/districts in **30** States and UTs across India.

Child Line falls under Integrated Child Protection Scheme of the Union Ministry of Women and Child Development who executes the 1098 service in partnership with CIF, The Child Line India Foundation. The CIF is responsible for not only establishing the Child Line 1098 service but also undertaking the replication of ChildLine, networking and facilitation, training, research and documentation and communication and strategic initiatives both at the national and international level. It also functions as a national centre for awareness, advocacy and training on issues related to child protection.

The reach of ChildLine services is on a rapid increase. From inception till March 2013, a total of **27** Million calls had been serviced by CHILDLINE 1098.

SADRAG has been a partner with CIF since 2011. It represents the Sub-Centre in the areas of Greater Noida and Dadri in district Gautum Budh Nagar in the state of Uttar Pradesh. During the year 2013-14, The Sub-centre serviced a total of 85 distressed children as clubbed under the following 6 categories:

| S. No. | Type of distress situation | No. of cases |
|--------|----------------------------|--------------|
| 1. | Parents asking Help | 03 |
| 2. | Child labour | 44 |
| 3. | Child lost | 29 |
| 4. | Medical care | 02 |
| 5. | Shelter | 04 |
| 6. | Child abuse | 03 |
| | Total | 85 |

Besides helping children in distress, SADRAG did field advocacy on Child Rights, networking with other stakeholders and generating awareness on similar issues. It worked closely with local administration, government and police departments to ensure that help reaches the child in the possible shortest time.



During the year, the following events were held to spread awareness on 1098 and to ponder over the issues of child protection with an aim to find multi-stakeholder solutions for the same.

• A Candle March was held in Greater Noida on 21 May, 2013. Around 50 participants from academic institutions, civil society and Child Line spread the thematic message of No Child Abuse! And Safe Childhood! The March that began from Greater Noida Authority office, covered all the main locations and finally culminated at Tughalpur market at 6 in the evening. During the one hour walk, pamphlets on child protection and 1098 were distributed among the passersby.



Candle March Organized in Greater Noida

Child Protection Oath administered by Director in Tughalpur market area





The second event was the Resource Organization Meeting held at the Gautam Budh University, Greater Noida on 22 May, 2013. Around 35 people from government departments and civil society participated in the event. The meeting began with an introduction on child protection issues in India and role of Child line in addressing the same. Dr. Bhandari, Director, SADRAG talked about child sexual abuse by presenting facts and figures on its incidence in India. The alarming figures drew an instant reaction from the participants who were eager to talk about these issues. Ms Sanghmitra Mohan, Project Manager, Child line Greater Noida gave and account of Child line services in the district and the process of complaint redressal.

Ms Sandhya, District Child Protection Officer, Gautum Budh Nagar talked about the efforts made by the district administration in protecting children from sexual abuse. She said that the department welcomes suggestions from the stakeholders on how to improve child protection scenario in the district. She spilled information on the various schemes and programmes available for child well being at the district level.

An important feature of the meeting was an Action Plan that evolved through combined efforts of all the participants present there. The Action Plan built upon convergent action, comprised facilitating scholarship grant for working children through Social Welfare Officer, awareness activities in the community, capacity building of child's family, training of AWC teachers and sensitisation training for the employers of children.

• Child line Se Dosti, an annual event, was celebrated in Greater Noida with an active participation of community children and academic institutions. Two health camps were organised for children in Ecchar Village, Greater Noida on 10 and 11 November 2013. Around 100 children were screened for their general health status. The students from Department of Social Work, Gautam Budh University, Greater Noida volunteered at the Camps.

• Jevan Ki Samajh: From Literacy to Education

Life Skills is a comprehensive behavioural change, an approach that concentrates on the development of the skills needed for life such as communication, decision-making, thinking, managing emotions, assertiveness, self-esteem building, resisting peer pressure, and relationship skills. In Indian schools however, life skills education is yet to be fully initiated and recognized as an integral part of the curriculum.

