Sexual Harassment & Violence against Women

The SH of Women at Workplace (Prevention, Prohibition, Redressal) Act 2013, is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It is mandatory to constitute POSH committee in every organization with more than ten employees. Besides being a member of these POSH Committees, SADRAG has conducted Gender Sensitization & POSH trainings in following organisations –

- Gender Equality & Sustainability, Amity Institute of Anthropology, Amity University, 31 March 2022
- Breaking the Gender Bias, DAV Post Graduate College, Varanasi, U.P., 8 March 2022
- Sexual Harassment of Women at Workplace, Nidec Industrial Automation India Pvt. Ltd, Bangaluru /Noida, 25 March 2022
- Three days workshop on Sexual Harassment of Women at Workplace, Talwandi Sabo Power Ltd. District Mansa, Punjab, 21 - 23 February 2022
- The POSH Act 2013: An overview and challenges in Implementation during the training program organized by V.V. Giri National Labour Institute on Gender and Labour Issues, 15th April 2021

- Gender Sensitisation, Sri Aurobindo College, University of Delhi, 19 February 2021
- In person Training workshop on Gender Sensitisation, Commissioner ate of Police, Gautum Budh Nagar, U.P., 29 January 2021
- Awareness session for ICC members through online mode, Triveni Group of Industries, 14 December 2021 & 16 December 2020
- Understanding Gender & Its Implications, 5th Short Term Course on Gender Sensitisation and Social Justice, Jawahar Lal Nehru University, Delhi, 8 November 2021
- Training session on The SH Act 2013 under the Online Training Programme on “Emerging Perspectives on Gender, Labour Laws and International Labour Standards” conducted by V.V. Giri National Labour Institute, 30 September 2021
- Conceptual issues and key provisions of the legislation” in Online Workshop on “Addressing Sexual Harassment of Women at the Workplace: Legislation and Policy” organized by V.V. Giri National Labour Institute in collaboration with State Labour Institute (SLI), Odisha, 3 September 2021
- Understanding Gender & Its socio-cultural implications, GNIOT Group of Institutions, Greater Noida, 5 December 2020
- Three days workshop on Sexual Harassment of Women at Workplace, Dr R.S. Tolia Uttarakhand Academy of Administration, Nainital, 26-28 December 2019
- Gender Sensitisation Workshop, Jaypee Institute of Information Technology, 24 October 2019
- Gender Sensitisation & The SH Act 2013, IREDA, 8 July 2018
- Sexual Harassment of women at Workplace, Act 2013 for Industry workers & Labour Department, GBN, 17 January 2018
- Unveiled Safe Noida Resource Booklet at Amity University, 8 March 2018
- Sexual Harassment of women at Workplace, Act 2013, International Management Institute, Delhi, 28 July 2017
- Sexual Harassment of women at Workplace, Facilitation Centre, Taoru, Amazon India, 8 March 2016
- The SH of Women at Workplace (Prevention, Prohibition, Redressal) Act 2013, V.V. Giri National labour Institute, 29 February 2016
• Issues of Women Safety in Delhi, Panel Discussion, Safe Cities Global Stakeholders’ Forum “Safe Cities for Women and Girls in Action: Implementation Essentials and Key Take-Aways”, UN Women, New Delhi, 10-12 June 2015
• Gender Sensitisation workshops on gender issues and sexual assault of women: support and care for Police personnel, Health practitioners, Judicial officers and district administration departments, District Gautum Budh Nagar, U.P. 2014-15
• Orientation workshop on The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal), 2013, Pearson India, Delhi & Noida, 15 January 2015
• Gender Sensitisation workshop, e4eHealthcare, Noida, 22 December 2014
• The SH Act 2013, The Crown Plaza, Greater Noida, 20 December 2014
• Gender Sensitisation workshop, RMSI Pvt. Ltd., Noida, 10 December 2014
• ESI Hospital, Noida, 20 November 2014
• Gender Diversity at Workplace, Knowledge Session, Hindustan Coca Cola Beverages Pvt. Ltd. Dasna, U.P.
• Creating Safe Spaces for Women & Girls through the use of ICTs, A multi-stakeholders Consultation organised with UN Women at The Park, Delhi, 23 October 2013.

SADRAG is the member of POSH committees in following organizations –
• Medico Electrodes International Ltd. SEZ, Noida
• Nidec Industrial Automation India Pvt. Ltd. Noida
• Department of Women & Child Welfare, District Gautum Budh Nagar, U.P.
• Triveni Engineering & Industries Ltd., Noida, U.P.
• Bhoomi Arjan Purnavasan & Purnasthapan Pradhikaran, Gautum Budh Nagar, U.P.
• Kendriya Vidhalaya, NTPC Vidhut Nagar, GBNagar, U.P.
• Noida Public School, Noida
• Nilgiri Hills Public School, Noida
• APL Apollo Tubes Ltd. Noida, U.P.
• Galgotias College of Engineering & Technology Greater Noida, U.P.
• Kum. Mayavati Govt. Polytechnic for Women, Badalpur, GBN, U.P.
• PMGSY, Lok Nirman Vibhag, District GBN, U.P.
• Talwandi Sabo Power Ltd., Vedanta, Dist. Mansa, Punjab
• Employees State Insurance Corporation & ESIC Hospital, Sector-24, Noida
• Gautum Budh University, Greater Noida, U.P. (Ex Member)
• International Management Institute, New Delhi