With an aim to fill existing gaps in government school system, **Jeevan Ki Samajh** - **from Literacy to Education** was initiated for the students of Government High schools in Noida. This project aimed to impart life skills education to around 1000 children studying across 10 such institutions.



The project imparts life skills education to youth, between the age group 13 to 19 years, alongside their regular curriculum. It addresses missing linkages in our formal school system and broadens the definition of education with multi-stakeholders approach through engagement with parents, district administration, education department, schools, and youth.

While addressing issues of adolescence, the project introduces youth to an unchartered dimension of education as an endeavour to prepare them for:

- 1. An adulthood to take up the role of responsible citizenship;
- 2. A meaningful and productive life;
- 3. Channelizing youth energy in a meaningful direction &
- 4. Diversion from the path of delinquency and violence



Programmes for Women

• Violence against Women...

Our efforts at addressing issues of violence against women were formalised through Women Empowerment project sponsored by National Mission for Empowerment of Women, Ministry of Women & Child Development, Govt. of India. The Project entails to undertake the following activities in District Gautum Budh Nagar, U.P. in partnership with various government departments, agencies and police:



- Mapping of Gautum Budh Nagar district for information on the Nature/kind of VAW occurring in the district, Identification of crime prone pockets/areas, Safety Audit to identify violence prone areas, build a robust Complaint redressal system for women, bring about a sensitized Police-victim interface, documentation of Safe Noida Booklet
- Bring about Crises Mitigation Via Technology through a dedicated 24 hours Conventional landline phone for women in distress, Monitoring and Complaint follow up. Making a Mobile Application on women's safety in the district. The App would have GPS service to pin point the exact location of caller, List of danger areas of the city along with their location, In-built sound facility and a prompt SOS calling to police/selected contacts in case the woman feels any kind of danger
- Create Enabling Environment through Discussions and Consultations with stakeholders for the operationalization of District level operations
- Awareness Generation on issues of Women's Safety through Online Campaign and Offline campaigns on violence against women via Street shows at Malls, Multiplexes, educational institutes etc.
- Gender budgeting for the Review of Financial Component of district level budget for women's safety and security provisions



Dr Bhandari, Director, SADRAG presenting Project Overview at the Launch event



The Project was formally launched on 11 March, 2013 commemorating the International Women's Day. The inaugural event was held at The Great India Place which is Noida's most famous shopping and entertainment complex. This event brought together various stakeholders such as Police, Judiciary, Government, Civil society, Academic institutions, Corporate, Social activists, NGOs for a collective action. On the occasion, Dr Bhandari, Director, SADRAG gave an account of the project background, aims and objectives and the planned activities during the coming year.

While announcing the formal launch of the project in district Gautum Budh Nagar, Ms Rashmi Singh, Executive Director, National Mission for Empowerment of Women highlighted the need for Convergent action in tackling an issue as important as violence against women. She emphasised upon the need for all concerned agencies and departments to

Ms Deepa Jain, Principle Judge, Family Court, District Gautum Budh Nagar reiterated the need to change our perspective on issues of women's safety. Drawing upon traditional values and institution of marriage, she reiterated the need for women to build upon the same.

The event was marked by heart rendering performances by youth groups.

Nari Ki Chaupal was held with people gathered at the venue. This informal form of Open House attracted participation from hordes of local people who had thronged the Mall during that time of the day.

• Technology to address violence against women:

SADRAG participated in Grand Challenge during Techcamp Mumbai held in February 2013. It won seed fund for implementing an idea that was floated during the event. A Mobile App was made to enable young girls share their experiences through mobile phone technology under support by The Global Fund. The detailed information may be access at the following link:

http://techcampglobal.org/techcamp-mumbai-continues-to-empower-the-youth-in-south-asia/

• Capacity Building and Skill Development

Sarthak, a spontaneous program for community women, imparts them training in skill development and facilitates marketing of the products made by them. Under the programme, women learn stitching and tailoring from one of the community women who had been trained under prior sessions of Sarthak. The Resource group for Sarthak is Roshni, Lioness Club, Noida whose members pool in their resources to facilitate training for these women. Till date, Sarthak has enabled We have helped more than 400 women not only acquire marketable skills but also find ways and means to create economic activities for their economic self-dependence through Sarthak, a skill development and income generation programme.



The program was basically conceptualized to facilitate the migrant women become economically self- reliant which would motivate them to send their children to school. During the year, the following short term courses were conducted:

• Rural Community Development

The rural community development programme continues in an active partnership with Hindustan Coca-Cola Beverages Pvt. Ltd. The NGO-Corporate partnership has been working in four rural communities in Block Dasna, District Hapur in the state of U.P. The four different communities are situated in village Kakrana, Dinanath Poothi, Nandpur and Galand.

The major components of the programme are literacy and education, skill development and livelihood, health and sanitation, safe drinking water and strengthening of local community based institutions.

i. Sarthak: A Livelihood Programme

Sarthak is a programme for skill development and capacity building of women and young girls. The women are provided advanced training in income generating activities such as decorative candles making, handicrafts and stitching of men and women dresses. The women work in groups which are later converted into Self Help Groups. Women are trained in products making, money saving and record keeping for linkages with government banks.

The marketing channels have been devised for women to sell their products and earn an income for the family. Around 1000 women across four villages have been associated with Sarthak. Apart from SHGs members, hordes are women are associated to lend a hand in various activities undertaken for community well being.

ii. Health and Sanitation

Since the inception of the programme, a total of 224 health camps have been held in the four selected rural communities. Around 12000 people have so far benefitted from the services available in the camps. The services are –

- Diagnostic and Referral services by qualified medical practitioners beneficiaries
- Symptomatic treatment of common ailments such as cold, cough, headache, fever etc.
- Community talks on health prevention like safe drinking water, environmental cleanliness etc.

Around 70 awareness talks on health & hygiene , sanitation , food and nutrition have been held till date with an aim to orient people on preventive aspects of common ailments and illnesses.

iii. Literacy and Education

Focussed programmes for small children are being running in all rural communities with an aim to provide a happy *Bachpan* to community children. Balwadis equipped



with games and activity material are running in each of the four villages. The SHG and other community women attend Adult Literacy Centers to learn basics of literacy besides getting informed on necessary information required to lead a good quality of life.

• Digital Literacy Programme

SADRAG has been a partner with The American India Foundation for Adobe Youth Voices program for the last two years. The session in 2013 began with a two days training workshop held in Adobe India, Noida campus on 11 and 12 April 2013. The Educators and the programme children were provided orientation in skills required for conceptualization, shooting and documentation of audio-visual creations. They were introduced to the various components of digital literacy such as self-expression through media, weaving vivid stories, shooting, editing and processing. The training aimed at improving the skills set of Educators who would further train the community children to conceptualise, shoot and process documentary films on issues of social relevance. The program continued for 6 months whereby the children created documentaries, comics and radio programmes in socially relevant issues.

Videos and Creatives

Under *Adobe Youth Voices* programme 2013-14, following creatives were produced by the community children:

- A documentary film on *Role of friends in life, Dosti Ek Ehasas* : http://youtu.be/mtr_wsCeKfg
- We all dream for a neat and clean home and environment, aptly portrayed by children in **Swatch Saaf ek Sapna** : http://youtu.be/wooWwivJ-Dg
- A Girl's Perspective over her life where she can grow and prosper without any fear and coercion, written and portrayed in a poetic composition: *Saksham Suta, An Able Girl!* :http://youtu.be/Q7n74Dw6sLo AND AYV8 SADRAG Saksham Suta
- *My Story* as depicted through a self-written and composed Photo Essay that is shown in graphics form by a young girl of 15 years from village Nithari, Noida.

My Story was selected to be showcased in a festival organised by National Council of Educational Research and Training, New Delhi. The creation featured there invited many applauds.

The Creatives featured on Zee Business News Channel in *The CSR Show*, telecast on 4 October 2014.

Networking and Capacity Building

• Ms Sanghmitra Mohan, Program Manager attended a Seminar on "Planning for a Safer City" at India International Centre, New Delhi on 2 March 2013.



- Ms Sanghmitra Mohan, Program Manager attended the National Conference on Safety and Security : Need for police Reforms held at Hotel Shangri-La, New Delhi on 26 March,2013
- The Director attended the Seminar on Status of *Women in Society: Legal & Socio-Economic Perspective,* PHD Chamber of Commerce and Industry, PHD House, New Delhi on 29 April, 2014
- Ms Sanghmitra Mohan, Program Manager attended a Workshop on 'Urbanisation and the Need for New Settlements', Observer Research Foundation & Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), New Delhi on 7 May, 2013
- Ms Charchika Vijay, Programme Coordinator and the Director attended Orientation Workshops on *Right to Education Act* held by National University Educational Planning and Administration, NUEPA, New Delhi via two separate courses held in July and August 2013.
- Ms Sanghmitra participated in the launch event of Ahimsa Messenger, National Mission for Empowerment of Women, Ministry of Women & Child Development, Govt. of India, New Delhi on 31 August, 2013.
- Ms Sanghmitra Mohan, Program Manager attended a workshop on Improving Women's Security in India, India Habitat Centre, Lodhi Road, New Delhi on 28 and 29 October 2013.
- The Director attended the CII National Conference on Women Leadership -"Unleashing Opportunities for Femonomics in the Corporate Sector" in Delhi on 19 November 2013
- The Director attended the United Nations Public lecture Series, *One Year later: Taking Stock of Progress on ending violence against women* by Ms Indira Jaisingh, Additional Solicitor General, Supreme Court of India, organised by UNWomen in New Delhi on 25 November 2013.
- Ms Charchika Vijay, Programme Coordinator attended a workshop on Innovative Educational Training Methods for Schools being , Ez Vidhya at India International Centre, New Delhi on 19 December 2013.

Talks/Paper presentations

- The Director discussed the infrastructural and service gaps for children studying in Primary and Middle Government schools in NOIDA at the District Education Committee meeting, DM office on 2 April 2013
- The Director talked about the district level gaps in child protection scenario and lack of related facilities in Child Labour Task Force meeting, Vikas Bhavan, Surajpur, Greater Noida on11 April 2013



- The Director had an interactive session with the students, Department of Social Anthropology, Amity University, NOIDA, U.P. on 1 October 2013 on the subject, *The Indian Development Sector and the Role of Non-governmental organizations*.
- The Director presented a paper on *Violence as recognized by women in everyday life* at The National Seminar on Violence against Women organised jointly by Department of Law, Himachal Pradesh University and ICSSR, MHRD at ICSSR, MHRD at Simla on 21 and 22 August 2013. She was adjudged the Best Speaker for her paper presentation
- The Director provided technical inputs during a Round table discussion on Unilever Sustainable Living Plan, organised by Hindustan Unilever Limited in New Delhi on April 22, 2013
- The Director participated in a three days residential Regional Knowledge Exchange meeting organized by The Global Fund for Children at New Delhi from 15 to17 May 2013
- The Director gave a talk on *Adolescence: Issues and Challenges* at All India Radio, New Delhi on 13 August 2013
- SADRAG organized a Consultation *Creating Safe Public Spaces for Women and Girls through the Use of Information Communication Technologies (ICTs)* on 23 October 2013 at The Park Hotel, New Delhi. The Consultation was organized on behalf of UN Women Office for India, Bhutan, Maldives & Sri Lanka. It was attended by 71 participants from diverse groups: government, civil society, Corporates, donors, men and boys groups, youth groups and individual experts
- The Director presented views and perspectives in Round Table on *Passion Vs Professionalism in NGOs* held at International Management Institute, New Delhi on 23 January 2014.

Ugta Suraj Stars

1. Bunty: A Tiny Life Saved.....

Bunty, a 10 year old boy joined Ugta Suraj in June 2013. Bunty used to pick garbage from the road and bylanes of Nithari village. He dressed up in torn clothes, no child liked to go near him leave alone talking to him.

During the survey by our facilitators in early May 2013, Bunty was spotted. They talked to him and visited his home. It was learnt that Bunty's parents are legally separated. Both his mother and father had remarried and are settled elsewhere. They left Bunty with his maternal mother and father. The maternal father works as a



sweeper at the local Kailash hospital in Noida. His maternal mother is a housemaid and works in private homes in the neighbouring middle-class residential colony.

After a lot of persuasion, the maternal parents of Bunty agreed to send him to Ugta Suraj center. Bunty started coming to the centre everyday and took interest in the activities organized with all the children. He came so clean and tidy that those who avoided him before became his good friends.

Bunty is a very bright child who is now looking forward to settling in a formal school this year.....

2. Tamanna: A Little Housewife......

Tamanna is an 11 year old girl who joined Ugta Suraj Barola center in June 2013. She lives in a kachcha house near village Barola. Her father is a vegetable vendor and sells vegetables on a mobile cycle cart. Her mother remains at home and looks after the household chores.

Tamanna has two sisters. The elder sister was married off at a very young age when she was hardly 14 years old. Tamanna is the middle child with another sister who is younger to her.

Tamanna says that her father does not make sufficient money for the family and therefore she has not been sent to a school. She has been entrusted with the responsibility of cleaning their house, a task that she quickly finishes and rushes to the Barat Ghar for a fun filled day ahead. She is very curious to learn new things and enjoys every bit of her stay in the center everyday.

Tamanna wants to join a regular school this year. However she knows that her parents would not send her to school. Undeterred, she participates in each and every activity being conducted in their center.

All the Best to Tamanna to realize her dreams, She knows that We are with her.....

3. Soni: Small Eyes with Big Dreams...

<u>Soni</u>, 10 year, belongs to a migrant household. They belonged to a small village in the state of Bihar. The family migrated to Noida in search of work and employment. Soni was 2 years old then.

Soni presently lives in a rented room in village Nithari with her father who works as an unskilled causal worker in a private company and her mother who works in private homes. They are a family of 3 daughters and one son. The strong yearning for a male child resulted into repeated pregnancy of Soni's mother. After three daughters their dream for a male child was realized.



The family's monthly income does not exceed a total of 9000 INR which is grossly insufficient to meet the basic needs of all the six members. Therefore noe of the children attended any school. They stayed at home while the parents went out to work. The oldest daughter was entrusted with the responsibility of looking after the younger siblings.

During community mobilization drive by SADRAG's Ugta Suraj, Soni was identified as a potential beneficiary. Her parents were convinced to send Soni to Ugta Suraj centre. They agreed and Soni began coming to Ugta Suraj center from June 2013. Once it bagan, Soni's little feet moved towards Ugta Suraj centre every morning. Through out the year, she studied, played and remained an enthusiastic child eager to jump in everything.

In April 2014, Soni was enrolled in a private eighbourhood school. She is now looking forward to her new school after the summer vacations. When asked what she would like to become later in life! She readily says, DOCTOR! She gives a convincing reply that becoming a Doctor, she would be able to help poor people by treating them free!

As of now, Soni merrily recites "Machali Jal Ki Rani Hai" (Fish is the queen of water)....

Audited Accounts

i. Salary statement of Managing Committee members.

| Name | Position | Salary / Remuneration (Rs.) |
|----------------------|-----------|-----------------------------|
| Dr. Mala Bhandari | President | 00 |
| Mrs. Anita Varma | Secretary | 00 |
| Mr. Hari Kumar Tyagi | Treasurer | 00 |
| Dr. Pamela Singhla | Member | 00 |
| Dr. Richa Awasthy | Member | 00 |
| Mrs. Shruti Deo | Member | 00 |
| Mrs. Namrata Gupta | Member | 00 |



| S. | | | | | |
|-----------|------------------|--------|-------------------------|-------------|--------|
| s. No. | Name | Gender | Designation | Terms | Salary |
| 1 | Aparna | Female | Team Leader | Full-Time | 40000 |
| 2 | Bandana Aggrawal | Female | Consultant | Part -Time | 10000 |
| 3 | Sanghmitra Mohan | Female | Project Manager | Full-Time | 22000 |
| 5 | Ajeeta Tripati | Female | Field Coordinator | Part -Time | 5000 |
| 6 | Charchika Vijay | Female | Project Coordinator | Full - Time | 15000 |
| 7 | Abhinav | Male | Project Coordinator | Full-Time | 22000 |
| 8 | Neelam | Female | Project Trainer | Full-Time | 20000 |
| 9 | Shalini | Female | Programme Coordinator | Full-Time | 20000 |
| 10 | Aarti Thapa | Female | Project Coordinator | Full-Time | 20000 |
| 11 | Poonam Pathak | Female | Admin Officer | Full-Time | 15000 |
| 12 | Deepika Vaish | Female | Accounts officer | Full-Time | 8250 |
| 13 | Pooja Pal | Female | Field Coordinator | Full-Time | 10000 |
| 14 | Sudeepa | Female | Community Mobilizer | Full-Time | 6050 |
| 15 | Shyam Sundar | Male | Team Member | Full-Time | 6000 |
| 16 | Chandan | Male | Team Member | Full-Time | 6000 |
| 17 | Lal Singh | Male | Child line Coordinator | Full-Time | 7500 |
| 18 | Binod Gupta | Male | Team Member - Childline | Full-Time | 6000 |
| 19 | Mohit Sharma | Male | Team Member - Childline | Full-Time | 5000 |
| 20 | Sanju Jha | Female | Facilitator Head | Full-Time | 5000 |
| 21 | Santosh Sharma | Female | Facilitator | Full-Time | 4000 |
| 22 | Jhuma Choudhary | Female | Facilitator | Full-Time | 4200 |
| 23 | Reena | Female | Facilitator | Full-Time | 4000 |
| 24 | Anu | Female | Facilitator | Full-Time | 4000 |
| 25 | Lalita | Female | Facilitator | Full-Time | 4000 |
| 26 | Nupur | Female | Facilitator | Full-Time | 4000 |
| 27 | Nitesh | Female | Facilitator | Full-Time | 4000 |
| 28 | Komal | Female | Facilitator | Full-Time | 4000 |
| | | | | | |

Salary Structure of Staff Members 2013-2014



ii. Abridged financials

FINANCIAL STATEMENT 2013-2014

Annual Income and Expenditure as on 31.03.2014

| Particular | financial year 2013-2014 |
|-----------------------------------|--------------------------|
| INCOME | |
| Grant Received during the year | 54,89,254 |
| Interest Income | 94,264 |
| TOTAL | 55,83516 |
| EXPENDITURE | |
| Administrative Expense | 551071 |
| Project Expense | 3595983 |
| Excess of income over expenditure | 1,436,462 |
| TOTAL | 5583516 |
| Summary Balance Sheet | |
| ASSETS | |
| Fixed Assets | 79,302 |
| Current Assets | 1, 98,205 |
| Cash & Bank balance | 3,477,880 |
| TOTAL | 3,75,5387 |
| LIABILITIES | |
| Corpus | 91800 |
| Current Liabilities | 163337 |
| Other current liabilities | 130515 |
| Fixed assets fund (contra) | 79302 |
| Income & expenditure a/c | 3290433 |
| TOTAL | 3,75,5387 |

IN NEWS ...

'RWAs should have zero tolerance for trime against women'

IT IS THE RESPONSIBILITY OF AN RWA TO ENSURE

THAT SURVIVORS OF ANY VIOLENCE GET THE

ALLOCATED FOR THE SAFETY TECHNOLOGY SOLUTIONS

REQUIRED SUPPORT, A SEPARATE FUND MUST BE

HT Correspondent

NOIDA: SADRAG, a non-govern ment organisation, has started involving Residents' Welfare Associations (RWAs) in creating gender sensitisation and awaretiens about women safety in the city The ongunisation conducted its first workshop with RWAs at the community center, sector 25 on Saturday

The NGO is developing a wellplanned strategy to sensitize RWA members and make the residential colonies free from violence against wontett. "It is the respon-

sibility of an RWA to ensure that survivors of any violence get the required support. A separate fund must be allocated for the

DR MALA BHANDARI, SADRAG, director

safety technology solutions. said Dr. Mala Blanutari, director of SADGRAG, an NGO work ing for women and child safety Representatives of several RWAs. gram panchayats and civil socie ties participated in the workshop.

The NGO appealed to RWAs to have a zero tolerance policy for violence against women, and that a regular safety audit should be conducted within and outside the colory

"RWAs must include women members. A separate cell can be created that would encourage women to speak up and report against violence. The complete record of residents and street vendors must be kept, and the colony guards should be trained. to inform RWA and police," ndded Hhandari

SADRAG further appealed to the residents to keep an eye on child labour in their area and immediately report such cases to Childline on 1008.

There is an urgent need to provide military training in

schools and colleges an fhat our girls are trained to handle sing tions of distress. We need to succie cullectively for the cause. Eligiber odistation for girls is also importarition that they are outlyped to handle all kinds of aituations. said NP Singh, president of Federation of Nobis Residents Welfare Association (PONRWA).

Meanwhile, Similesh Shurman pradhan of Nithari village. pointed out the need to change torinantional minders as that more and more women can participate in decision making bodies south as paticharmts and NWAL

Ugta Suraj Children at GIP, Noida Hindustan Times • 26 December, 2013



SADRAG took out a rally against sexual violation of children.

nort stories

Initiatives by SADRAG ...

AWARENESS MARCH ON CHILD ABUSE IN GREATER NOIDA

DREATER NORDAL Arround 40 precisions unider NGUA SAFIRAG held a comple light march to create awareness on child abuse. The NGO hold resource organisation resetting at school of technial OCT Gautian Buddha uncertify on 'Child Sexual Reporting and Effective Intercontion' on Tuesday The annicopeus murch start. ed from Jagat Farm via Greater Noda Authority office and culminated at the Jagat form. "Protoction of children and presention of child abuse is a collective responsibility," said Mata Hhandari, representative, SADRAG DALZ HTC

Child shelter caretaker

sexually assaults boy

There example in the

Passatied Subcy

Social initiative District Gautum Budh Nagar.

labour department, and SADRAG NGO observed The Global Day against child labour in Gram Harola in

Noida. The day was marked by the facilitation of children who were rescued from the clutches of child labour av are today bappily pursuly their formal school edu Dr Mahavir Jain, note researcher on child b and activist was pry

the occasion.

Project for empowerment of women launched

NOIDA: The Social and Development Research and Action Group (SADRAG), in association with the National Resource Centre for Women, National Mission for Empowerment of Women, ministry of women and child development, government of India, has initiated a thematic convergence project for the empowerment of women in Gautum Budh Nagar. The programme was launched on Tuesday afternoon at TGIP mall. Online and Offline campaigns will be launched on issues of violence against women and their safety at malls and educational institutes.

HTC

Runaway boy rescued, to be sent home soon

a before the child weeken mine as Saturday. The boy, Shivam healarms, init the com-be he does not want to go a home. After my fasher left.

Candle march

Under the negin of Childline 1008, a non-prufit organisa-tion, SADRAG organised a candle marida in Greater Noida to spread awarene about stopping second violence against children. Around 50 people belonging to the Department of North Work Gautam Buch University Mahila Shukti Saranha and civil society members took part in the march, which, started from Greater Noida

GINARER ROIDSE: A 14-year-old UK, my misling und 1 were lie bes wherean ansay from Machene und a service and the end of tredeals, was found to Greeker under search and the end of the service and the end of the service and the end of the service and the search and the service and a service to build in ungene and

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DWSTRUCTION WELL

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